



DISTRICT BOARD OF TRUSTEES AGENDA

**DATE & TIME:
JUNE 12, 2025**

**4:00 PM WORKSHOP
REGULAR MEETING TO FOLLOW AFTER**

**LOCATION:
FLORIDA GATEWAY COLLEGE
BOARD ROOM, ADMINISTRATION BLDG. 001
LAKE CITY, FL 32025**



FLORIDA GATEWAY COLLEGE

MISSION STATEMENT

Approved by the Board of Trustees on August 8, 2024

The mission of Florida Gateway College is to provide superior instruction, nurture individual development, foster career readiness, and enrich the diverse communities it serves through affordable, quality higher education programs and lifelong learning opportunities.

To achieve the Mission and perform the functions set forth in the Institutional Mission Statement, the College will pursue goals to: Serve, Enhance, and Grow

Goal 1 Success

Improve student persistence, retention, and learning through instructional excellence and exceptional support services.

Objectives:

1. Implement proactive advising strategies throughout all college units
2. Use innovation, technology, and best practices in instruction to provide rigorous and engaging learning experiences.
3. Expand transfer pathways by increasing program articulation agreements with higher education institutions.
4. Establish a comprehensive Career Center that helps students align educational and career goals and promotes job exploration and planning to prepare them for success in their chosen career.

Goal 2 Engagement

Promote economic development and community enrichment through business partnerships, service, and engagement

Objectives:

1. Engage students, faculty and staff in community service and service learning activities.
2. Provide client-focused, customized corporate training to enhance continuous employee growth and development
3. Culturally and intellectually enrich the community through diverse entertainment and cultural activities
4. Promote student engagement by providing opportunities to participate in student organizations, competitions, and campus life activities.

Goal 3 Academics and Lifelong Learning

Foster a culture of cradle to grave learning through formal, non-formal and informal education offerings that provide the foundation for lifelong learning.

Objectives:

1. Offer learning experiences that inspire students to obtain knowledge outside of the educational system and the motivation to continue learning throughout their lifespan.
2. Provide a general education core that gives students a broad, common foundation of knowledge, skills, and abilities to succeed within personal, social and career goals.
3. Provide instruction in a variety of delivery methods and flexible course schedules

Goal 4 Assessment, Accountability, and Improvement

Ensure college vitality and enhance college services through a culture of accountability and continuous improvement.

Objectives:

1. Institutionalize a system for planning, budgeting, and assessment to ensure decisions are data driven and lead to improvement.
2. Promote fiscal stability and efficiency of college operations through effective allocation and use of resources.
3. Evaluate the viability and relevance of current programs and perform community and regional studies to find opportunities for new program development.

Goal 5 Institutional Resource Development

Ensure institutional resources are adequate to enhance student learning, instructional quality, and support educational programs.

1. Increase revenue by aligning resource development activities, cultivate new avenues of funding, and pursue opportunities to enhance existing resources.
2. Build and maintain accessible facilities, infrastructure, and grounds that functionally and aesthetically meet institutional needs.
3. Incorporate emerging technologies that enhance student learning, support faculty/staff productivity, and ensure organizational effectiveness.
4. Provide learning/information resources that are appropriate to support instruction and enhance program quality through foundation endowments.
5. Provide comprehensive professional development opportunities that improve teaching and learning, develop leadership, and strengthen employee skills

Goal 6 Access

Develop multiple pathways for equal and equitable access to the college's programs and services by reducing barriers to enrollment and progression, and improve student academic achievement and goal attainment.

1. Develop and implement a Strategic Enrollment Management Plan that will increase enrollment.
2. Implement a marketing plan that will promote the activities of the college and increase awareness of the role it plays in the lives of the community.
3. Provide a college website and Information Technology Systems that is well organized and easy to use for seamless access to college enrollment and progression processes and information pertinent to students, faculty, staff, and community.
4. Establish an Access/Diversity Committee to review, assess and recommend potential additional opportunities to increase diversity in both our student body and for new faculty and staff.
5. Create Scheduling options to meet the needs across diverse student populations.

**FLORIDA GATEWAY COLLEGE
DISTRICT BOARD OF TRUSTEES**
June 12, 2025
4:00 pm, Board Workshop
Regular Meeting to Follow
FGC Administration Building, Board Room

- I. Call to Order
- II. Pledge of Allegiance
- III. Audience of Any Citizen

The FGC Board of Trustees will hear any citizen who wishes to address the Board, on a one time basis, pertaining to a relevant topic. If the Board wishes to hear more about the topic, that topic will be scheduled for a future Board Meeting. Each speaker is limited to three minutes and the time dedicated to this topic will not exceed twenty minutes.
- IV. *Approval of Board Minutes
 - A. *May 8, 2025- Workshop
 - B. *May 8, 2025-Regular meeting
- V. Student Government Report {SGA Representative}
 - A. General Information
- VI. *Presentation of Consent Agenda

The items on the consent agenda are routine business, state directives, and/or compliance items. All items have been reviewed by the Board attorney and have been available to the Board for its examination. Any trustee can request a topic to be removed from the consent agenda and discussed further. Typographical errors will be noted and corrected in the Board Minutes.

 - A. *Personnel Matters
 - B. *Routine Contracts and Agreements
 - C. *Surplus Property
 - D. *Approval of New Courses
 - E. *Approval of New Program
 - F. *Approval of Revised Policy: 6Hx12:04-17, Postsecondary Credit Definition
- VII. Academic Affairs {K. Brady}
 - A. General Information
 - B. *Approval of General Education Course List
- VIII. Student Affairs and Public Information {A. Cardenas}
 - A. General Information
- IX. Enrollment and Marketing {K. Mimbs}
 - A. General Information

FGC Board of Trustees

June 12, 2025

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- X. Business Services Report {M. Holloway}
 - A. General Information
 - B. *Student Activities Budget 2025-2026
 - C. *Scholarship Plan 2025-2026
 - D. *Student Fee Schedule Fiscal Year 2025-2026
 - E. *Approval of Foundation for Florida Gateway College Budget
 - F. *Approval of Operating Budget, FY 2025-2026 Current Fund Unrestricted (Fund 1)
 - G. *Budget Amendment Number Ten (10) Restricted Current Fund (Fund 2) Fiscal Year 2024-2025
 - H. *Budget Amendment Number Ten (10) Capital Outlay Plan for Unexpended Plant Fund (7) Budget Fiscal Year 2024-2025
 - I. *Budget Amendment to move funds from Unrestricted Current Fund (Fund 1) to (Fund 7) Capital Funds Fiscal Year 2024-2025
- XI. President's Report {L. Barrett}
 - A. General Information
 - B. *Annual Review of the Mission Statement
 - C. *Board Calendar
 - D. 2024-2025 Board Self Evaluation {M. Logan}
- XII. Other Business {M. Logan}
 - A. * Personnel Matter-President's Contract (Potential Action Requested)
- XIII. Topics for future meetings
- XI. Inspect Warrant Register
- XV. Set Time for the Next Meeting

Date: August 14, 2025

Time: 5:00 pm / Regular Meeting

Florida Gateway College Board Room

Administration Bldg. 1

*Denotes Board of Trustees' action items

**BOARD WORKSHOP MINUTES
FLORIDA GATEWAY COLLEGE
BOARD OF TRUSTEES**

FGC Board Room
Building 001
May 8, 2025

Board of Trustees Present:

In Person: Mr. Lindsey Lander, Ms. Renae Allen, Dr. Jim Surrency, Mr. John Medina, Mr. Chuck Brannan and Board Attorney Meagan Logan

Board of Trustees absent: Dr. Miguel Tepedino and Ms. Suzanne Norris

Welcome

Chairperson Lindsey Lander called the workshop to order at 3:00 pm and invited President Lawrence Barrett to begin.

Dr. Barrett started by giving his top three priorities for the 2025-26 year: Investing in our students, our talent and our facilities. He then reviewed new and upcoming building projects and academic programs for the 2025-26 year.

2025-2026 College Budget Presentation

Vice President Holloway presented the proposed new budget. The discussion included the budget highlights, which again contained no increase in tuition and fees, salary changes, a 3% raise for full-time faculty and staff, and fund balance.

Cassie Buckles, Associate Vice President of Human Resources, went over proposed starting salary increases for the lowest three pay brackets. She proposed an increase for nursing hourly rates by 12% and adjunct and overload pay increases.

Board Calendar

Dr. Barrett reviewed the Board calendar. There were no objections

Board Reorganization

Dr. Barrett reviewed the Board positions. There were no objections.

Board Comments/Additions

None

Adjournment

There being no further business, the workshop was adjourned at 3:23 pm.

Items provided to the Board at the Workshop:

Board Study Session Agenda

Budget PowerPoint Presentation

Proposed 2025-2026 Board Calendar

Lindsey Lander, Board Chair

Lawrence Barrett, Secretary

MINUTES
FLORIDA GATEWAY COLLEGE
DISTRICT BOARD OF TRUSTEES
May 8, 2025
3:30 pm, Regular Meeting
FGC Administration Building, Board Room

I. Call to Order

The regular meeting of the District Board of Trustees was called to order May 8, 2025 at 3:30 p.m. by Chairperson Lindsey Lander.

Board Member Ms. Suzanne Norris was absent. Board member Dr. Miguel Tepedino was tardy, he arrived after the Consent Agenda and did not participate in the former votes.

All votes were unanimous unless stated otherwise.

II. Pledge of Allegiance

Mr. Lindsey Lander led the board in the Pledge of Allegiance.

