

DISTRICT BOARD OF TRUSTEES AGENDA

DATE & TIME: AUGUST 10, 2023

5:00 pm- Regular Meeting Location: Florida Gateway College Board Room, Administration BLDG. 001 Lake City, FL



MISSION STATEMENT

Approved by the Board of Trustees on June 16, 2022

The mission of Florida Gateway College is to provide superior instruction, nurture individual development, and enrich the diverse communities it serves through affordable, quality higher education programs and lifelong learning opportunities.

To achieve the Mission and perform the functions set forth in the Institutional Mission Statement, the College will pursue goals to: Serve, Enhance, and Grow

Goal 1 Success

Improve student persistence, retention, and learning through instructional excellence and exceptional support services. Objectives:

- 1. Implement proactive advising strategies throughout all college units
- 2. Use innovation, technology, and best practices in instruction to provide rigorous and engaging learning experiences.
- 3. Expand transfer pathways by increasing program articulation agreements with higher education institutions.
- Establish a comprehensive Career Center that helps students align educational and career goals and promotes job
 exploration and planning to prepare them for success in their chosen career.

Goal 2 Engagement

Promote economic development and community enrichment through business partnerships, service, and engagement Objectives:

- 1. Engage students, faculty and staff in community service and service learning activities.
- 2. Provide client-focused, customized corporate training to enhance continuous employee growth and development
- 3. Culturally and intellectually enrich the community through diverse entertainment and cultural activities
- 4. Promote student engagement by providing opportunities to participate in student organizations, competitions, and campus life activities.

Goal 3 Academics and Lifelong Learning

Foster a culture of cradle to grave learning through formal, non-formal and informal education offerings that provide the foundation for lifelong learning.

Objectives:

- 1. Offer learning experiences that inspire students to obtain knowledge outside of the educational system and the motivation to continue learning throughout their lifespan.
- 2. Provide a general education core that gives students a broad, common foundation of knowledge, skills, and abilities to succeed within personal, social and career goals.
- 3. Provide instruction in a variety of delivery methods and flexible course schedules

Goal 4 Assessment, Accountability, and Improvement

Ensure college vitality and enhance college services through a culture of accountability and continuous improvement. Objectives:

- Institutionalize a system for planning, budgeting, and assessment to ensure decisions are data driven and lead to improvement.
- 2. Promote fiscal stability and efficiency of college operations through effective allocation and use of resources.
- Evaluate the viability and relevance of current programs and perform community and regional studies to find opportunities for new program development.

Goal 5 Institutional Resource Development

Ensure institutional resources are adequate to enhance student learning, instructional quality, and support educational programs.

- Increase revenue by aligning resource development activities, cultivate new avenues of funding, and pursue opportunities to enhance existing resources.
- Build and maintain accessible facilities, infrastructure, and grounds that functionally and aesthetically meet institutional needs.
- Incorporate emerging technologies that enhance student learning, support faculty/staff productivity, and ensure
 organizational effectiveness.
- Provide learning/information resources that are appropriate to support instruction and enhance program quality through foundation endowments.
- 5. Provide comprehensive professional development opportunities that improve teaching and learning, develop leadership, and strengthen employee skills

Goal 6 Access

Develop multiple pathways for equal and equitable access to the college's programs and services by reducing barriers to enrollment and progression, and improve student academic achievement and goal attainment.

- Develop and implement a Strategic Enrollment Management Plan that will increase enrollment.
- Implement a marketing plan that will promote the activities of the college and increase awareness of the role it plays in the lives of the community.
- 3. Provide a college website and Information Technology Systems that is well organized and easy to use for seamless access to college enrollment and progression processes and information pertinent to students, faculty, staff, and community.
- 4. Establish an Access/Diversity Committee to review, assess and recommend potential additional opportunities to increase diversity in both our student body and for new faculty and staff.
- 5. Create Scheduling options to meet the needs across diverse student populations.

FLORIDA GATEWAY COLLEGE DISTRICT BOARD OF TRUSTEES

August 10, 2023 5:00 pm, Regular Meeting FGC Administration Building, Board Room

- I. Call to Order
- II. Pledge of Allegiance
- III. Audience of Any Citizen

The FGC Board of Trustees will hear any citizen who wishes to address the Board, on a one time basis, pertaining to a relevant topic. If the Board wishes to hear more about the topic, that topic will be scheduled for a future Board Meeting. Each speaker is limited to three minutes and the time dedicated to this topic will not exceed twenty minutes.

- IV. A. *Board Annual Reorganization {Board Chair}
- V. *Approval of Board Minutes
 - A. *June 8, 2023- Workshop
 - B. *June 8, 2023-Regular meeting
- VI. Student Government Report {SGA Representative}
 - A. General Information
- VII. *Presentation of Consent Agenda

The items on the consent agenda are routine business, state directives, and/or compliance items. All items have been reviewed by the Board attorney and have been available to the Board for its examination. Any trustee can request a topic to be removed from the consent agenda and discussed further. Typographical errors will be noted and corrected in the Board Minutes.

- A. *Personnel Matters
- B. *Routine Contracts and Agreements
- C. *Surplus Property
- D. *Approval of New Courses
- E. *Approval of Program Changes
- F. *New Policy 6Hx12:3-24 Volunteers
- VIII. Academic Affairs {P. Gavin}
 - A. General Information
 - IX. Student Affairs and Public Information {A. Cardenas}
 - A. General Information
 - X. Enrollment and Marketing {K. Schrader}
 - A. General Information

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- XI. Business Services Report {M. Holloway}
 - A. General Information
 - B. *Budget Amendment Number One (1) Restricted Current Fund (Fund 2) Fiscal Year 2023-2024
 - C. *Budget Amendment Number One (1) Capital Outlay Plan for Unexpended Plant Fund (7) Budget Fiscal Year 2023-2024
- XII. President's Report {L. Barrett}
 - A. General Information
 - B. *Approve Board Calendar
- XIII. Other Business {M. Logan}
 - A. *Personnel Matters-President's Contract
- XIV. Topics for future meetings
- XV. Inspect Warrant Register
- XVI. Set Time for the Next Meeting

Date: September 14, 2023

Time: 5:00 pm / Regular Meeting Florida Gateway College Board Room Administration Bldg. 1

^{*}Denotes Board of Trustees' action items

Report of Organization District Board of Trustees

June 8, 2023

Florida Gateway College District Board of Trustees

In compliance with Section 1001.61(4), Florida Statutes, the Florida Gateway College District Board of Trustees met on the above date to complete its organization as follows:

Mr. David Crawford	_ was elected Chairperson
Ms. Renae Allen	was elected Vice-Chairperson
President	Chairperson of the Board

NOTE: One copy to be filed with the Chancellor of the Florida College System within two (2) weeks after the date of organizational meeting of the Board of Trustees.

BOARD WORKSHOP MINUTES FLORIDA GATEWAY COLLEGE BOARD OF TRUSTEES

Wilson S. Rivers Library and Media Center Building 200, Room 102 June 8, 2023

Board of Trustees Present:

In Person: Ms. Renae Allen, Mr. David Crawford, Ms. Kathryn McInnis, Dr. Miguel Tepedino, Ms. Suzanne Norris, and Board Attorney Meagan Logan

Board of Trustees absent: Mr. Chuck Brannan, Dr. Jim Surrency, and Mr. Lindsey Lander were absent.

Welcome

Dr. Barrett welcomed Trustees and started the meeting at 4:10 p.m., in Room 102 of the Wilson S. Rivers Library and Media Center of Florida Gateway College.

2023-2024 College Budget Presentation

Vice President Holloway presented the 2023-2024 college budget. The discussion included the budget highlights, again no increase in tuition and fees, salary changes, 5% raise for full-time faculty and staff as well as adjustments for those under \$15 an hour, increase in healthcare premiums starting January 2024, 2-3 new staff positions, and various position upgrades and increases.

President's Evaluation

Ms. Meagan Logan reviewed Dr. Barrett's evaluation with the Board.

Challenges, Opportunities Discussion

Dr. Barrett and the Board discussed current challenges and opportunities for Florida Gateway College.

Dr. Barrett informed the board that Ebbie Harris will be moving to a new position, Coordinator of Procurement and Contracts.

Adjournment

There being no further business, the workshop was adjourned at 4:45 pm.

Items provided to the Board at the Workshop:

Board Study Session Agenda Budget PowerPoint Presentation

David Crawford, Board Chair	Lawrence Barrett, Secretary

MINUTES FLORIDA GATEWAY COLLEGE DISTRICT BOARD OF TRUSTEES

June 8, 2023

4:00 pm, Board Workshop Wilson S. Rivers Library, Building 200 Room 102 5:00 pm, Regular Meeting FGC Administration Building, Board Room

I. Call to Order

The regular meeting of the District Board of Trustees was called to order June 8, 2023 at 5:06 p.m. by Chairperson David Crawford.