III. Audience of Any Citizen

There was no response.

IV. Approval of Minutes

Mr. John Medina made a motion to approve the April 10, 2025 Board meeting minutes. Dr. James Surrency seconded the motion and the motion carried unanimously on a voice vote.

V. Student Government Report

There was no report.

VI. Presentation of Consent Agenda

- A. *Personnel Matters
- B. *Routine Contracts and Agreements
- C. *Surplus Property
- D. *Approval of Write-Off of Uncollectible Accounts FY 2024-25
- E. *Approval of First Federal Credit Card Approval
- F. *Approval of Course Changes
- G. *Approval of Program Changes
- H. *Approval of Deleted Courses
- I. *Approval of Foundation Donation

Dr. Jim Surrency made a motion to approve the Consent Agenda consisting of items “A” through “I”. Ms. Renae Allen seconded the motion and the motion carried unanimously on a voice vote.

VII. Academic Affairs

Dr. Kris Brady, Vice President of Academic Affairs, began his report by giving a special thanks to Lisa Co, Assistant Professor of Art, and Denise Gross, Professor of Digital Media and Graphic Design for completing their spring 2025 Student Art Show.

He then gave updates in the Nursing and Education programs. The Nurses Pinning Ceremony had 41 students attend, and they are preparing for their licensure exams. The Future Teacher Club, led by Allyson Czarnecki, Professor and Coordinator of AA Education, visited Five Points Elementary to celebrate Teacher Appreciation Week.

Three students from the HVAC program competed at the Florida SkillsUSA Competition. Kayleigh Skeen received 1st for Secondary competition, David McCaskill placed 1st in postsecondary and Andrew Bennett finished 2nd in postsecondary.

Dr. Kris Brady then shared a story of an EMT student who saved a patient's life after using the knowledge he gained from his courses at FGC.

Lastly, he gave updates on a couple of projects. The greenhouses and HVAC lab are continuing in progress. The Perkins Grant is completed and ready to be submitted thanks to Dr. Brandon McIntire, Associate Dean of E-learning, and Elizabeth Rogers, Director of E-learning.

VIII. Student Affairs and Public Information

Mr. Tony Cardenas, Vice President of Student Affairs and Public Information, updated Board members on events in his area. The FGC Women's Flag Football team won their third National Championship in a row, and Coach Ricky Hufty earned Coach of the Year, three years consecutively. Tremesha Harris was also named the Final Tournament's MVP. He went on to say that softball made it to the District 8 semifinals, where they played Lake-Sumter State College, and Esports placed as the National Runners-Up in Valorant with a final record of 11-1.

Mr. Cardenas proceeded to give updates in other areas; summer camp enrollment is up by 10% compared to last year, with a few spots remaining in Art, STEM, and Esports. Testing and Accessibility Services administered 54 Civic Literacy exams marking the largest single-day for Civic Literacy tests on campus.

Lastly, Vice President Cardenas gave stats on the Public Information Office issuing seven press releases this month, which were shared with the Lake City Reporter and Channel 20.

IX. Enrollment and Marketing

Ms. Kacey Mimbs, Vice President of Enrollment and Marketing, provided updates in her area. Summer enrollment is down 2.4% in headcount, with 1,649 students compared to 1,689 students from last year. Credit hours are up by 4% at 11,955 compared to 11,498 from last year.

Spring Graduation had around 200 students walk with Student speaker Kelly Gracie White, who delivered a speech about a rare genetic disease she was born with and treated for on the anniversary of May 8th, the same day as graduation.

Ms. Mimbs concluded her report by saying the Florida Sportsman magazine's May issue included a feature on Florida Gateway College. The article showcased the bass fishing team and its team coach, Bryson O-Steen.

X. Business Services

Ms. Michelle Holloway, Vice-President of Business Services requested Board consideration of the following items:

- A. General Information
- B. * Budget Amendment Number Nine (9) Restricted Current Fund (Fund 2) Fiscal Year 2024-2025

Mr. Chuck Brannan made a motion to approve the Budget Amendment Number Nine (9) Restricted Current Fund (Fund 2) Fiscal Year 2024-2025. Dr. Miguel Tepedino seconded the motion and the motion carried unanimously.

- C. * Budget Amendment Number Nine (9) Capital Outlay Plan for Unexpected Plant Fund (7) Budget Fiscal year 2024-2025

Mr. John Medina made a motion to approve the Budget Amendment Number Nine (9) Capital Outlay Plan for Unexpected plant fund (Fund 7) Budget Fiscal Year 2024-2025. Dr. James Surrency seconded the motion and the motion carried unanimously.

- D. * Approval of the Florida College System Capital Improvement Plan and Legislative Budget Request FY 2026-2027 through FY 2028-2029

Dr. Miguel Tepedino made a motion to approve the Florida College System Capital Improvement Plan and Legislative Budget Request FY 2026-2027 through FY 2028-2029. Ms. Renae Allen seconded the motion and the motion carried unanimously.

XI. President's Report

Dr. Barrett began his report announcing the Commissioner's Summit happening early June. Vice Chair Ms. Renae Allen has volunteered and will be attending.

The following week Dr. Barrett will be visiting Texas to review cases on community college and four-year degree programs as part of the SACS Trustee Leadership.

- B. *2024-2025 Presidential Evaluation Results {M. Logan}

Ms. Logan discussed the results of the Presidential Evaluation. Dr. Barrett received almost all 5 ratings with the exception of two categories receiving an overall 4.8 rating.

XIII. Topics for Future Meetings

XIV. Inspect Warrant Register

XV. Set Time for the Next Meeting

June 12, 2025

Time: 4:00 pm/ Workshop

Regular Meeting to follow immediately after Workshop

Location Workshop & Regular meeting: Florida Gateway College Board Room

Administration Bldg. 1

The meeting adjourned at 3:55 pm

Mr. Lindsey Lander, Chair

Dr. Lawrence Barrett, Secretary

AGENDA ITEM: V.A.

Student Government Report

- A.** General Information: A representative from the Student Government Association will report on recent and upcoming activities and events.

AGENDA ITEM: VI.A.

Personnel Matters

- A. The Personnel Matters reflect the standard and usual personnel operations of the college. The College requests approval of the attached listings of Personnel Matters that includes: Terminations, Appointments, Reappointments, Replacements, Transfers, Students, Short Term Contracts, and Adjunct Faculty.

PERSONNEL MATTERS

June 12, 2025

BOARD OF TRUSTEES MEETING

RESIGNATIONS/RETIREMENTS/TERMINATIONS:

Barnes, Japera	Associate Professor/Coordinator, Health Information Technology	05/08/2025
Fretwell, Cynthia	Communication Specialist (position to be filled)	07/31/2025
Kalinowski, Kelly	Assistant Professor, ASDN Program (position to be filled)	05/08/2025
Witt, Kynsie	Senior Staff Assistant (position to be filled)	05/15/2025

APPOINTMENTS/REAPPOINTMENTS/REPLACEMENTS/TRANSFERS:

Boutwell, Makoto	Lab Assistant, Academic Affairs, Part-time, Temporary	05/12/2025-08/06/2025
Brown, Ann	Dean, Nursing & Health Sciences, Promotion	07/01/2025
Cannon, Julie	Director, Admissions & Dual Enrollment, Promotion	07/01/2025
Carrol, Elizabeth	Associate Dean, Liberal Arts & Sciences, Promotion	05/19/2025
Ervien, Jessica	Executive Assistant, Academic Affairs, Full-time, Educational Adjustment	05/01/2025
Fair, Casey	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Gardner, Madelyn	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Goswami, Maya	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Granado, Zamaria	Camp Assistant, Athletics, Part-time, Temporary	06/09/2025-07/24/2025
Harrington, Lamanda	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Hufty, Ricky	Bus Driver, Athletics, Part-time, Temporary	05/01/2025-05/15/2025
Jeffers, Emma	Camp Assistant, Athletics, Part-time, Temporary	06/09/2025-06/12/2025
Moll, Jessica	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Ontiveros, Paulette	Office Assistant, Nursing & Health Sciences, Part-time, Temporary	05/12/2025-08/07/2025
O'Steen, Bryson	Office Assistant, Admissions & Dual Enrollment, Part-time, Temporary	05/09/2025-08/08/2025
Patel, Siddhy	Financial Aid Specialist I, Financial Aid, Full-time, Educational Adjustment	05/16/2025
Patterson, Colt	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Sheehan, Lleyton	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Sweat, Keilley	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Tonnetti, Gianni	Camp Assistant, Athletics, Part-time, Temporary	07/14/2025-07/17/2025
Udell, Jacqin	Student Assistant, Esports Summer Camps, Part-time, Temporary	07/14/2025-07/17/2025
Ward, Vincent	Tutor, Student Success, Part-time, Temporary	05/12/2025-08/17/2025
Williams, Jimmy	Bus Driver, Athletics, Part-time, Temporary	05/01/2025-05/15/2025

STUDENTS:

Chasteen, Carolyn	Student Assistant, Student Life, Part-time, Temporary	05/12/2025-08/15/2025
Fernandez, Danielle	Student Assistant, Wellness Center, Part-time, Temporary	05/01/2025-08/01/2025
Norris, Alana	Student Assistant, TRiO, Part-time, Temporary	05/12/2025-08/17/2025
Ottum, Roxxi	Student Assistant, Wellness Center, Part-time, Temporary	05/01/2025-08/01/2025
Smith-Stewart, Courtney	Student Assistant, Student Life, Part-time, Temporary	05/12/2025-08/15/2025
Starling, Erin	Student Assistant, Dual Enrollment & Recruitment, Part-time, Temporary	05/09/2025-08/08-2025
Thomas, Luke	Student Assistant, Student Life, Part-time, Temporary	05/12/2025-08/15/2025

Troupe, Cadence	Student Assistant, TRiO, Part-time, Temporary
Williamson, India	Student Assistant, Wellness Center, Part-time, Temporary

05/12/2025-08/17/2025
05/01/2025-05/15/2025

ADJUNCT FACULTY/OVERLOAD CONTRACTS:

See attached pages

Instructor Name	CRN	Course Number and Section	Course Title	Credits	Part of Term	Start Date	End Date
Allen, Tina	30083	SPC 2608 013	Public Speaking	3	A6	5/12/2025	6/24/2025
Anderson, Patty	30114 & 30115	CGS 1570 I1 & 012	Computer Applications	3	A12	5/12/2025	8/6/2025
Appling, Troy	30031	ENC 1101 012	Freshman Composition I	3	A12	5/12/2025	8/6/2025
Appling, Troy	30032	ENC 1101 013	Freshman Composition I	3	A6	5/12/2025	6/24/2025
Appling, Troy	30045	LIT 2000 011	Introduction to Literature	3	A6	5/12/2025	6/24/2025
Appling, Wanda	30073	SLS 1105 012	Skills for College Success	2	A12	5/12/2025	8/6/2025
Avery, Carrie	30050	PHI 2010 011	Introduction to Philosophy	3	A12	5/12/2025	8/6/2025
Avery, Carrie	30051	PHI 2010 012	Introduction to Philosophy	3	A6	5/12/2025	6/24/2025
Avery, Carrie	30053	PHI 2600 011	Ethics	3	A12	5/12/2025	8/6/2025
Avery, Carrie	30056	PHI 2635 011	Intro to Biomedical Ethics	3	A6	5/12/2025	6/24/2025
Baker, Michael	30004	LIT 2000 H1P	Introduction to Literature	3	A12	5/12/2025	8/6/2025
Baker, Michael	30005	LIT 2000 H2P	Introduction to Literature	3	A12	5/12/2025	8/6/2025
Bargar, Janet B.	30118	EVR 1001 011	Intro to Environmental Science	3	A12	5/12/2025	8/6/2025
Bargar, Janet B.	30122	EVS 2942L 011	Env Science Tech Practicum	3	A12	5/12/2025	8/6/2025
Barnes, Japera	30368	HIM 1300-011	Health Care Delivery Systems	3	A6	5/12/2025	6/24/2025
Barnes, Japera	30322	HIM 2273-011	Medical Billing and Insurance	3	A12	5/12/2025	8/6/2025
Barnes, Japera	30321	HIM 2800-141	HIT Internship I	3	A12	5/12/2025	8/6/2025
Barnes, Japera	30377	HIM 2810-011	HIT Internship II	3	A12	5/12/2025	8/6/2025
Barnes, Japera	30376	HIM 2960-011	RHIT Exam Preparation	1	A12	5/12/2025	8/6/2025
Barnes, Japera	30318	HIM 2282-011	ICD-10-CM Coding	3	A12	5/12/2025	8/6/2025
Bassett, Brittany A.	30120	EVR 1001L 011	Intro to Env Science Lab	3	A12	5/12/2025	8/6/2025
Bassett, Brittany A.	30001	EVS 2931 01P	Spec. Top: Water Treat Oper	4	A12	5/12/2025	8/6/2025
Bassett, Brittany A.	30002	EVS 2931 11P	Spec. Top: Water Treat Oper	4	A12	5/12/2025	8/6/2025
Beauchamp, Mary Dianne	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Beauchamp, Mary Dianne	30310	NUR 2261C 071	Transition to Adult Health II	11.5	A12	5/12/2025	8/6/2025
Beverly, Deanna	30290	NUR 3164-012	Nursing Research and Informatics	3	A12	5/12/2025	8/8/2025
Beverly, Deanna	30298	NUR 4837-012	Health Care Policy and Economics	3	A12	5/12/2025	8/8/2025
Boatright, Adrienne	30206	DIG 1711C 011	Game Design and Gameplay	3	A12	5/12/2025	8/6/2025
Boice, Cheryl	30159	BSC 2010C 011	General Biology I with Lab	4	A6	5/12/2025	6/24/2025
Boice, Cheryl	30160	BSC 2010C 012	General Biology I with Lab	4	A6	5/12/2025	6/24/2025
Boyd, Lynne	30067	REA 0007 011	Principles of Reading I	3	A12	5/12/2025	8/6/2025
Boyd, Lynne	30068	REA 0017 011	Principles of Reading II	3	A12	5/12/2025	8/6/2025
Briley, Onalee	30094	CCJ 2030 011	Diversity, Crime and Society	3	A12	5/12/2025	8/6/2025
Briley, Onalee	30095	CJC 1000 011	Introduction to Corrections	3	A12	5/12/2025	8/6/2025
Brown, Jennifer	30140	MAC 2233 011	Survey of Calculus	4	A12	5/12/2025	8/6/2025
Brown, Jennifer	30141	MAC 2311 001	Calculus I	4	A12	5/12/2025	8/6/2025
Brown, Jennifer	30145	MAT 0028 011	Elementary Algebra	3	A6	5/12/2025	6/24/2025
Buskohl-Coulton, Mary	30312	HUN 1201-012	Human Nutrition	3	A12	5/12/2025	8/6/2025
Buskohl-Coulton, Mary	N/A	N/A	Lab/Skills Coverage	N/A	A12	5/12/2025	8/6/2025
Carroll, Marnie	30087	SYG 1000 011	Intro to Sociology	3	A12	5/12/2025	8/6/2025
Chapuseaux, Samantha	30080	SPC 1017 011	Oral Communications	3	A12	5/12/2025	8/6/2025
Chapuseaux, Samantha	30081	SPC 2608 011	Public Speaking	3	A12	5/12/2025	8/6/2025
Chapuseaux, Samantha	30082	SPC 2608 012	Public Speaking	3	A6	5/12/2025	6/24/2025
Chico, Eddyliis	30281	MAN 2300 011	Intro to Human Resources Mgmt	3	A12	5/12/2025	8/6/2025
Clark, Christal	30326	SLS 2370 ISP	Personal Academic & Career Eng	3	A6	5/12/2025	6/24/2025
Clark, Lillie	30341	WFHX 0003 M01	CPR BLS/HCP	0	S	5/17/2025	5/17/2025
Clark, Lillie	30342	WFHX 0003 M02	CPR BLS/HCP	0	S	5/31/2025	5/31/2025
Clark, Lillie	30343	WFHX 0003 M03	CPR BLS/HCP	0	S	6/21/2025	6/21/2025
Clark, Lillie	30344	WFHX 0003 M04	CPR BLS/HCP	0	S	7/19/2025	7/19/2025
Clark, Lillie	30345	WFHX 0003 M05	CPR BLS/HCP	0	S	8/2/2025	8/2/2025
Co, Lisa	30022	ARH 1000 011	Art Appr and Intro to Vis Arts	3	A6	5/12/2025	6/24/2025
Courtney, Scott	30047	MUL 2010 011	Music Appreciation	3	A6	5/12/2025	6/24/2025
Crary, Cheryl	30305; 30306	NUR 1213C 001-002	Nursing Process I-OVERLOAD	10 ea	A12	5/12/2025	8/6/2025
Crews, Jessica	30305; 30306	NUR 1213C 001-002	Nursing Process I	10 ea	A12	5/12/2025	8/6/2025
Cross, Dawn	30129	CHD 1312 011	Infants and Toddlers	3	A12	5/12/2025	8/6/2025
Cross, Dawn	30131	EEC 1734 011	Health, Safety and Nutrition for Young Children	3	A6	5/12/2025	6/24/2025
Czarnecki, Allyson	NA	QEP Director Stipend	QEP Director Stipend		A12	5/12/2025	8/6/2025
Czarnecki, Allyson	30077	SLS 2370 013	Personal Academic & Career Eng	3	A6	5/12/2025	6/24/2025
Czarnecki, Allyson	30107	EEX 2010 011	Intro to Exceptional Child Education	3	A6	5/12/2025	6/24/2025
Czarnecki, Allyson	30008	TSL 3080 001	Foundations of Teaching ESOL	3	A12	5/12/2025	8/6/2025
Davis, Lauren	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Davis, Lauren	30310	NUR 2261C 071	Transition to Adult Health II	11.5	A12	5/12/2025	8/6/2025
Davis, Melissa	N/A	N/A	RN-BSN Coordinator Stipend	N/A	A12	5/12/2025	8/8/2025
Dawson, Robert	30142	MAT 0018 071	Arithmetic with Algebra	3	A6	5/12/2025	6/24/2025
Doten, Kendra	30091	WOH 2012 011	World History I	3	A6	5/12/2025	6/24/2025
Douglas, John	30143	MAT 0028 011	Elementary Algebra	3	A12	5/12/2025	8/6/2025
Eaton, John	30006	POS 1041 01P	American Government	3	A12	5/12/2025	8/6/2025
Eaton, John	30007	POS 1041 11P	American Government	3	A12	5/12/2025	8/6/2025
Eaton, John	30057	POS 1041 011	American Government	3	A12	5/12/2025	8/6/2025
Eaton, John	30059	POS 1041 013	American Government	3	A6	5/12/2025	6/24/2025
Esteves, Kristi	30279	GEB 2214 011	Business Communications	3	A12	5/12/2025	8/6/2025
Falls, Tami	30310	NUR 2261C 071	Transition to Adult Health II	11.5	A12	5/12/2025	8/6/2025
Ganser, Joseph	Various	Various	All night welding classes			5/12/2025	8/6/2025
Ganser, Joseph	Various	Various	Welding Coordinator			5/12/2025	8/6/2025
Givens, Kimberly	N/A	N/A	Lab/Skills Coverage	N/A	A12	5/12/2025	8/6/2025
Givens, Kimberly	30305; 30306	NUR 1213C 001-002	Nursing Process I	10 ea	A12	5/12/2025	8/6/2025