Board member's Mr. Chuck Brannan, Dr. Jim Surrency, and Mr. Lindsey Lander were absent.

All votes were unanimous unless stated otherwise.

II. Pledge of Allegiance

Ms. Renae Allen led the board in the Pledge of Allegiance.

III. Audience of Any Citizen

Mr. Stew Lilker Addressed the Board.

IV. Approval of Minutes

Dr. Miguel Tepedino made a motion to approve the May 11, 2023 Board meeting minutes. Mr. Chuck Brannan seconded the motion and the motion carried unanimously on a voice vote.

V. Student Government Report

There was no SGA Report for this meeting.

VI. Presentation of Consent Agenda

- A. *Personnel Matters
 - B. *Routine Contracts and Agreements
 - C. * Surplus Property
 - D. * 2022-2023 Equity Report
 - E. *Revised Policy 6Hx12:6-04 Employee/Retiree Fee Scholarships

Ms. Suzanne Norris made a motion to approve the Consent Agenda consisting of items "A" through "E". Dr. Miguel Tepedino seconded the motion and the motion carried unanimously on a voice vote.

VII. Academic Affairs

Dr. Paula Gavin, Vice President of Academic Affairs was absent so Ms. Ann Brown gave her report. She started the report by saying that our Education Preparatory Instructor Program is being converted to college credit to better the needs of the community. The

Elementary Education Program welcomed guest speaker Leigh Ann Norris to two courses on Wednesday June 7th, Ms. Norris was a 2020 Florida Teacher of the Year finalist and will be conducting a STEAM (Science, Technology, Engineering, Arts and Mathematics) workshop with the students. The Second Chance Pell students took the Civic Literacy Examination (FCLE) that is required for their degrees with 94% of the students passing. Florida Gateway Colleges passing rate is currently 74% which is an increase from 65% last October, the statewide rate is 80%.

Ms. Ann Brown continued the report by saying our History and Political Science instructors are continuing to hold FCLE review sessions every semester to increase student preparedness. In addition, the AMH 2020 and POS 1041 courses are integrating and incentivizing preparation for and passing the FCLE during the course this summer. Students are more likely to pass while the information learned in the courses is fresh. State law requires that all degree seeking students pass the FCLE, AP or CLEP exam prior to graduation.

Our most resent Corrections class finished on May 25th with a 100% pass rate. We also just received our new CDL truck, thank you to Werner Trucking and the Board for helping make that possible.

Lastly, at the end of the month Caleb Dumas our FL skills USA HVAC Post-Secondary Champion will travel with instructor Alec Elman to complete in the national tournament as a member of the Florida Delegation. We currently have a 100% passing rate for our students on the NCLEX for our May Associates Degree in Nursing.

VIII. Student Affairs and Public Information

Mr. Anthony Cardenas, Vice President of Student Affairs and Public Information started his report by saying that our Student Government Association had four members of its executive board make the Florida College System All-Academic Team. In order to qualify you needed a GPA of 3.3 or higher and take a minimum of 18 credits throughout the year. Kayla Desmartin, Kyla Desmartin, Amari Murphy, and Torara Lyles. In residence life we have received 86 applications to live on campus next year, 74% of those are females.

He continued his report by stating our summer camps are underway this week, we hosted Basketball and Theater camps, Esports and Running camps start next week. We have 166 registered children for these camps. We have 65 students registered for in person NSO this August and we expect this number to increase. Orientation dates are August 1st, August 10th, and August 18th.

Mr. Cardenas reported for the Public Information Office, there have been two press releases this month. We have had media coverage from the Lake City Reporter, WCJB TV 20, and News4Jax WJXT. They were on campus six times since our last Board meeting. The majority of these reports were on our women's flag football team.

Lastly, our Women's Flag Football made history on May 20th by winning the Inaugural NJCAA National Championship over Heston College by a score of 20 to 0, they finished the season with 15 wins and 1 loss.

IX. Enrollment and Marketing

Ms. Kacey Schrader, Dean of Enrollment and Marketing was absent this meeting.

X. Business Services

Ms. Michelle Holloway, Vice-President of Business Services requested Board consideration of the following items:

- A. General Information
- B. *Student Activities Budget 2023-2024

Ms. Suzanne Norris made a motion to approve the Student Activities Budget 2023-202. Ms. Renae Allen seconded the motion and the motion carried unanimously.

C. *Scholarship Plan 2023-2024

Dr. Miguel Tepedino made a motion to approve the Scholarship Plan 2023-2024. Ms. Kathryn McInnis seconded the motion and the motion carried unanimously.

D. *Student Fee Schedule Fiscal Year 2023-2024

Ms. Kathryn McInnis made a motion to approve the Student Fee Schedule Fiscal Year 2023-2024. Ms. Suzanne Norris seconded the motion and the motion carried Unanimously.

E. *Approval of Foundation for Florida Gateway College Budget

Ms. Kathryn McInnis made a motion to approve the approval of Foundation for Florida Gateway College Budget. Ms. Renae Allen seconded the motion and the motion carried unanimously

F. *Operating Budget, FY 2023-2024 Current Fund Unrestricted (Fund 1)

Dr. Miguel Tepedino made a motion to approve the Operating Budget, FY 2023-2024 Current Fund Unrestricted (Fund 1). Ms. Kathryn McInnis seconded the motion and the motion carried unanimously

G. *Florida College System Capital Improvement Plan and Legislative Budget Request FY 2024-2025 through FY 2026-2027

Ms. Renae Allen made a motion to approve the Florida College System Capital Improvement Plan and Legislative Budget Request FY 2024-2025 through FY 2026-2027. Ms. Suzanne Norris seconded the motion and the motion carried unanimously

H. *Write Off of Uncollectible Accounts FY 2022-2023

Ms. Suzanne Norris made a motion to approve the Write off of Uncollectible Accounts FY 2022-2023. Ms. Renae Allen seconded the motion and the motion carried unanimously

I. **Budget Amendment Number Nine (9) Restricted Current Fund (Fund 2) Fiscal Year 2022-23

Dr. Miguel Tepedino made a motion to approve the Budget Amendment Number Nine (9) Restricted Current Fund (Fund 2) Fiscal Year 2022-2023. Ms. Suzanne Norris seconded the motion and the motion carried unanimously

J. *Budget Amendment Number Nine (9) Capital Outlay Plan for Unexpended Plant Fund (7) Budget Fiscal Year 2022-2023

Ms. Kathryn McInnis made a motion to approve the Budget Amendment Number Nine (9) Capital Outlay Plan for Unexpected Plant Fund (7) Fiscal Year 2022-2023. Ms. Suzanne Norris seconded the motion and the motion carried unanimously

K. *Budget Amendment to move funds from Unrestricted Current Fund (Fund 1) to (Fund 7) Capital Funds Fiscal Year 2022-2023

Ms. Suzanne Norris made a motion to approve the Budget Amendment to move funds from Unrestricted Current Fund (fund 1) to (Fund 7) Capital Funds Fiscal Year 2022-2023. Ms. Renae Allen seconded the motion and the motion carried unanimously

XI. President's Report

Dr. Barrett began his report by giving updates from Ms. Kacey Schrader. We are down 2% for credit hours for summer and down 5% for headcount. For Fall we have 907 students compared to 1,012 last year at this time which is a 2% decrease, also we are down 7% in credit hours for Fall semester.

He thanked everyone attending and helping at the Gala on May 20th. There will be a theater performance of SpongeBob the Musical from June 22nd- June 25th. He continued by adding that there are renovations going on in the nursing building and the roads at the Olustee campus are being paved. Regarding the Allen and Grace Harder innovations simulation building we are hoping to go out to bid in December or January for that.

Dr. Barrett ended his report by going over some new programs. We are working on establishing an Associate's Degree in Fire Science, Bachelor's Degree in Business Administration, Bachelor's Degree in EMS, Apprenticeship Program for Teacher Education, and lastly a Manufacturing Engineering Certificate.

Dr. Barrett went over the current mission statement to review and make changes if needed.

Dr. Miguel Tepedino made a motion to approve the Current Mission Statement as it stands. Ms. Kathryn McInnis seconded the motion and the motion carried unanimously

XIII.	Topics for Future Meetings
XIV.	Inspect Warrant Register
XV.	Set Time for the Next Meeting August 10, 2023 Time: 5:00 pm Regular Meeting Location Regular meeting: Florida Gateway College Board Room Administration Bldg. 1
Th	e meeting adjourned at 6:05 pm
Mr. David	Crawford, Chair Dr. Lawrence Barrett Secretary

Student Government Report

A. General Information: A representative from the Student Government Association will report on recent and upcoming activities and events.