Givvines, James	30200	PHY 1020 H01	Essentials of Physics	3	A6	5/12/2025	6/24/2025
	30201	PHY 2048C H01					
Givvines, James	30203	PHY 2053C H01	Gen Physics with Calculus I	5	A6	5/12/2025	6/24/2025
Green, Jonathan	Various	Various	All night welding classes			5/12/2025	8/6/2025
Gurganious, Kaitlin	30310	NUR 2261C 071	Transition to Adult Health II	11.5	A12	5/12/2025	8/6/2025
Guzman, Juan	30166	BSC 2085 011	Anatomy and Physiology I	3	A6	5/12/2025	6/24/2025
Guzman, Juan	30167	BSC 2085L H01	Anatomy and Physiology I lab	1	A6	5/12/2025	6/24/2025
Guzman, Juan	30176	BSC 2086 011	Anatomy and Physiology II	3	A6	5/12/2025	6/24/2025
Guzman, Juan	30177	BSC 2086L H01	Anatomy and Physiology II Lab	1	A6	5/12/2025	6/24/2025
Harvey, Anna	30074	SLS 1105 013	Skills for College Success	2	A6	5/12/2025	6/24/2025
Hascal, Erik	30049	PHI 1100 011	Introduction to Logic	3	A12	5/12/2025	8/6/2025
Heeke, Robin	30019	AMH 2020 014	U.S. History from 1877	3	A6	5/12/2025	6/24/2025
Henderson, Jennifer	30030	ENC 1101 011	Freshman Composition I	3	A12	5/12/2025	8/6/2025
Hernandez, Caryl	30085	SPN 1120 011	Elementary Spanish I	4	A6	5/12/2025	6/24/2025
Higginbotham, Christan	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Hirsch, Virginia	30090	THE 2000 011	Theatre Appreciation	3	A12	5/12/2025	8/6/2025
Hughes, Lindsey	30339	EMS 1335C 01J	Emergency Vehicle Oper Course	1	A12	5/12/2025	8/6/2025
Hughes, Lindsey	30342	WFHX 0003 M02	CPR BLS/HCP	0	S	5/31/2025	5/31/2025
Hughes, Lindsey	30343	WFHX 0003 M03	CPR BLS/HCP	0	S	6/21/2025	6/21/2025
Hughes, Lindsey	30344	WFHX 0003 M04	CPR BLS/HCP	0	S	7/19/2025	7/19/2025
Hughes, Lindsey	30345	WFHX 0003 M05	CPR BLS/HCP	0	S	8/2/2025	8/2/2025
Hughes, Lindsey	30346	WFHX 0011 M01	Emer Vehicle Operator Course	0	S	6/28/2025	6/29/2025
Hughes, Mark	30339	EMS 1335C 01J	Emergency Vehicle Oper Course	1	A12	5/12/2025	8/6/2025
Hughes, Mark	30342	WFHX 0003 M02	CPR BLS/HCP	0	S	5/31/2025	5/31/2025
Hughes, Mark	30343	WFHX 0003 M03	CPR BLS/HCP	0	S	6/21/2025	6/21/2025
Hughes, Mark	30344	WFHX 0003 M04	CPR BLS/HCP	0	S	7/19/2025	7/19/2025
Hughes, Mark	30345	WFHX 0003 M05	CPR BLS/HCP	0	S	8/2/2025	8/2/2025
Hughes, Mark	30346	WFHX 0011 M01	Emer Vehicle Operator Course	0	S	6/28/2025	6/29/2025
Jernigan, Brenda	Various	Various	Cosmetology Coordinator			5/12/2025	8/6/2025
Johnson, Ashlee	30194	MCB 2010 001	Microbiology	3	A12	5/12/2025	8/6/2025
Johnson, Ashlee	30195	MCB 2010L 011	Microbiology Lab	1	A12	5/12/2025	8/6/2025
Johnson, Ashlee	30196	MCB 2010 002	Microbiology	3	A12	5/12/2025	8/6/2025
Johnson, Ashlee	30197	MCB 2010L 012	Microbiology Lab	1	A12	5/12/2025	8/6/2025
Johnson, Ashlee	30198	MCB 2010 003	Microbiology	3	A12	5/12/2025	8/6/2025
Johnson, Ashlee	30199	MCB 2010L 013	Microbiology Lab	1	A12	5/12/2025	8/6/2025
Johnson, Denise	30027	DEP 2004 011	Human Growth and Development	3	A12	5/12/2025	8/6/2025
Johnson, Denise	30028	DEP 2004 012	Human Growth and Development	3	A6	5/12/2025	6/24/2025
Johnson, Denise	30063	PSY 2012 011	General Psychology I	3	A12	5/12/2025	8/6/2025
Johnson, Denise	30064	PSY 2012 012	General Psychology I	3	A12	5/12/2025	8/6/2025
Johnson, Denise	30065	PSY 2012 013	General Psychology I	3	A6	5/12/2025	6/24/2025
Kane, Mustapha	30190	GLY 1001 011	Earth Science	3	A6	5/12/2025	6/24/2025
Kane, Mustapha	30191	GLY 1001 012	Earth Science	3	A6	5/12/2025	6/24/2025
Karnes, Kasey	30276	FIN 2104 011	Personal Finance	3	A12	5/12/2025	8/6/2025
Karnes, Kasey	30280	GEB 2430 011	Business Ethics	3	A12	5/12/2025	8/6/2025
Kelsey, Clanitra	30305; 30306	NUR 1213C 001-002	Nursing Process I	10 ea	A12	5/12/2025	8/6/2025
Kipper, Patricia	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30275	MAN 2021 011	Principles of Management	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30277	GEB 1011 011	Intorduction to Business	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30273	ACG 2021 011	Intro to Financial Accounting	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30274	ACG 2071 011	Intro to Managerial Accounting	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30286	GEB 3434 011	Ethical Issues for Bus Leader	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30288	GEB 3213 011	Business Writing	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30362	ACG 4173 011	Managerial Financial Analysis	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	30285	MAN 3025 011	Concept of Management	3	A12	5/12/2025	8/6/2025
Larramore, Cecelia	Various	Various	Business Coordinator			5/12/2025	8/6/2025
Lezhak, Natalya	30208	PHT 1801L-031	hysical Therapy Clinical Practice I-OVERLOA	4	A6	5/12/2025	6/24/2025
Lombo, Doris	30163	BSC 2084C 011	Essentials of Anat and Phys I	4	A6	5/12/2025	6/24/2025
Lombo, Doris	30168	BSC 2085 012	Anatomy and Physiology I	3	A6	5/12/2025	6/24/2025
Lombo, Doris	30169	BSC 2085L H72	Anatomy and Physiology I Lab	1	A6	5/12/2025	6/24/2025
Lynn, Tricia	30134	MAC 1105 071	College Algebra	3	A12	5/12/2025	8/6/2025
Lynn, Tricia	30156	STA 2023 071	Elementary Statistics	3	A12	5/12/2025	8/6/2025
Maione, Mitchell	N/A	N/A	PTA Coordinator Stipend	N/A	A12	5/12/2025	8/8/2025
Markham, Jessica	30282	MAR 2011 11	Principles of Marketing	3	A12	5/12/2025	8/6/2025
Markwich, Jody	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Markwich, Jody	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Markwich, Jody	30331	EMS 1119L 01J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Markwich, Jody	30332	EMS 1119L 02J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Markwich, Jody	30333	EMS 1431C 01J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Markwich, Jody	30334	EMS 1431C 02J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Markwich, Jody	30338	EMS 2436L 01J	Paramedic II Clinical	8	A12	5/12/2025	8/6/2025
Maxwell-White, Delia	30305; 30306	NUR 1213C 001-002	Nursing Process I	10 ea	A12	5/12/2025	8/6/2025
McDaniel, Rebecca	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
McKenzie, Richard W.	30123	EVS 3044 011	Water Resource with App in GIS	3	A12	5/12/2025	8/6/2025
McMahon, Sean	30013	AMH 2010 011	U.S. History to 1877	3	A12	5/12/2025	8/6/2025
McMahon, Sean	30016	AMH 2020 011	U.S. History from 1877	3	A12	5/12/2025	8/6/2025
McReynolds, Joni	30130	EEX 2013 011	Special Needs in Early Childhood Education	3	A12	5/12/2025	8/6/2025
Messenger, Ali M.	N/A	N/A	Water Resources Coordinator Stipend	N/A	A12	5/12/2025	8/6/2025
Messenger, Ali M.	30121	EVR 4949 011	Environmental Studies Pract	3	A12	5/12/2025	8/6/2025