Personnel Matters

A. The Personnel Matters reflect the standard and usual personnel operations of the college. The College requests approval of the attached listings of Personnel Matters that includes: Terminations, Appointments, Reappointments, Replacements, Transfers, Students, Short Term Contracts, and Adjunct Faculty.

PERSONNEL MATTERS August 10, 2023 BOARD OF TRUSTEES MEETING

RESIGNATIONS/RETIREMENTS/TERMINATIONS:

Errickson, William	Assistant Professor, Political Science (position to be filled)	06/20/2023
O'Brien, Brandi	Bursar, Business Office (position to be filled)	08/15/2023
Siff, Todd	Assistant Professor, Theater (position to be filled)	08/02/2023
Tobey, Uriah	Assistant Professor, Mathematics (position to be filled)	05/05/2023

APPOINTMENTS/REAPPOINTMENTS/REPLACEMENTS/TRANSFERS:

Bass, Lance	Coordinator, Media Operations, Full Time, Position Upgrade	07/01/2023
Berry, Becky	Coordinator, Human Resources, Full Time, Position Upgrade	07/01/2023
Boatright, Adam	Director, Enterprise Systems, Full Time, Position Upgrade	07/01/2023
Brady, Kris	Assistant Dean, Olustee & Workforce Programs, Full Time, Title change onl	y 07/01/2023
Brown, Ann	Assistant Dean, Nursing & Health Science, Full Time, Title change onl	y 07/01/2023
Buckles, Cassie	Executive Director, Human Resources, Full Time, Adjustment	07/01/2023
Cardenas Anthony	Vice President, Student Affairs & Public Info, Full Time, Adjustm	ent 07/01/2023
Carswell, Pam	Assistant Dean, Teacher Prep Programs, Full Time, Title change of	nly 07/01/2023
Cribbs, Derrill	Coordinator, Technology Services, Full Time, Position Upgrade	07/01/2023
Desmartin, Kayla	Camp Assistant, Athletics, Part-time, Temporary	06/12/2023-06/15/2023
Desmartin, Kayla	Tutor, Student Success, Part-time, Temporary	06/20/2023-08/18/2023
Donker, Jacqueline	Tutor, Adult Ed, Part-time, Temporary	08/01/2023-12/18/2023
Gabriel, Andrea	Director, Business Services, Full Time, Adjustment	06/01/2023
Gavin, Paula	Vice President, Academic Affairs, Full Time, Adjustment	07/01/2023
George, Travis	Director, Community Outreach & Special Projects, Full Time, Title change	only 07/01/2023
Gore, Jordan	Student Assistant, Athletics, Part-time, Temporary	06/12/2023-06/15/2023
Granado, Zamaria	Camp Assistant, Athletics, Part-time, Temporary	06/26/2023-06/29/2023
Gwinn, Lachrisha	Director, Public Service Programs, Full Time, Position Upgrade	07/01/2023
Harrington, Lamanda	Tutor, Student Success, Part-time, Temporary	06/19/2023-08/18/2023
Harrington, Lamanda	Camp Assistant, Athletics, Part-time, Temporary	07/01/2023-07/15/2023
Harris, Kathrine	Coordinator, Procurement & Contracts, Full Time, Promotion	07/01/2023
Hartzog, John	E-Sports Head Coach, Athletics, Part-time, Temporary	08/01/2023-12/30/2023
Hernandez, Andrea	Office Assistant, Dixie Center, Par-time, Temporary	07/01/2023-12/18/2023
Holloway, Michelle	Vice President, Business Services, Full Time, Adjustment	07/01/2023
Hufty, Frank	Women's Flag Football Head Coach, Athletics, Part-time, Temporary	08/01/2023-12/30/2023
Jeffers, Emma	Student Assistant, Athletics, Part-time, Temporary	06/12/2023-06/15/2023
Jefferson, De'Andre	Camp Assistant, Athletics, Part-time, Temporary	06/05/2023-06/08/2023
Jernigan, D'Khari	Student Assistant, Athletics, Part-time, Temporary	06/05/2023-06/08/2023
Kinsel, Laura	Camp Lead, Athletics, Part-time, Temporary	07/10/2023-07/13/2023
Kinsel, Laura	Camp Assistant, Athletics, Part-time, Temporary	07/17/2023-07/20/2023
Lee, John	Project Manager, Olustee Expansion, Part-time, Temporary	07/01/2023-12/31/2023
McClain, Sierra	Student Assistant, Athletics, Part-time, Temporary	06/05/2023-06-08-2023
Morse, Ed	Men's Cross-Country Head Coach, Athletics, Part-time, Temporary	08/01/2023-12/30/2023
Morse, April	Women's Cross-Country Head Coach, Athletics, Part-time, Temporary	08/01/2023-12/30/2023
Myers, Chelsey	Coordinator Child Care, Human Resources, Part-time, Temporary	07/01/2023-12/31/2023

Ontiveros, Paulette	Office Assistant, Nursing, Part-time, Temporary	05/08/2023-08/03/2023
O'Quinn, Rylie	Residence Life Supervisor, Student Life, Part-time, Temporary	07/01/2023-12/31/2023
Perry, Camille	Student Assistant, Athletics, Part-time, Temporary	07/01/2023-07/13/2023
Perry, Camille	Student Assistant, Athletics, Part-time, Temporary	07/17/2023-07/20/2023
Pinchouck, Lee	Executive Director, Resource Development, Full Time, Adjustmen	t 07/01/2023
Rambo, Margaret	Camp Assistant, Athletics, Part-time, Temporary	06/12/2023-06/15/2023
Roberts, Kristeen	Director, Clinical Experience, Full Time, Departmental Restructure	07/01/2023
Ruise, Charles	Men's Basketball Head Coach, Athletics, Part-time, Temporary	08/01/2023-12/30/2023
Schide, Hailey	Student Assistant, Athletics, Part-time, Temporary	06/05/2023-06/08/2023
Schrader, Kacey	Dean, Enrollment & Marketing, Full Time, Adjustment	07/01/2023
Sheehan, Lleyton	Tutor, Student Success, Part-time, Temporary	07/01/2023-08/18/2023
Smith, Amie	Assistant to President, Presidents Office, Full Time, Promotion	07/01/2023
Thomas, Randy	Director, Facilities, Full Time, Adjustment	07/01/2023
Webb, Sandra	Director, Testing & Remediation, Full Time, Department Restructu	re 07/01/2023
Williams, Jimmy	Women's Softball Head Coach, Athletics, Part-time, Temporary	08/01/2023-12/30/2023
Wilson, Shawana	Cheerleading Coach, Athletics, Part-time, Temporary	08/01/2023-12/30/2023

STUDENTS:

Biarrieta, Kevin	Student Assistant, Library, Part-Time, Temporary	05/02/2023-08/03/2023
Thomas, Kristen	Student Assistant, Recruitment & Communications, Part-Time, Temporary	05/08/2023-08/11/2023

ADJUNCT FACULTY/OVERLOAD CONTRACTS:

See attached pages

Drimon, to start -	C011	Course Number and Secret	G				ـ ا
Primary Instructor	CRN 30130	OVERLOAD-HIM 1433-OI1	Course Title	Credits	Part of Term	Start Date	End Date
Agyare, Stephen			Human Diseases	3	B6	6/21/2023	8/2/202
Agyare, Stephen	30131	OVERLOAD-HSC-2531-OI1	Medical Terminology	3	B6	6/21/2023	8/2/202
Akey, Maureen	30296	BSC 2010C 0I3	General Biology I with Lab	4	B6	6/21/2023	8/2/202
Appling, Troy	30054	ENC 1102 013	Freshman Composition II	3	B6	6/21/2023	8/2/202
Aylor, Wayne	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
Bacon, Jordan	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
Baker, Michael	30071	CRW 2001 H01	Creative Writing	3	B6	6/21/2023	8/2/202
Barber, Lucas	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/2
Barber, Lucas	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Blanchard, John	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Bledsoe, Christine	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Boice, Cheryl	30297	BSC 2011C 0I1	General Biology II with Lab	4	B6	6/21/2023	8/2/202
Bonds, Christopher	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
Brown, Jennifer	30286	MGF 1106 012	Mathematics for Liberal Arts I	3	B6	6/21/2023	8/2/202
Brown, Jennifer	30293	STA 2023 013	Elementary Statistics	3	B6	6/21/2023	8/2/202
Brown, Thomas	30359	EMS 27311C-H1J	EMS Instructor	3	N/A		
Busby, William	VAR	Varies	Law Enforcement	0	 	5/8/23	8/11/23
Calcano, Sylvia	30271				N/A	7/1/23	12/31/2
		MAC 1105 012	College Algebra	3	B6	6/21/2023	8/2/202
Carlisle, John	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Chapuseaux, Samantha	30076	SPC 2608 013	Public Speaking	3	B6	6/21/2023	8/2/202
Clark, Lillie	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/2
Co, Lisa	30159	ARH 2051 H01	Art History: Renaiss to Modern	3	B6	6/21/2023	8/2/202
Cobb, Elizabeth	30050	ENC 1101 018	Freshman Composition I	3	B4	6/6/2023	7/5/202
Cobb, Elizabeth	30055	ENC 1102 014	Freshman Composition II	3	C4	7/6/2023	8/2/202
Corris, Dylan	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
Couliette, Barry	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
Coulton-Buskohl, Mary	30344	HUN 1201-012	Human Nutrition	3	A12	5/8/2023	8/2/2023
Courtney, Scott	30169	MUL 1010 0i2	Music Appreciation	3	B6	6/21/2023	
Craig, John	30321	CHM 2045 0I1					8/2/202
			General Chemistry I	3	B6	6/21/2023	8/2/202
Craig, John	30322	CHM 2045L 012	General Chemistry I Lab	1	B6	6/21/2023	8/2/202
Craig, John	30323	CHM 2046 001	General Chemistry II	3	B6	6/21/2023	8/2/202
Craig, John	30324	CHM 2046L 011	General Chemistry II Lab	1	B6	6/21/2023	8/2/202
Crews, Richard	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Damm, Johannez	VAR	Varies	Fire t & Ii	0	N/A	7/1/23	12/31/2
Davis, Gregory	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/2
Davis, Gregory	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Davis, Melissa	30095	OVERLOAD-NUR 4837-012	Health Care Policy & Politics	3	B6	6/21/2023	8/2/2023
Dees, Allyson	30197	SLS 2370 012	Personal Academic & Career Eng	3	B6	6/21/2023	8/2/202
Deese, John	VAR	Varies	Corrections	0			
Deese, John	VAR			-	N/A	7/1/23	12/31/2
		Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Denson, Japera	30132	OVERLOAD-HSC-2531-OI2	Medical Terminology	3	A6	5/8/2023	6/20/202
Dickinson, Paul	30350	EMS 1431C-01J	EMT Hos Field Exper	0	N/A	5/8/23	8/11/23
	30419/30420/	WFHX0003-					
Dickinson, Paul	320421/30422	m01/m02/m03/m04	CPR	0	N/A	5/8/23	8/11/23
Dickinson, Paul	30352	EMS 2272C-01J	Paramedic II	0	N/A	5/8/23	8/11/23
Docherty, Joanne	30157	WOH 2022 011	World History II	3	B6	6/21/2023	8/2/2023
Driggers, Rodney	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/2
Esona, Sona	30272	MAC 1114 001	Trigonometry	3	B6	6/21/2023	8/2/2023
Esona, Sona	30281	MAT 1033 003	Intermediate Algebra	4	B6	6/21/2023	8/2/2023
air, Brian	VAR	Varies	Law Enforcement	0			
aircloth, Adam	VAR	Varies			N/A	7/1/23	12/31/2
			Law Enforcement	0	N/A	7/1/23	12/31/23
Fink, Tom	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
oote, Shayne	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
ortner, Brittany	30350	EMS 1431C-01J	EMT Hos Field Exper	0	N/A	5/8/23	8/11/23
ortner, Brittany	30355	EMS 2436-01J	Paramedical II Clinical	0	N/A	5/8/23	8/11/23
ortner, Jerry	30352	EMS 2437L-01J	Paramedica III Clinical	0	N/A	5/8/23	8/11/23
Givvines, James	30337	PHY 2054C H01	General Physics II	4	B6	6/21/2023	8/2/2023
Sivvines, James	30338	PSC 1341 011	Physical Science	3	B6	6/21/2023	8/2/2023
	1				- 53	-, - 2, 2023	J, 2, 2023
Gordon, Melaney	30080	OVERLOAD-PHT 2810L-031	Physical Therapy Clinical Practice II	5	B6	6/5/2022	7/20/202
Green, Joshua	VAR	Varies		· · · · · · · · · · · · · · · · · · ·		6/5/2023	7/28/202
			Law Enforcement	0	N/A	7/1/23	12/31/23
Griffis, John	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
Griffis, John	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Swinn, Lachrisha	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
łancock, John	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
lernandez, Caryl	30070	SPN 1121 011	Elementary Spanish II	4	B6	6/21/2023	8/2/202
leston, Keith	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
ligdon, Tracey	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
looper, James	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
lorton, Gayle	30174	PHI 2010 0I3	Introduction to Philosophy	3	B6	6/21/2023	8/2/202
lowell, Wade	30178	PHI 2600 014	Ethics	3	B6		
lughes, Mark	VAR					6/21/2023	8/2/2023
	+ +	Varies	Fire I & II	0	N/A	7/1/23	12/31/23
imenez, Juan	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/2
ohnson, Denise	30208	PSY 2012 016	General Psychology I	. 3	B6	6/21/2023	8/2/2023
ohnston, Sandra	30201	DEP 2004 014	Human Growth & Development	3	86	6/21/2023	8/2/2023
ohnston, Sandra	N/A	N/A	Perkins Grant Stipend	N/A	N/A	N/A	N/A
ones, Karen	30026	SPN 1121 05P	Elementary Spanish II	4	B6	6/21/2023	8/2/202
alaf, John	30350	EMS 1431C-01J	EMT H0s Field Exper	0	N/A	5/8/23	8/11/23
alinowski, Kelly		OVERLOAD	Lab & Simulation Coverage		A12	5/8/2023	8/2/2023
(ane, Mustapha	30327	GLY 1001 013	Earth Science	3	B6		
ane, Mustapha	30328	GLY 1001 014				6/21/2023	8/2/2023
	30328		Earth Science	3	B6	6/21/2023	8/2/2023
allow Mandalaina	. 4/14.44	NUR 2261C-071	Transition to Adult Health II	11.5	A12	5/20/2023	8/2/2023
Kelley, Madeleine Kelsey, Clanitra	30360	NUR 2241C-001	Nursing Process II	12	A12	5/22/2023	8/2/2023