Mimbs, Timothy	30283	GEB 1949 011	Business Internship	3	A12	5/12/2025	8/6/2025
Mimbs, Timothy	30284	SBM 2000 011	Small Business Management	3	A12	5/12/2025	8/6/2025
Mimbs, Timothy	30287	MAN 4120 011	Ldshp Challenges & Superv	3	A12	5/12/2025	8/6/2025
Mimbs, Timothy	30636	MAN 4162 011	Customer Relations for Mgrs	3	A12	5/12/2025	8/6/2025
Mora, Pedro	NA	Chair Stipend	Mathematics and Sciences		A12	5/12/2025	8/6/2025
Mora, Pedro	30136	MAC 1105 011	College Algebra	3	A6	5/12/2025	6/24/2025
Mora, Pedro	30147	MAT 1033 002	Intermediate Algebra	4	A12	5/12/2025	8/6/2025
Mora, Pedro	30149	MAT 1033 011	Intermediate Algebra	4	A6	5/12/2025	6/24/2025
Morton, Madison	30072	SLS 1105 011	Skills for College Success	2	A12	5/12/2025	8/6/2025
Morton, Madison	30076	SLS 2370 011	Personal Academic & Career Eng	3	A12	5/12/2025	8/6/2025
Murdoch, Margaret	30152	MGF 1130 011	Mathematical Thinking	3	A6	5/12/2025	6/24/2025
Nordmeyer, Denise	30146	MAT 1033 001	Intermediate Algebra	4	A6	5/12/2025	6/24/2025
Nordmeyer, Denise	30370	MAC 1105 013	College Algebra	3	A12	5/12/2025	8/6/2025
Orender, Patricia	N/A	N/A	Clinical Coordinator Coverage	N/A	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30164	BSC 2085 001	Anatomy and Physiology I	3	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30165	BSC 2085L 011	Anatomy and Physiology I Lab	1	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30170	BSC 2085 013	Anatomy and Physiology I	3	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30171	BSC 2085L H73	Anatomy and Physiology I Lab	1	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30174	BSC 2086 001	Anatomy and Physiology II	3	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30175	BSC 2086L 011	Anatomy and Physiology II Lab	1	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30178	BSC 2086 012	Anatomy and Physiology II	3	A12	5/12/2025	8/6/2025
Pardo, Gabriel	30179	BSC 2086L H71	Anatomy and Physiology II Lab	1	A12	5/12/2025	8/6/2025
Parrish, Destiney	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Patete, Anthony	30278	BUL 2241 011	Business Law I	3	A12	5/12/2025	8/6/2025
Peace, Matthew	30157	STA 2023 011	Elementary Statistics	3	A6	5/12/2025	6/24/2025
Peace, Matthew	30158	STA 2023 012	Elementary Statistics	3	A12	5/12/2025	8/6/2025
Pfeiderer, Daniel R.	30124	PAD 4052 011	Public Management Practices	3	A12	5/12/2025	8/6/2025
Pfeiderer, Daniel R.	30003	PAD 4052 01P	Public Management Practices	3	A12	5/12/2025	8/6/2025
Phillips, Deanna	30096	CJC 2400 011	Understanding Crmnl Behavior	3	A12	5/12/2025	8/6/2025
Picklo, Andrew	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Picklo, Andrew	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Picklo, Andrew	30331	EMS 1119L 01J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Picklo, Andrew	30332	EMS 1119L 02J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Picklo, Andrew	30333	EMS 1431C 01J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Picklo, Andrew	30334	EMS 1431C 02J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Picklo, Andrew	30338	EMS 2436L 01J	Paramedic II Clinical	8	A12	5/12/2025	8/6/2025
Polk, Austin	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Polk, Austin	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Polk, Austin	30331	EMS 1119L 01J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Polk, Austin	30332	EMS 1119L 02J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Powell, Eugenia	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Rechlin, Alex	N/A	N/A	Lab & Simulation-OVERLOAD	N/A	A12	5/12/2025	8/6/2025
Regalado, Daniel	30058	POS 1041 012	American Government	3	A12	5/12/2025	8/6/2025
Richardson, David	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Richardson, David	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Richardson, David	30333	EMS 1431C 01J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Richardson, David	30334	EMS 1431C 02J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Robinson, Scott	30335	EMS 2272C 01J	Paramedic II	8	A12	5/12/2025	8/6/2025
Robinson, Scott	30337	EMS 2437L 01J	Paramedic III Clinical	1	A12	5/12/2025	8/6/2025
Robinson, Scott (salary)	30335	EMS 2272C 01J	Paramedic II	8	A12	5/12/2025	8/6/2025
Rogers, Elizabeth	30036	ENC 1102 012	Freshman Composition II	3	A6	5/12/2025	6/24/2025
Scott, Alexia	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Scott, Alexia	30297	NUR 4837-011	Health Care Policy and Economics	3	A12	5/12/2025	8/8/2025
Scott, Alexia	30289	NUR 3164-011	Nursing Research and Informatics	3	A12	5/12/2025	8/8/2025
Sepulveda-Lopez, Robert	30341	WFHX 0003 M01	CPR BLS/HCP	0	S	5/17/2025	5/17/2025
Sepulveda-Lopez, Robert	30342	WFHX 0003 M02	CPR BLS/HCP	0	S	5/31/2025	5/31/2025
Sepulveda-Lopez, Robert	30343	WFHX 0003 M03	CPR BLS/HCP	0	S	6/21/2025	6/21/2025
Sepulveda-Lopez, Robert	30344	WFHX 0003 M04	CPR BLS/HCP	0	S	7/19/2025	7/19/2025
Sepulveda-Lopez, Robert	30345	WFHX 0003 M05	CPR BLS/HCP	0	S	8/2/2025	8/2/2025
Smith, Claire	30035	ENC 1102 011	Frestman Composition II	3	A12	5/12/2025	8/6/2025
Smith, Deborah	30306	NUR 1213C 002	Nursing Process I (Lecture)	6	A12	5/12/2025	8/6/2025
Smith, Frederick	30039	HUM 2020 011	Introduction to the Humanities	3	A12	5/12/2025	8/6/2025
Smith, Frederick	30040	HUM 2020 012	Introduction to the Humanities	3	A12	5/12/2025	8/6/2025
Smith, Frederick	30041	HUM 2020 013	Introduction to the Humanities	3	A6	5/12/2025	6/24/2025
Smith, Frederick	30042	HUM 2020 014	Introduction to the Humanities	3	A6	5/12/2025	6/24/2025
Smith, William E.	N/A	N/A	Horticulture Coordinator Stipend	N/A	A12	5/12/2025	8/6/2025
Smith, William E.	30347	BOT 1000 011	Principles of Plant Growth	3	A12	5/12/2025	8/6/2025
Smith, William E.	30348	BOT 1000 012	Principles of Plant Growth	3	A12	5/12/2025	8/6/2025
Smith, William E.	30354	GCO 2431 011	Golf and Landscape Irrigation	3	A12	5/12/2025	8/6/2025
Smith, William E.	30357	GCO 2601 011	Materials Calculations	3	A12	5/12/2025	8/6/2025
Smith, William E.	30349	PLS 1021C 011	Applied Agricultural Chemistry	3	A12	5/12/2025	8/6/2025
Spadavecchia, Anthony	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Sprenger, Audrey	30088	SYG 1000 012	Intro to Sociology	3	A6	5/12/2025	6/24/2025
Stanley, Jason D.	30352	GCO 1402 011	Turfgrass Science	3	A12	5/12/2025	8/6/2025
Stanley, Jason D.	30355	GCO 2441 011	Integrated Pest Management I	3	A12	5/12/2025	8/6/2025
Stanley, Jason D.	30356	GCO 2442C 011	Integrated Pest Management II	3	A12	5/12/2025	8/6/2025
Steele, Michael (salary)	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Steele, Michael (salary)	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Steele, Michael (salary)	30333	EMS 1431C 01J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Steele, Michael (salary)	30334	EMS 1431C 02J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025

Steele, Michael (salary)	30338	EMS 2436L 01J	Paramedic II Clinical	8	A12	5/12/2025	8/6/2025
Steele, Michael (salary)	30337	EMS 2437L 01J	Paramedic III Clinical	1	A12	5/12/2025	8/6/2025
Steele, Michael (salary)	30375	EMS 2458L 01J	Paramedic III Field Internship	4	A12	5/12/2025	8/6/2025
Stewart, Joseph	30069	REL 2300 01I	Intro to World Religions	3	A12	5/12/2025	8/6/2025
Stewart, Joseph	30070	REL 2300 012	Intro to World Religions	3	A6	5/12/2025	6/24/2025
Stoeckert, Stacy	30311; 30313	HUN 1201-013	Human Nutrition	3 ea	A12	5/12/2025	8/6/2025
Tannachion, Charles	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Tannachion, Charles	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Tannachion, Charles	30331	EMS 1119L 01J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Tannachion, Charles	30332	EMS 1119L 02J	Emergency Med Technician Lab	3	A12	5/12/2025	8/6/2025
Tannachion, Charles	30333	EMS 1431C 01J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Tannachion, Charles	30334	EMS 1431C 02J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Tannachion, Charles	30338	EMS 2436L 01J	Paramedic II Clinical	8	A12	5/12/2025	8/6/2025
Tannachion, Charles	30342	WFHX 0003 M02	CPR BLS/HCP	0	S	5/31/2025	5/31/2025
Tannachion, Charles	30343	WFHX 0003 M03	CPR BLS/HCP	0	S	6/21/2025	6/21/2025
Tannachion, Charles	30344	WFHX 0003 M04	CPR BLS/HCP	0	S	7/19/2025	7/19/2025
Tannachion, Charles	30345	WFHX 0003 M05	CPR BLS/HCP	0	S	8/2/2025	8/2/2025
Taylor, Wyatt	30014	AMH 2010 012	U.S. History to 1877	3	A6	5/12/2025	6/24/2025
Toreky, Carrie	30010	EDE 4302 001	Engineering for Elementary Learners	3	A12	5/12/2025	8/6/2025
Toreky, Carrie	30105	EDF 4214 141	The Teaching and Learning Process	3	A6	5/12/2025	6/24/2025
Treverrow, Braxton	30385	CIS 2940	Computer Science Internship	3	A12	5/12/2025	8/6/2025
Trotter-Berry, Kimberly L.	30351	GCO 1400C 01I	Turfgrass for Golf and Lndscpe	3	A12	5/12/2025	8/6/2025
Trotter-Berry, Kimberly L.	30353	ORH 1517 01I	Landscape Plants	3	A12	5/12/2025	8/6/2025
Trotter-Berry, Kimberly L.	30350	SWA 1102 01I	Soil Science	3	A12	5/12/2025	8/6/2025
Valle, Elizabeth	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Valle, Elizabeth	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Valle, Elizabeth	30333	EMS 1431C 01J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Valle, Elizabeth	30334	EMS 1431C 02J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Valle, Elizabeth	30336	EMS 2273C 01J	Paramedic III	3	A12	5/12/2025	8/6/2025
Valle, Elizabeth	30338	EMS 2436L 01J	Paramedic II Clinical	8	A12	5/12/2025	8/6/2025
Valle, Elizabeth (salary)	30336	EMS 2273C 01J	Paramedic III	3	A12	5/12/2025	8/6/2025
Weisner, Jack	30270 & 30271	ECO 2013 01I & 012	Macro	3	A12	5/12/2025	8/6/2025
Weisner, Jack	30272	ECO 2023 01I	Micro	3	A12	5/12/2025	8/6/2025
Welch, Karen	30011	EDG 4410 001	Classroom Management	3	A12	5/12/2025	8/6/2025
Welch, Karen	30009	SCE 3310 001	Teaching Science in Elementary School	3	A12	5/12/2025	8/6/2025
White, Kaitlyn	30017	AMH 2020 012	U.S. History from 1877	3	A12	5/12/2025	8/6/2025
White, Kaitlyn	30018	AMH 2020 013	U.S. History from 1877	3	A6	5/12/2025	6/24/2025
White, Sarah	N/A	N/A	Lab & Simulation-OVERLOAD	N/A	A12	5/12/2025	8/6/2025
White, Sarah	N/A	N/A	Skills Lab & Simulation Coordinator Stipend	N/A	A12	5/12/2025	8/6/2025
Williams, Hannah	30305; 30306	NUR 1213C 001-002	Nursing Process I	10 ea	A12	5/12/2025	8/6/2025
Williams, Hannah	30307; 30308	NUR 2241C 001-002	Nursing Process II	12 ea	A12	5/12/2025	8/6/2025
Williams, James	30093	CJL 210131I	Criminal Law	3	A6	5/12/2025	6/24/2025
Withers, Sean	30327	EMS 0110 01J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Withers, Sean	30328	EMS 0110 02J	Emergency Medical Technician	10	A12	5/12/2025	8/6/2025
Withers, Sean	30333	EMS 1431C 01J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Withers, Sean	30334	EMS 1431C 02J	EMT Hospital Field Experience	3	A12	5/12/2025	8/6/2025
Withers, Sean	30338	EMS 2436L 01J	Paramedic II Clinical	8	A12	5/12/2025	8/6/2025
Wooten, Patricia	30023	ASL 1140 01I	American Sign Language I	4	A6	5/12/2025	6/24/2025
Young, Brooke	30060	POS 1041 014	American Government	3	A6	5/12/2025	6/24/2025

AGENDA ITEM: VI.B.

Routine Contracts and Agreements

These contracts, agreements, and/or change orders reflect those which have been signed by the President or the Vice President for Business Services in accordance with Florida Gateway College Procedure 6Hx12:5-01.

Routine Contracts and Agreements
Board Date: June 12, 2025

Florida Gateway College Policy and Procedure Number 6Hx12:5-01 authorizes the President or designee to sign, on behalf of the Board, contracts/agreements the value of which does not exceed \$325,000 and construction contract Change Orders the value of which each individual Change Order shall not exceed \$65,000 or which does not increase the contract Guaranteed Maximum Price. As authorized by this policy/procedure, the President or designee has signed the following contracts, agreements, memorandums and construction change orders.

- 1. Second Party:** Tri County Primary Care - Cross City, FL
Narrative: The College has entered into one or more Clinical Education Agreements or Memorandums of Agreement (MOA) with each of the health-related organizations and/or agencies listed above. These Agreements or MOA's allow FGC students enrolled in the Associate of Science in Nursing, Bachelor of Science in Nursing, Practical Nursing, Patient Care Assistant, Physical Therapist Assistant, Health Information Technology, Emergency Medical Services or Pharmacy Technology program to gain clinical laboratory experience at facilities operated by these organizations/agencies.
Cost: None
- 2. Second Party:** Jones Engineering and Consulting, LLC - Lake City, FL
Narrative: The College has entered into a Service Agreement with Jones Engineering and Consulting for Civil Engineering Services for Timberwolf Estates Residence buildings on Main campus.
Cost: \$16,300.00
- 3. Second Party:** Southeast Bio-Solutions - Gainesville, FL
Narrative: The College entered into a Service Agreement with Southeast Bio-Solutions to pick up Biomedical Waste on campus.
Cost: As Invoiced
- 4. Second Party:** ServiceMaster Clean, Inc. - Norcross, GA
Narrative: The College Amended the Service Agreement with ServiceMaster Clean Inc. to increase the price of two additional contract years.
Cost: \$ 15,768.24 per year
- 5. Second Party:** UniFirst Corporation - Jacksonville, FL
Narrative: The College entered into a Service Agreement with UniFirst Corporation to provide rental uniforms for the Maintenance Department.
Cost: As Invoiced
- 6. Second Party:** Florida Commercial Building Inspectors - Wilbur by the Sea, FL
Narrative: The College entered into an Agreement with Florida Commercial Building Inspectors for property condition assessment of 348 NE Methodist Terr.
Cost: \$ 2,450.00

7. **Second Party:** Vann Carpet One - Lake City, FL
Narrative: The College entered into a Service contract with Vann Carpet One to replace flooring in Building 14 of Main Campus.
Cost: \$ 17,392.26
8. **Second Party:** Security 101 (TNTSI) - Jacksonville, FL
Narrative: The College entered into an Agreement with Security 101 (TNTSI) to replace electronic access control to building 56 on main campus.
Cost: \$ 9,960.61

AGENDA ITEM: VI.C.

Surplus Property

The College requests Board approval to remove the attached list of equipment from the inventory and dispose of the property in accordance with Section 274.06, Florida Statutes.

**FLORIDA GATEWAY COLLEGE
SURPLUS EQUIPMENT LIST
May 2025
Board Meeting Date: June 12th, 2025**

	A	B	C	D	E
1					
2	DECAL	DESCRIPTION	PURCHASE VALUE	PURCHASE DATE	CLASS CODE
3	11712	Optiplex 9030 AIO	1,175.93	03/03/15	1
4	11985	OptiPlex 9030 AIO	1,117.98	01/01/16	1
5	11715	Optiplex 9030 AIO	1,175.93	03/03/15	1
6	11720	Optiplex 9030 AIO	1,175.93	03/03/15	1
7	11711	Optiplex 9030 AIO	1,175.93	03/03/15	1
8	11697	Optiplex 9030 AIO	1,175.93	03/03/15	1
9	12709	Dell Latitude 5400	795.00	11/21/19	1
10	12233	Optiplex 7450 AIO	1,146.28	03/28/18	1
11	12680	Dell Optiplex 3070	1,145.92	08/23/19	1
12	12030	OptiPlex 7440 AIO w/ keyboard	1,200.13	10/06/16	1
13	9341	Symposium	1,819.87	01/17/07	1
14	11803	DELL Latitude 3450	649.99	05/19/15	1
15	11940	DELL Latitude 3450 LAPTOP	649.99	11/12/15	1
16	12554	Optiplex 3050 AIO	680.36	04/05/19	1
17	11756	Optiplex 9030 AIO	1,254.24	03/03/15	1
18	12075	OptiPlex 7440 AIO w/ keyboard	891.94	02/16/17	1
19	12071	OptiPlex 7440 AIO w/ keyboard	891.94	02/16/17	1
20	12572	Optiplex 3050 AIO	680.36	04/05/19	1
21	12571	Optiplex 3050 AIO	680.36	04/05/19	1
22	12570	Optiplex 3050 AIO	680.36	04/05/19	1
23	12569	Optiplex 3050 AIO	680.36	04/05/19	1
24	12568	Optiplex 3050 AIO	680.36	04/05/19	1
25	12567	Optiplex 3050 AIO	680.36	04/05/19	1
26	12566	Optiplex 3050 AIO	680.36	04/05/19	1
27	12565	Optiplex 3050 AIO	680.36	04/05/19	1
28	12564	Optiplex 3050 AIO	680.36	04/05/19	1
29	12563	Optiplex 3050 AIO	680.36	04/05/19	1
30					
31		TOTAL	24,926.89		
32					
33					
34	1= OBSOLETE				
35	2=SALVAGE/USED FOR PARTS				
36	3=TOO COSTLY FOR REPAIRS				
37	4=SALVAGE NOT REPAIRABLE				
38	5=STOLEN (see attached report)				
39	6=TRADED (see attached form)				
40	7=TRANSFERRED TO ANOTHER AGENCY				
41	8= SURPLUS NOT COST EFFECTIVE TO MAINTAIN				
42	9= SURPLUS TO BE SOLD AND OR SOLD FOR PARTS				
43	10= NATIONAL RECALL				
44	11= OTHER				
45					