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Kelsey, Clanitra	30391	NUR 2241C-002	Nursing Process II	12	A12	5/22/2023	8/2/2023
Lane, Jessica	30360	NUR 2241C-001	Nursing Process II	12	A12	5/16/2023	8/2/2023
Lane, Jessica	30391	NUR 2241C-002	Nursing Process II	12	A12	5/16/2023	8/2/2023
Latimer, Joshua	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Lee, Martin	VAR	Varies	Adv training LAW	0	N/A	7/1/23	12/31/23
Lee, Martin	VAR	Varies	Adv Training COR	0	N/A	7/1/23	12/31/23
Lee, Martin	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Leinas, Ina	30355/30356	EMS 2436L-01J/ 2437L-01J	Paramed II/III Clinical	0	N/A	5/8/23	8/11/23
Lewis, Kyle	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/23
Lombo, Doris	30307	BSC 2085 014	Anatomy & Physiology I	3			
Lombo, Doris	30308	· · · · · · · · · · · · · · · · · · ·			B6	6/21/2023	8/2/2023
		BSC 2085L H02	Anatomy & Physiology I Lab	1	B6	6/21/2023	8/2/2023
Lombo, Doris	30315	BSC 2086 013	Anatomy & Physiology II	3	B6	6/21/2023	8/2/2023
Lombo, Doris	30316	BSC 2086L H72	Anatomy & Physiology II Lab	1	B6	6/21/2023	8/2/2023
Love, Patricia	30098	OVERLOAD-NUR 4636C-OI1	Community Health Clinical	1	B6	6/21/2023	8/2/2023
Love, Patricia	30099	OVERLOAD-NUR 4636C-O12	Community Health Clinical	1	B6	6/21/2023	8/2/2023
Lowrey, Kelly	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
Lussier, Todd	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Markwich, Jody	30347/30349	EMS 0110-01J/0119L-01J	EMT	0	N/A	5/8/23	8/11/23
Matthews, Jimmie	30347/30349	EMS 0110-01J/0119L-01J	EMT	0	N/A	5/8/23	8/11/23
Maxwell-White, Delia	30341	NUR 1213C-001	Nursing Process I	10	A12	5/11/2023	8/2/2023
Maxwell-White, Delia	30390	NUR 1213C-002	Nursing Process I	10	A12	5/11/2023	
McKinnon, Joseph	VAR	Varies	Commercial Truck Drve	0	<u> </u>		8/2/2023
McLaughlin, Caitlin	VAR	Varies			N/A	7/1/23	12/31/23
McLaughlin, Caitlin	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
	VAR		Law Enforcement	0	N/A	7/1/23	12/31/23
McLaughlin, Christine	 	OVERLOAD	PTA Boot Camp		A6	5/16/2023	7/5/2023
Marile all Property			1		!		I
Mclaughlin, Christine	30080	OVERLOAD-PHT 2810L-031	Physical Therapy Clinical Practice II	5	B6	6/5/2023	7/28/2023
McMahon, Sean	30147	AMH 2020 015	U.S. History from 1865	3	В6	6/21/2023	8/2/2023
Milligan, Felecia	30340	PRN 1381C-001	Med Surge Life Span I	10	A12	5/17/2023	8/2/2023
Milligan, Robert	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Mimbs, Timothy	30060	GEB 1949 0I1	Business Internship	2	86	6/21/2023	8/2/2023
Mimbs, Timothy	30065	MAR 2011 0I1	Principles of Marketing	3	B6	6/21/2023	
Mimbs, Timothy	30068	SBM 2000 011	Small Business Management	3	B6		8/2/2023
Montemoun, Matthew	VAR	Varies	Law Enforcement	0		6/21/2023	8/2/2023
Mora, Pedro	30283	MAT 1033 012			N/A	7/1/23	12/31/23
Mora, Pedro	30287		Intermediate Algebra	3	B6	6/21/2023	8/2/2023
Mora, Pedro		MGF 1107 011	Mathematics for Liberal Arts II	3	B6	6/21/2023	8/2/2023
	30487	MAC 2311 050	Calculus I	4	C4	7/6/2023	8/2/2023
Morrison, Kevin	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
Morrison, Kevin	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Nordmeyer, Denise	30269	MAC 1105 002	College Algebra	3	B6	6/21/2023	8/2/2023
Norris, Rick	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/23
Norris, Thomas	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
O'Connell, Brian	30350	EMS 1431C-01J	EMT Hos Fieold Exper	0	N/A	5/8/23	8/11/23
Pardo, Gabriel	30317	BSC 2086 014	Anatomy & Physiology II	3	B6		
Pardo, Gabriel	30318	BSC 2086L H02	Anatomy & Physiology II Lab	1		6/21/2023	8/2/2023
Parker, Christopher	VAR	Varies	Law Enforcement		86	6/21/2023	8/2/2023
Picklo, Andrew	30350	EMS 1431C-01J		0	N/A	7/1/23	12/31/23
Picklo, Andrew	30355	EMS 2436-01J	EMT Hos Field Exper	0	N/A	5/8/23	8/11/23
Polk, Austin			Paramedical II Clinical	0	N/A	5/8/23	8/11/23
'	30353	EMS 2273C-01J	Paramedic III	5	N/A	5/8/23	8/11/23
Polk, Austin	30355	EMS 2436-01)	Paramedical II Clinical	0	N/A	5/8/23	8/11/23
Poteat, Richard	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Ray, Melissa	30042	ENC 0025 011	Principles of Writing	3	В6	6/21/2023	8/2/2023
Rhoden, Haley	30360	NUR 2241C-001	Nursing Process II	12	A6	5/15/2023	6/15/2023
Richardson, David	30347/30349	EMS 0110-01J/0119L-01J	EMT	0	N/A	5/8/23	8/11/23
Richardson, David	30347/30349	EMS 0110-01J/0119L-01J	EMT	6	N/A	5/8/23	8/11/23
Rivera, Rebecca	30036	ASL 1150 012	American Sign Language II	4	B6	6/21/2023	8/2/2023
Roberts, Olivia	VAR	Varies	Corrections	0	N/A		
Roberts, Olivia	VAR	Varies				7/1/23	12/31/23
Robinson, Ashley	30355	EMS 2436-01J	Law Enforcement Paramedical II Clinical	0	N/A	7/1/23	12/31/23
Robinson, Scott	30352	EMS 2272C-01J		0	N/A	5/8/23	8/11/23
Robinson, Scott	30355		Paramedic II	3	N/A	5/8/23	8/11/23
		EMS 2436L-01J	Paramedic II Clinical	0	N/A	5/8/23	8/11/23
Rogers, Daloun	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
Rogers, Daloun	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Rogers, Elizabeth	30051	ENC 1101 019	Freshman Composition I	3	B6	6/21/2023	8/2/2023
Rogers, Elizabeth	30077	ENC 1102 H02	Freshman Composition II	3	B6	6/21/2023	8/2/2023
Rooney, Michael	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
Rooney, Michael	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Scaggs, Timothy	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Sepulveda, Robert	VAR	Varies	Corrections	ō	N/A	7/1/23	12/31/23
Sepulveda, Robert	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Shriener, Duston	VAR	Varies	Fire I & II	0			
Skinner, Zach	VAR				N/A	7/1/23	12/31/23
		Varies ELS 110E OLE	Law Enforcement	0	N/A	7/1/23	12/31/23
		SLS 1105 015	Skills for College Success	2	86	6/21/2023	8/2/2023
Smith, Andrea	30194	LH 18 4 0000 C:T	Introduction to the Humanities	3	B6	6/21/2023	8/2/2023
Smith, Andrea Smith, Frederick	30165	HUM 2020 015					0/2/2022
Smith, Andrea Smith, Frederick Smith, Frederick	30165 30167	HUM 2020 017	Introduction to the Humanities	3	В6	6/21/2023	8/2/2023
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey	30165 30167 30211	HUM 2020 017 SYG 1000 013	Introduction to the Humanities Intro to Sociology	3	B6 B6	6/21/2023 6/21/2023	8/2/2023
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey Spurlock, Pete	30165 30167 30211 VAR	HUM 2020 017	Introduction to the Humanities				
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey	30165 30167 30211	HUM 2020 017 SYG 1000 013	Introduction to the Humanities Intro to Sociology	3	В6	6/21/2023 7/1/23	8/2/2023 12/31/23
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey Spurlock, Pete	30165 30167 30211 VAR	HUM 2020 017 SYG 1000 013 Varies	Introduction to the Humanities Intro to Sociology Law Enforcement Corrections	3 0 0	B6 N/A N/A	6/21/2023 7/1/23 7/1/23	8/2/2023 12/31/23 12/31/23
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey Spurlock, Pete Stafford, Kenneth	30165 30167 30211 VAR VAR	HUM 2020 017 SYG 1000 013 Varies Varies	Introduction to the Humanities Intro to Sociology Law Enforcement	3 0 0 0	B6 N/A N/A N/A	6/21/2023 7/1/23 7/1/23 7/1/23	8/2/2023 12/31/23 12/31/23 12/31/23
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey Spurlock, Pete Stafford, Kenneth Stafford, Kenneth	30165 30167 30211 VAR VAR VAR	HUM 2020 017 SYG 1000 013 Varies Varies Varies Varies Varies Varies	Introduction to the Humanities Intro to Sociology Law Enforcement Corrections Law Enforcement Corrections	3 0 0 0 0	B6 N/A N/A N/A N/A	6/21/2023 7/1/23 7/1/23 7/1/23 7/1/23	8/2/2023 12/31/23 12/31/23 12/31/23 12/31/23
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey Spurlock, Pete Stafford, Kenneth Stafford, Kenneth Stafford, Gregory Stapleton, Gregory	30165 30167 30211 VAR VAR VAR VAR VAR	HUM 2020 017 SYG 1000 013 Varies Varies Varies Varies Varies Varies Varies	Introduction to the Humanities Intro to Sociology Law Enforcement Corrections Law Enforcement Corrections Law Enforcement Law Enforcement	3 0 0 0 0	B6 N/A N/A N/A N/A	6/21/2023 7/1/23 7/1/23 7/1/23 7/1/23 7/1/23	8/2/2023 12/31/23 12/31/23 12/31/23 12/31/23 12/31/23
Smith, Andrea Smith, Frederick Sprenger, Audrey Spurlock, Pete Stafford, Kenneth Stafford, Kenneth Stapleton, Gregory Stapleton, Gregory Steele, Michael	30165 30167 30211 VAR VAR VAR VAR VAR VAR VAR	HUM 2020 017 SYG 1000 013 Varies Varies Varies Varies Varies Varies Varies Varies Varies	Introduction to the Humanities Intro to Sociology Law Enforcement Corrections Law Enforcement Corrections Law Enforcement Fire I & II	3 0 0 0 0 0 0	B6 N/A N/A N/A N/A N/A	6/21/2023 7/1/23 7/1/23 7/1/23 7/1/23 7/1/23 7/1/23	8/2/2023 12/31/23 12/31/23 12/31/23 12/31/23 12/31/23 12/31/23
Smith, Andrea Smith, Frederick Smith, Frederick Sprenger, Audrey Spurlock, Pete Stafford, Kenneth Stafford, Kenneth Stafford, Gregory Stapleton, Gregory	30165 30167 30211 VAR VAR VAR VAR VAR	HUM 2020 017 SYG 1000 013 Varies Varies Varies Varies Varies Varies Varies	Introduction to the Humanities Intro to Sociology Law Enforcement Corrections Law Enforcement Corrections Law Enforcement Law Enforcement	3 0 0 0 0	B6 N/A N/A N/A N/A	6/21/2023 7/1/23 7/1/23 7/1/23 7/1/23 7/1/23	8/2/2023 12/31/23 12/31/23 12/31/23 12/31/23 12/31/23