**FLORIDA GATEWAY COLLEGE
SURPLUS EQUIPMENT LIST
May 2025
Board Meeting Date: June 12th, 2025**

	A	B	C	D	E
1					
2	DECAL	DESCRIPTION	PURCHASE VALUE	PURCHASE DATE	CLASS CODE
3	12562	Optiplex 3050 AIO	680.36	04/05/19	1
4	12561	OptiPlex 5250 All in One	929.82	05/15/17	1
5	12560	Optiplex 3050 AIO	680.36	04/05/19	1
6	12559	Optiplex 3050 AIO	680.36	04/05/19	1
7	12558	Optiplex 3050 AIO	680.36	04/05/19	1
8	12557	Optiplex 3050 AIO	680.36	04/05/19	1
9	12520	Optiplex 3050 AIO	680.36	03/29/19	1
10	12555	Optiplex 3050 AIO	680.36	04/05/19	1
11	12553	Optiplex 3050 AIO	680.36	04/05/19	1
12	12122	OptiPlex 5250 All in One	929.82	05/15/17	1
13	12123	OptiPlex 5250 All in One	929.82	05/15/17	1
14	12124	OptiPlex 5250 All in One	929.82	05/15/17	1
15	12720	Optiplex 7470 AIO MLK	1,322.20	10/30/19	1
16	11754	Optiplex 9030 AIO	1,254.24	03/03/15	1
17	11714	Optiplex 9030 AIO	1,175.93	03/03/15	1
18	11713	Optiplex 9030 AIO	1,175.93	03/03/15	1
19	12710	Optiplex 7470 AIO MLK	1,322.20	10/30/19	1
20	12074	OptiPlex 7440 AIO w/ keyboard	891.94	02/16/17	1
21	12077	OptiPlex 7440 AIO w/ keyboard	891.94	02/16/17	1
22	12076	OptiPlex 7440 AIO w/ keyboard	891.94	02/16/17	1
23	12081	OptiPlex 3046	718.56	02/16/17	1
24	12073	OptiPlex 7440 AIO w/ keyboard	891.94	02/16/17	1
25	12082	OptiPlex 3046	718.56	02/16/17	1
26	12078	OptiPlex 7440 AIO w/ keyboard	891.94	02/16/17	1
27	10963	OptiPlex 990 Small Form Factor	1,502.57	05/24/12	1
28	10029	Dell Optiplex 755	1,708.40	10/23/08	1
29					
30					
31		TOTAL	24,520.45		
32					
33					
34	1= OBSOLETE				
35	2=SALVAGE/USED FOR PARTS				
36	3=TOO COSTLY FOR REPAIRS				
37	4=SALVAGE NOT REPAIRABLE				
38	5=STOLEN (see attached report)				
39	6=TRADED (see attached form)				
40	7=TRANSFERRED TO ANOTHER AGENCY				
41	8= SURPLUS NOT COST EFFECTIVE TO MAINTAIN				
42	9= SURPLUS TO BE SOLD AND OR SOLD FOR PARTS				
43	10= NATIONAL RECALL				
44	11= OTHER				
45					

AGENDA ITEM: V.I.D.

Approval of New Courses

The College requests Board approval to offer the following new courses, which have been approved by the FGC Educational Affairs Committee and are being proposed to improve programs. Effective Date of implementation: Spring 2026

Anatomy & Physiology for Massage Therapy (MSS 0156): This course will focus on the relationship between the anatomical and physiological effects of massage therapy on the body. Students will focus on the structure of organs, muscles, bones and tissues. Primary focus will center on the musculo-skeletal system and innervations.

Anatomy & Physiology for Massage Therapy Lab (MSS 0156L): This course will cover the application of anatomical and physiological effects of massage therapy on the body. Students will focus on the structure of nerves, muscles, bones, and tissues as well as their physiological effects. Primary focus will center on the identification of the musculo-skeletal system and nerve innervations as well as clinical pathologies related to those systems.

History & Standards for Massage Therapy (MSS 0215): This course examines the history and development of massage therapy, basic legal concepts related to health care employment, and legal requirements for practice as a Massage Therapist in the State of Florida.

Introduction to Massage Therapy (MSS 0250): This course focuses on the theories and principles of therapeutic massage. The Massage Therapist/Client relationship, the effects of massage on the systems of the body, massage facilities, equipment/supplies, and furniture requirements will be discussed.

Introduction to Massage Therapy Laboratory (MSS 0250L): This course provides opportunities for the practical application of the theories and principles of therapeutic massage.

Allied Modalities (MSS 0281): A study of the advanced theories and techniques for massage therapy. Content includes: oriental bodywork, reflexology, trager approach, rolfing, craniosacral therapy, infant massage, pregnancy massage and aromatherapy.

Hydrotherapy Modalities Lecture (MSS 0300): This course covers the history and development of hydrotherapy, applications and equipment used within the scope of practice of hydrotherapy including spa treatments, appropriate temperature ranges and indications and contraindications of hydrotherapy treatments. In addition, this course will cover contents on various pathology diagnoses to understand its etiology and how to proceed in a massage therapy setting and if hydrotherapy is indicated or contraindicated.

Hydrotherapy Modalities Lab (MSS 0300L): This course presents opportunities for the students to safely and effectively apply various types of hydrotherapy and evaluate their effectiveness.

Massage Therapy Clinical Practicum (MSS 0803C): This course provides the student with the opportunity to practice and further develop an understanding of various massage techniques in a clinical placement setting under supervision of a licensed Massage Therapist.

AGENDA ITEM: VI.E.

Approval of New Program

The College requests Board approval to offer the following new programs, which has been approved by the FGC Educational Affairs Committee and is being proposed to improve programs.

Effective Date of implementation: Spring 2026

Massage Therapy: A massage therapy program would address growing healthcare workforce demands while offering students accessible career paths with strong job prospects. The program would require minimal infrastructure investment as basic massage equipment and classroom space can be implemented without extensive renovations. Local healthcare facilities, sports centers, spas and wellness businesses as well as the cruise ship industry consistently express interest in hiring qualified massage therapists, creating natural placement opportunities for graduates. The program would complement our existing allied health offerings with bridge options for licensed paramedics, LPN's, RN's, and PTA's, and could easily articulate into the Ops Management AS degree pathway. With increasing public recognition of massage's therapeutic benefits, graduates would enter a field that shows steady growth and provides opportunities for either employment or entrepreneurship.

AGENDA ITEM: VI.F.

Approval of Revised Policy

The College requests approval of revised policy, Postsecondary Credit Definition
6Hx12:04-17.

FLORIDA GATEWAY COLLEGE

POLICY

TITLE: Postsecondary Credit Definition

NUMBER: 6Hx12:04-17

AUTHORITY: District Board of Trustees

PAGE: 1

RESPONSIBILITY: President

OTHER: State Board of Education Rule DATE: See History Below
6A-10.0303; ~~6A-10.0315~~; ~~6A-10.0319~~

It is the policy of the District Board of Trustees to define credit hours awarded for courses and programs based on State Board of Education Rule, 6A-10.0303.

History: Adopted: 08/14/12, 06/12/25

AGENDA ITEM: VII.A.

Academic Affairs Report

- A. General Information: Dr. Kris Brady, Vice President Academic Affairs, will report on recent and upcoming events.

AGENDA ITEM: VII.B.

Approval of General Education Course List

In accordance with statutory requirements from Sections (ss.) [1007.25](#) and [1007.55](#), Florida Statutes (F.S.), all public postsecondary institutions must annually review their general education course offerings to ensure compliance with the content, principles and standards required for general education courses in the state of Florida.