Steele, Michael	30355	EMS 2436L-01J	Paramedica II Clinical	8	N/A	5/8/23	8/11/23
Steele, Michael	30356	EMS 2437L=01J	Paramedic III Clinical	1	N/A	5/8/23	8/11/23
Steele, Michael	30357	EMS 2456L-01J	Paramed Field Intership	4	N/A	5/8/23	8/11/23
Stewart, Joseph	30183	REL 2300 013	Intro to World Religions	3	86	6/21/2023	8/2/2023
Stoeckert, Stacy	30343	HUN 1201-OI1	Human Nutrition	3	A12	5/8/2023	8/2/2023
Stringfellow, George	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/23
Sullivan, Brett	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Tabor, Becky	30340	PRN 0381C-001	Med Surg Life Span I	3	A12	5/14/2023	8/2/2023
Tannachion, Charles	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/23
Tannachion, Charles	30350/30355	EMS 1431C-01J/ 2436L-01J	EMT Hos Field Exp/Paramed II Clinical	0	N/A	5/8/23	8/11/23
Taylor, Wyatt	30141	AMH 2010 013	U.S. History to 1865	3	B6	6/21/2023	8/2/2023
Thames, Andrew	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Thames, Paula	VAR	Varies	Fire I & II	0	N/A	7/1/23	12/31/23
Thomas, John	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
Volz, Christopher	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Watson, Jimmy	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Wetherington, Adam	VAR	Varies	Corrections	0	N/A	7/1/23	12/31/23
Wetherington, Adam	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
White, DO, Patricia	N/A	N/A	Medical Director	0	N/A	5/8/23	8/11/23
Williams, James	30030	CJL 2101 011	Criminal Law	3	В6	6/21/23	8/2/23
Williams, JT	VAR	Varies	Law Enforcement	0	N/A	7/1/23	12/31/23
Woods, Daniel	30355	EMS 2436L-01J	Paramedica II Clinical	0	N/A	5/8/23	8/11/23
Wooten, Patricia	30035	ASL 1150 011	American Sign Language II	4	B6	6/21/2023	8/2/2023

Routine Contracts and Agreements

These contracts, agreements, and/or change orders reflect those which have been signed by the President or the Vice President for Business Services in accordance with Florida Gateway College Procedure 6Hx12:5-01.

Routine Contracts and Agreements Board Date: August 10, 2023

Florida Gateway College Policy and Procedure Number 6Hx12:5-01 authorizes the President or designee to sign on behalf of the Board, contracts/agreements the value of which does not exceed \$325,000 and construction contract Change Orders the value of which each individual Change Order shall not exceed \$65,000 or which does not increase the contact Guaranteed Maximum Price. As authorized by this policy/procedure, the President or designee has signed the following contracts, agreements, memorandums, and construction change orders.

1. Second Party: Alachua County School District Hamilton County School District

Narrative: The College has entered into one or more Affiliation Agreements with each of the counties listed above for the 2023-2024 academic school year. These Agreements provide educational experience to the College's Teacher Preparation Program students at facilities operated by the District.

Cost: None

2. Second Party: Preferred Physical Therapy

Ayers Health and Rehabilitation Baker County Health Department Starke, FLTrenton, FL

Narrative: The College has entered into one or more Clinical Education Agreements or Memorandums of Agreement (MOA) with each of the health-related organizations and/or agencies listed above. These Agreements or MOA's allow FGC students enrolled in the Associate of Science in Nursing, Bachelor of Science in Nursing, Practical Nursing, Patient Care Assistant, Physical Therapist Assistant, Health Information Technology, Emergency Medical Services or Pharmacy Technology program to gain clinical laboratory experience at facilities operated by these organizations/agencies.

Cost: None

3. Second Party: Lake-Sumter State College - Leesburg, FL
Narrative: The College has entered into a Memorandum of Understanding (MOU) with
Lake-Sumpter State College to provide baccalaureate educational opportunities for students
attending Florida Gateway College in areas not offered at our campus.

Cost: None

4. Second Party: Beauty Bunnies

- Lake City, FL

Narrative: The College has entered into one or more Memorandums of Agreement
(MOA) with each of the organizations listed above. These MOA's allow FGC students
enrolled in their final semester of the Cosmetology program to obtain on-the-job training and
a better understanding of the salon environment at facilities operated by these organizations.

Cost: None

5. Second Party: Everything but the Mime, Inc. - Orlando, FL Narrative: The College entered into an Agreement with Everything but the Mime, Inc. to provide Caricatures on Wednesday, August 23, 2023 and Thursday, August 24, 2023. Cost: \$2,480.00

Second Party: Optimum Water Solutions - Pittsburgh, PA 6. The College entered into an Agreement with Optimum Water Solutions to provide equipment and maintenance for water fountains on campus. Cost: None - Lake City, FL 7. Second Party: Gallagher Benefit Services The College entered into a Piggyback Purchase Agreement with Gallagher Benefit Services for Consulting Services during a three-year term. As Invoiced - New York, NY 8. **Second Party:** Tutor.com, Inc. The College entered into an Agreement with Tutor.com, Inc. to provide Narrative: customized online tutoring services for FGC students. Cost: \$ 14,200.00 - Lake City, FL 9. Second Party: Graham & Sons Electric The College entered into an Agreement with Graham & Sons Electric to install a generator in building 22 for the dorm students. \$ 38,999.00 Cost: 10. **Second Party:** Southern Regional Education Board - Atlanta, GA The College entered into an Agreement with Southern Regional Education Board (SREB) to conduct a career pathway review. Cost: \$35,000.00 - Jacksonville, FL Second Party: The Lake Doctors, Inc. 11. The College entered into a Renewal Agreement with The Lake Doctors, Narrative: Inc. to provide an underwater and floating vegetation control program. Cost: \$ 1,320.00 - Jacksonville, FL **Second Party:** The Lake Doctors, Inc. 12. The College entered into a Renewal Agreement with The Lake Doctors, Inc. to provide quarterly cleaning and adjustment of the fountain. Cost: \$ 440.00 Second Party: O'Neal Roofing - Lake City, FL 13. The College entered into an Agreement with O'Neal Roofing for the removal and replacement of gutters on building 14. Cost: \$ 24,018.00 - O'Brien, FL Security Safe Company, Inc. **Second Party:** 14. The College entered into an Agreement with Security Safe Company, Inc. to Narrative: provide annual alarm monitoring and service at the College's property located at 279 Jones Way, Lake City, Florida 32025 Cost: \$ 254.40

BetterMynd, Inc.

mental health services for FGC students.

15. Second Party:

Narrative:

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- Buffalo, NY

The College entered into an Agreement with BetterMynd, Inc. to provide online

Cost: \$ 12,000.00

16. Second Party: Tutor.com, Inc. - New York, NY

Narrative: The College entered into a Renewal Agreement with Tutor.com, Inc. to

provide customized online tutoring services for FGC students.

Cost: \$ 14,200.00

17. Second Party: Utility Service of Gainesville - Gainesville, FL

Narrative: The College entered into an Agreement with Utility Service of Gainesville

(USI) to furnish labor and equipment for future chilled water service at the PAC.

Cost: \$ 141,200.00

18. Second Party: Siemens - Jacksonville, FL

Narrative: The College entered into an Agreement with Siemens to provide consulting

engineering services for building 6 chilled water piping project.

Cost: \$ 115,235.00

Short Term Contracts

Narrative: The College entered into one or more Agreements for short-term employment.

Second Party: Barker, Ron

For the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 500.00

Second Party: Benefield, Jennifer

For the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 500.00

Second Party: Benefield, Jonathan

For the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 700.00

Second Party: Carr, Riley

For the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 150.00

Second Party: Carris, Jerome

For the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 500.00

Second Party: Harris, David

For the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 500.00

Second Party: Harris, Eugenie

For for the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 500.00

Second Party: Howell, Emily

For the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 700.00

Second Party: Jennings, Martin

For for the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 600.00

Second Party: Manna, Carl

For for the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 700.00

Second Party: Matheney, Allyson

For for the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 150.00

Second Party: Price, Jacob

For for the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 150.00

Second Party: Redding, Timothy

For for the Spongebob Musical production. 05/29/23 - 6/25/23

Cost: \$ 700.00

Surplus Property

The College requests Board approval to remove the attached list of equipment from the inventory and dispose of the property in accordance with Section 274.06, Florida Statutes.

FLORIDA GATEWAY COLLEGE SURPLUS EQUIPMENT LIST

August 2023

Board Meeting Date: August 10 2023

	Α	В	С	D	E
1				-	
			PURCHASE	PURCHASE	CLASS
2	DECAL	DESCRIPTION	VALUE	DATE	CODE
3	7522	SB560 Smart Board	1,748.00	12/15/99	1
4	8499	Smart Board SB850	1,858.00	09/23/03	1
5	7292	Whitehall E15-MU Mobile Whirpool #3	2,194.95	05/12/04	1
6	6287	Mettler D-125 Stim Plus #4035	2,500.00	11/13/96	1
7	7806	Mettler Sonicator ME730 Ultrasound Machine	1,245.00	02/14/01	1
8	11227	HP EliteBook FOLIO 9470 Laptop	1,319.00	02/14/13	1
9	12239	Dell Optiplex 7450 AIO	1,146.28	03/28/18	1
10	12155	Dell Optiplex 7450 AIO	1,074.34	05/15/17	1
11	11262	lpad w/Retina Black Wi-Fi 32GB	599.00	04/22/13	1
12	11142	Smart Podium 518	2,029.00	06/21/12	1
13	9620	Dell Optiplex Computer	1,674.84	06/26/07	1
14	11981	Dell OptiPlex 9030 AIO	1,117.98	01/01/16	1
15	11343	Dell OptiPlex 9010n Mini Tower	970.11	06/05/13	1
16	9401	Epson EMP830 Projector	1,975.00	01/17/07	1
17	9373	Lectern (Conference Room)	3,650.36	02/21/07	1
18	9402	Canon RE455X Document Camera	1,689.00	01/17/07	1
19	11458	Optiplex 9010 All-in-One Windows 10 w/ SSD	969.74	05/30/13	1
20	11752	Dell Optiplex 9030 AIO	1,254.24	03/03/15	1
21	10877	Dell OptiPlex 990 Minitower	1,390.19	01/18/12	1
22	11349	Dell OptiPlex 9010n Mini Tower	970.11	06/05/13	1
23	9994	Dell Optiplex 755	1,708.40	10/28/08	1
24	9974	Dell Optiplex 755	1,708.40	10/28/08	1
25	11748	Dell Optiplex 9030 AIO	1,254.24	03/03/15	1
26					
27					
28					
29					
30					
31					
32					
33					
34					
35					
36					
37		TOTAL	36,046.18		•••
38					
39					
	1= OBSOLET				
_		USED FOR PARTS			
		LY FOR REPAIRS			
		NOT REPAIRABLE			
	···	ee attached report)			
-		ee attached form)			
		RED TO ANOTHER AGENCY			
_		NOT COST EFFECTIVE TO MAINTAIN			
		TO BE SOLD AND OR SOLD FOR PARTS			
_	10= NATIONA	L RECALL			
	11= OTHER				
51				L	

Approval of New Courses

The College requests Board approval to offer the following new courses, which have been approved by the FGC Educational Affairs Committee and are being proposed to improve programs. Effective Date of implementation: Fall 2023

Teaching and Learning Process (EDF 4214): This new course will teach students a foundation in child and adolescent development, including theories and principles of learning as applied in the instructional process. This course will satisfy the Department of Education requirements for an alternative certification pathway.

Classroom Management, Ethics and Law (EDF 4251): This new course explores the development of classroom organization and management, school safety, professional ethics, and educational law necessary to create a safe learning environment in which effective teaching and learning can take place. This course will satisfy the Department of Education requirements for an alternative certification pathway.

Classroom Assessment (EDF 4430): This new course teaches the principles of assessment and various assessment strategies that can be used in the classroom. Topics include formative and summative evaluation, test construction, rubrics, and interpretation of data. This course will satisfy the Department of Education requirements for an alternative certification pathway.

Instructional Strategies (EDG 4343): This new course explores instructional strategies and materials appropriate for the classroom setting. Interdisciplinary instruction, teaching techniques, and various methods of planning to meet the needs of all types of learners, including students with disabilities, will be addressed. This course will satisfy the Department of Education requirements for an alternative certification pathway.

Foundations and Applications of Language and Reading (RED 4044): This new course provides theoretical and practical applications of all reading components including language structure and function, cognition of phonemic awareness, phonics, fluency, vocabulary, and comprehension. This course will satisfy the Department of Education requirements for an alternative certification pathway.

Diagnosis and Intervention in Reading (RED 4519): This new course introduces formal and informal methods and materials used to identify reading strengths and weaknesses of students. Topics include assessments of all aspects of reading including comprehension, word recognition, phonics and cognitive strategies. The main emphasis is diagnosis of reading problems, administration of assessments, evaluation of results, and planning instructional interventions to remediate reading difficulties. This course is aligned with competencies 3 and 4 of the Florida Reading Endorsement.

Internship (RED 4941): In this new course, students will demonstrate knowledge of the components of reading, as well as assessments and data analysis, to implement a comprehensive research-based reading plan of instruction for all students. Participants Will also demonstrate competence in each Florida Educational Accomplished Practices standard. This course requires field experience where participants will spend 45 hours collaborating with their instructor. This course is aligned with Competency 5 of the Florida Reading Endorsement.

ESOL Strategies (TSL 4083): Participants will gain knowledge of instructional strategies for teaching students of limited English proficiency. Strategies will include instruction in the English language and development of the student's mastery of the four language skills of listening, speaking, reading, and writing. Topics addressed include differentiated instruction, assessment strategies, and accommodations. This course requires a minimum of 15 hours of field experience in a classroom setting. This course will satisfy the Department of Education requirements for an alternative certification pathway.

Approval of Program Changes

The College requests Board approval of the following program changes, which have been approved by the FGC Educational Affairs Committee and are being proposed to improve programs. Effective date of implementation: Fall 2023

Educator Preparation Institute, C.C.: The EPI program is a post-baccalaureate institutional credit certificate program that is an alternative teacher certification pathway. The program consists of courses with the EPI prefix that do not apply to other situations such as reading endorsement or recertification. This proposal will change the required courses to credit course codes, which will meet the needs of career changers and teachers with a professional certificate.

Approval of New Policy

The College requests approval of a new policy Volunteers 6Hx12:3-24. The purpose of this policy is to encourage, promote and support the use of volunteers in a manner in which ensures that the relationship between the college and its volunteers are clearly established and understood by both parties, while reducing and protecting the interests of the college, its volunteers and the community.

FLORIDA GATEWAY COLLEGE

POLICY						
TITLE:	Volu	nteers	NUMBER: 6Hx12:3-24			
AUTHORIT	ГΥ:	District Board of Tr	ustees			
RESPONSI	BILITY:	Executive Director of	Human Resources			
OTHER:			DATE: 8/10/2023			

It is the policy of the District Board of Trustees for Florida Gateway College to encourage, promote and support the use of volunteers in a manner in which ensures that the relationship between the college and its volunteers are clearly established and understood by both parties, while reducing and protecting the interests of the college, its volunteers and the community.

History: Adopted: Effective: Revised:

Academic Affairs Report

A. General Information: Dr. Paula Gavin, Vice-President of Academic Affairs, will report on recent and upcoming events.

Student Affairs and Public Information Report

A. General Information: Mr. Tony Cardenas, Vice President of Student Affairs and Public Information will report on recent and upcoming events.

Enrollment & Marketing Report

A. General Information: Ms. Kacey Schrader, Dean of Enrollment and Marketing will report on recent and upcoming events.

Business Services Report

A. General Information: Ms. Michelle Holloway, Vice President of Business Services, will report on recent and upcoming events.

Budget Amendment Number One (1) Restricted Current Fund (Fund 2) Fiscal Year 2023-24

The College requests approval of Budget Amendment Number One (1) to the Restricted Current Fund (Fund 2) for Fiscal Year 2023-2024. This amendment recognizes revised award authorizations and new grants received in the 2023-24 fiscal year.

BOARD OF TRUSTEES BUDGET AMENDMENT REQUEST FLORIDA GATEWAY COLLEGE

Budget Amendment Request Number : ONE

	X				FIS	CAL YEAR: _	2023-2024
ASONS FOR BUDGET AMENDMEN	IT: Place an "X" by	the applicable	reaso	n for amendme	ent.		
Fund Name	Fund #	Amount				Explan	ation
CHANGE IN FUND BALANCE:							
		Current Budget		Increase	De	crease	Revised Budget
ginning Fund Balance		253,652.34	\$		\$	\$	253,652.34
igeted Revenues				293,679.89			293,679.89
dgeted Expenditures				92,600.00		0.00	92,600.00
ling Fund Balance	\$	253,652.34	\$	201,079.89	\$	- \$	454,732.23
geted Fund Balance as % of Fund	ls Available					1	N/A
e amounts listed above include, P dent activities accounts and vario			ırsley	, CARES Act, G	EER, Oper	n Door, all foun	dation support acc
ROVED BY IRD:					BOAR	D APPROVAL D	ATE:
	Presid	ent (as Secreta	iry of	the Board)			
	DI	EPARTMENT O	F EDI	JCATION			
RTIFIED AS APPROVED BY PARTMENT OF EDUCATION:					D	ATE:	
	CHANCELLOF					···-	

Budget Amendment Number One (1) Capital Outlay Plan for Unexpended Plant Fund (7) Budget Fiscal Year 2023-2024

We are requesting approval of Fund 7 budget amendment One (1) which has been revised so the report reflects actual revenue, revised budgeted expenditures, actual expenses, and updated projects through July 15, 2023.

FLORIDA GATEWAY COLLEGE FISCAL YEAR 2023-2024 CAPITAL OUTLAY PLAN FOR UNEXPENDED PLANT FUND (FUND 7) As of July 26th, 2023

		Capital							
		Deferred	Local	License	Improvement	PECO	Total		
A.	Recapitulation by Source	<u>Maintenace</u>	Funds	Tag Fees	Fee	Funds	Funds		
	Beginning Fund Balance	7,715,676.04	1,101,687.56	147,062.81	480,132.99	4,278,763.96	13,723,323.36		
	Plus: Revenues	7,715,070.04	0.00	0.00	140,696.03	0.00	140,696.03		
	Less: Expenditures	2,000.00	75,541.12	0.00	0.00	0.00	77,541.12		
	Ending Fund Balance	7,713,676.04	1,026,146.44	147,062.81	620,829.02	4,278,763.96	13,786,478.27		
	Ending Fand Data 100	1,7 70,010.04	1,020,140.44	141,002.01	020,020.02	4,270,700.00	10,100,410.21		
					Capital				
		Deferred	Local	License	Improvement	PECO			
В.	Budgeted Expenditure	Maintenace	Funds	Tag Fees	Fee	Funds	Total		
	721450 Def. Maint. Roof/Window Replacement	1,396,246.04					1,396,246.04		
	721451 Def. Maint. Door Access/Security	877,729.00					877,729.00		
	721452 Def. Maint. Cameras/Call Boxes	1,807,504.00					1.807.504.00		
	721453 Def. Maint. Fire Alarms	680,185.00					680,185.00		
	721454 Def. Maint. Roadways/Parking Lots	765,128.00					765,128.00		
	721455 Def. Maint. AHU Replacement	945,000.00					945,000.00		
	721448 STEM 22-23 Final appropriation	1,122,716.00					1.122.716.00		
	721449 Olustee 22-23 Final appropriation	119.168.00					119,168.00		
	721225 Olustee Campus Public Safety Project	110,100.00				131,053,34	131,053.34		
	721140 Building 8 & 9					4.147.710.62	4.147.710.62		
	709200 Local Funds Capital Outlay		1.026.146.44			4,147,710.02	1.026.146.44		
	720000 CO & DS		1,020,140.44	147,062.81			147,062.81		
	Roadways & walkways			147,002.01			141,002.01		
	Life-Safety Corrections								
	730050 Capital Improvement Fee				530,383,53		530,383.53		
	Performance Contract Payments				000,000.00		000,000.00		
	730070 Capital Improvement Fee - PSAV				90,445.49		90,445.49		
	Renovations/Remodeling of Facilities								
	Equipment for PSAV programs								
	Technology Enhancements								
	Total	7,713,676.04	1,026,146.44	147,062.81	620,829.02	4,278,763.96	13,786,478.27		
	CERTIFIED AS	1,113,010.04	1,020,140.44	177,002.01	020,023.02	7,210,100.00	13,700,470.27		
	APPROVED BY								
	BOARD:								
	BOARD.								
		Preside	nt (as Secretary of the I	Board)		Date	9		
				•					

President's Report

A. General Information: Dr. Lawrence Barrett will report on recent and upcoming activities and events.

aadf



BOARD OF TRUSTEES MEETINGS 2023-2024

Date	Time	Location
August 10, 2023	5:00 pm	Florida Gateway College Board Room
September 14, 2023	5:00 pm	Florida Gateway College Board Room
October 12, 2023	5:00 pm	Florida Gateway College Board Room
November 9, 2023	5:00 pm	Union County Location-TBD
January 11, 2024	5:00 pm	Florida Gateway College Board Room
February 8, 2024	5:00 pm	Dixie County Public Library 16328 SE Highway 19 Cross City, FL 32628
March 14, 2024	5:00 pm	Baker County Location-TBD
April 11, 2024	5:00 pm	Florida Gateway College Board Room
May 9, 2024	4:00 pm / Workshop 5:00 pm / Regular Meeting	Florida Gateway College Workshop: Wilson S. Rivers Library & Media Center- Room 102 Regular Meeting: Board Room
June 13, 2024	4:00 pm / Workshop 5:00 pm / Regular Meeting	Florida Gateway College Workshop: Wilson S. Rivers Library & Media Center- Room 102 Regular Meeting: Board Room

No meetings are scheduled for July or December.

Other Business-Personnel Matters

A. The Board completed and reviewed the President's evaluation in April and Ms. Meagan Logan presented the results at the May Board meeting and she prepared and discussed those requested modifications and/or amendments to the President's contract at the June meeting. A vote will be held at today's meeting.



Board of Trustees

Mr. David Crawford, Board Chair

Ms. Renae Allen, Vice Chair

Mr. Robert C. Brannan, III

Mr. Lindsey Lander

Ms. Kathryn McInnis

Ms. Suzanne Norris

Dr. James Surrency

Dr. Miguel Tepedino

Mr. John Medina

Model Standards of Good Practice for Trustee Boards

In Support Of Effective Community College Governance, The Board Believes:

- That it derives its authority from the community and that it must always act as an advocate on behalf of the entire community;
- That it must clearly define and articulate its role;
- That it is responsible for creating and maintaining a spirit of true cooperation and a mutually supportive relationship with its CEO;
- That it always strives to differentiate between external and internal processes in the exercise of its authority;
- That its trustee members should engage in a regular and ongoing process of in-service training and continuous improvement;
- That its trustee members come to each meeting prepared and ready to debate issues fully and openly;
- That its trustee members vote their conscience and support the decision or policy made:
- That its behavior, and that of its members, exemplify ethical behavior and conduct that is above reproach;
- That it endeavors to remain always accountable to the community;
- That it honestly debates the issues affecting its community and speaks with one voice once a decision or policy is made.

Adopted by the ACCT Board of Directors, October 2000.

* The term "board" refers to a community college board of trustees or appropriate governing authority.

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Florida Gateway College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award baccalaureate and associate degrees. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, or call 404-679-4500 for questions about the accreditation of Florida Gateway College.

Florida Gateway College will adhere to all applicable federal, state, and local laws, regulations, and guidelines with respect to providing reasonable accommodations as required to afford equal educational opportunity. The Disability Services Office can provide further information and assistance by calling the coordinator of disability services, at (386) 754–4215. Located in Building 017, Room 021, 149 SE College Place, Lake City, Florida 32025.

Florida Gateway College does not discriminate in education or employment related decisions on the basis of race, color, ethnicity, national origin, gender, religion, disability, age, marital status, genetic information, sexual orientation, pregnancy, or any other legally protected status in accordance with the law. The equity officer is Cassie Buckles, Executive Director of Human Resources, Building 001, Room 116, 149 SE College Place, Lake City, FL 32025, and may be reached at cassandra.buckles@fgc.edu or (386) 754-4313.