**Statewide Course Numbering System
General Education Course Report**

Prefix	Level	Course Number	Lab	Course Title	Credit	General Ed Core Discipline Area	General Ed Discipline Area	Course Review Status	General Education Updates	Total # Institutions Offering Course	Included in 2025-26 Gen Ed List	Last Semester & Year Course Taught
AMH	2	010		UNITED STATES HISTORY TO 1877	3	Social Sciences	Social Sciences	No Updates	Course Title	64		Summer 2025
AMH	2	020		UNITED STATES HISTORY FROM 1877	3	Social Sciences	Social Sciences	No Updates	Course Title	64		Summer 2025
AML	2	020		AMERICAN LITERATURE II	3		Humanities	No Updates		26		Fall 2024
AML	2	010		AMERICAN LITERATURE I	3		Humanities	No Updates		27		Fall 2023
ANT	2	100		INTRODUCTION TO ARCHAEOLOGY	3		Social Sciences	Removed from General Education		11	Yes	Spring 2016
ARH	1	000		ART APPRECIATION & INTRO VISUAL ARTS	3	Humanities	Humanities	No Updates		47		Summer 2025
ARH	2	051		ART HISTORY: RENAISSANCE TO MODERN	3		Humanities	No Updates		40		Spring 2025
ARH	2	050		ART HISTORY: PREHISTORY TO GOTHIC	3		Humanities	No Updates		41		Fall 2024
AST	1	002		ASTRONOMY	3	Natural Sciences	Natural Sciences	No Updates		57		Fall 2023
BOT	2	010	C	BOTANY I	4		Natural Sciences	No Updates		38		Fall 2023
BOT	1	000		PRINCIPLES OF PLANT GROWTH	3		Natural Sciences	No Updates		6		Summer 2025
BSC	2	085		ANATOMY AND PHYSIOLOGY I	3	Natural Sciences	Natural Sciences	No Updates		78		Summer 2025
BSC	2	086		ANATOMY AND PHYSIOLOGY II	3		Natural Sciences	No Updates		62		Summer 2025
BSC	2	085	L	HUMAN PHYS & ANATOMY LAB	1		Natural Sciences	No Updates				Summer 2025
BSC	2	086	L	ANATOMY AND PHYSIOLOGY II LABORATORY	1		Natural Sciences	No Updates				Summer 2025
BSC	2	084	C	ESSENTIALS OF ANATOMY AND PHYSIOLOGY	4		Natural Sciences	No Updates		11		Summer 2025
BSC	1	005		BIOLOGICAL PRINCIPLES FOR NON-MAJORS	3	Natural Sciences	Natural Sciences	No Updates		94		Spring 2017; Next Offering Fall 2025
BSC	2	010	C	GENERAL BIOLOGY I WITH LAB	4	Natural Sciences	Natural Sciences	No Updates		113		Summer 2025
BSC	2	011	C	GENERAL BIOLOGY II WITH LAB	4		Natural Sciences	No Updates		82		Summer 2025
CHM	2	211		ORGANIC CHEMISTRY II	3		Natural Sciences	No Updates		33		Spring 2025
CHM	2	046		GENERAL CHEMISTRY II	3		Natural Sciences	No Updates		77		Summer 2025
CHM	2	045	L	GENERAL CHEMISTRY I LABORATORY	1		Natural Sciences	No Updates				Summer 2025
CHM	2	210	L	ORGANIC CHEMISTRY I LAB	1		Natural Sciences	No Updates				Spring 2025
CHM	2	045		GENERAL CHEMISTRY	3	Natural Sciences	Natural Sciences	No Updates		105		Summer 2025
CHM	2	210		ORGANIC CHEMISTRY I	3		Natural Sciences	No Updates		34		Spring 2025
CHM	2	046	L	GENERAL CHEMISTRY II LAB	1		Natural Sciences	No Updates				Summer 2025
CHM	2	211	L	ORGANIC CHEMISTRY II LAB	1		Natural Sciences	No Updates				Spring 2025
CRW	2	001		CREATIVE WRITING	3		Communications	No Updates		9		Spring 2025
DEP	2	001		CHILD DEVELOPMENT	3		Social Sciences	No Updates		1		Spring 2025
DEP	2	004		HUMAN GROWTH & DEVELOPMENT	3		Social Sciences	No Updates		31		Summer 2025
ECO	2	013		MACROECONOMICS	3	Social Sciences	Social Sciences	No Updates		59		Summer 2025
ECO	2	023		MICROECONOMICS	3		Social Sciences	No Updates		42		Summer 2025
ENC	1	102		FRESHMAN COMPOSITION II	3		Communications	No Updates		75		Summer 2025
ENC	1	101		FRESHMAN COMPOSITION I	3	Communications	Communications	No Updates		95		Summer 2025
ENC	1	101	L	FRESHMAN COMPOSITION I LAB	1		Communications	No Updates				Never Taught
ENC	1	141		WRITING ABOUT LITERATURE	3		Communications	No Updates		4		Fall 2023
ENL	2	012		BRITISH LITERATURE I	3		Humanities	No Updates		29		Spring 2025
ENL	2	022		BRITISH LITERATURE II	3		Humanities	No Updates		28		Spring 2024
EUH	2	001		WESTERN CIVILIZATION II	3		Social Sciences	Removed from General Education		36	Yes	Fall 2011
EUH	2	000		WESTERN CIVILIZATION I	3		Social Sciences	Removed from General Education		37	Yes	Fall 2011
EVR	1	001		INTRODUCTION TO ENVIRONMENTAL SCIENCE	3	Natural Sciences	Natural Sciences	No Updates		62		Summer 2025
EVR	1	001	L	INTRODUCTION TO ENVIRONMENTAL SCIENCE LAB	1		Natural Sciences	No Updates				Summer 2025
GLY	1	001		EARTH SCIENCE	3		Natural Sciences	No Updates		15		Summer 2025
HUM	2	210		WORLD HUMANITIES: PREHISTORY TO THE 14TH CENTURY	3		Humanities	No Updates		30		Fall 2023
HUM	2	230		WORLD HUMANITIES: THE 14TH TO THE 20TH CENTURY	3		Humanities	No Updates		28		Spring 2024
HUM	2	310		MYTHOLOGY IN ARTS	3		Humanities	No Updates		8		Fall 2024
HUM	2	020		INTRODUCTION TO THE HUMANITIES	3	Humanities	Humanities	No Updates		58		Summer 2025
HUM	2	250		CONTEMPORARY WORLD HUMANITIES	3		Humanities	No Updates		16		Fall 2020
LIT	2	110		WORLD LITERATURE I	3		Humanities	No Updates		26		Summer 2025
LIT	2	120		WORLD LITERATURE II	3		Humanities	No Updates		30		Summer 2024
LIT	2	000		INTRODUCTION TO LITERATURE	3	Humanities	Humanities	No Updates		53		Summer 2025
MAC	1	105		COLLEGE ALGEBRA	3	Math	Math	No Updates		84		Summer 2025
MAC	1	114		TRIGONOMETRY	3		Math	No Updates		43		Summer 2025
MAC	1	140		PRECALCULUS	3		Math	No Updates		40		Summer 2025
MAC	2	233		SURVEY OF CALCULUS	4		Math	No Updates		42		Summer 2025
MAC	2	311		CALCULUS I	4	Math	Math	No Updates		69		Summer 2025
MAC	2	313		CALCULUS III	4		Math	No Updates		36		Spring 2025
MAC	2	312		CALCULUS II	4		Math	No Updates		49		Spring 2025
MAP	2	302		ELEMENTARY DIFFERENTIAL EQUATIONS	3		Math	No Updates		29		Spring 2025
MCB	2	010	L	MICROBIOLOGY LAB	1		Natural Sciences	No Updates				Summer 2025
MCB	2	010		MICROBIOLOGY	3		Natural Sciences	No Updates		38		Summer 2025
MGF	1	106		MATHEMATICS FOR LIBERAL ARTS I	3		Math	No Updates		38		Summer 2024
MGF	1	107		MATHEMATICS FOR LIBERAL ARTS II	3		Math	No Updates		33		Summer 2024
MGF	1	130		MATHEMATICAL THINKING	3	Math	Math	No Updates		45		Summer 2025
MGF	1	131		MATHEMATICS IN CONTEXT	3		Math	No Updates		34		Summer 2025
MUH	2	112		MUSIC HISTORY AND LITERATURE II	3		Humanities	Removed from General Education		6	Yes	Spring 2015
MUH	2	111		MUSIC HISTORY AND LITERATURE	3		Humanities	Removed from General Education		5	Yes	Fall 2018

**Statewide Course Numbering System
General Education Course Report**

MUH	2	019		HISTORY OF AMERICAN POPULAR MUSIC	3		Humanities	Humanities	No Updates		6		Spring 2025
MUL	2	010		MUSIC APPRECIATION	3	Humanities	Humanities	Humanities	No Updates	Course Title	52		Summer 2025
PHI	2	600		ETHICS	3		Humanities	Humanities	No Updates		27		Summer 2025
PHI	1	100		INTRODUCTION TO LOGIC	3		Humanities	Humanities	No Updates		22		Summer 2025
PHI	2	010		INTRODUCTION TO PHILOSOPHY	3	Humanities	Humanities	Humanities	No Updates		61		Summer 2025
PHY	2	048	C	GENERAL PHYSICS WITH CALCULUS I	5	Natural Sciences	Natural Sciences	Natural Sciences	No Updates	Course Title	81		Summer 2025
PHY	2	053	C	GENERAL PHYSICS I	4	Natural Sciences	Natural Sciences	Natural Sciences	No Updates	Course Title	83		Summer 2025
PHY	2	049	C	GENERAL PHYSICS WITH CALCULUS II	5		Natural Sciences	Natural Sciences	No Updates	Course Title	60		Summer 2025
PHY	2	054	C	GENERAL PHYSICS II	4		Natural Sciences	Natural Sciences	No Updates	Course Title	58		Summer 2025
PHY	1	020		ESSENTIALS OF PHYSICS	3	Natural Sciences	Natural Sciences	Natural Sciences	No Updates		55		Summer 2025
POS	1	041		AMERICAN GOVERNMENT	3	Social Sciences	Social Sciences	Social Sciences	No Updates		66		Summer 2025
PSC	1	341		PHYSICAL SCIENCE	3		Natural Sciences	Natural Sciences	No Updates		12		Summer 2025
PSY	2	012		GENERAL PSYCHOLOGY	3	Social Sciences	Social Sciences	Social Sciences	No Updates		83		Summer 2025
REL	2	246		RELIGIOUS THOUGHT IN THE NEW TESTAMENT	3		Humanities	Humanities	No Updates		1		Spring 2025
REL	2	210		RELIGIOUS THOUGHT IN THE OLD TESTAMENT	3		Humanities	Humanities	No Updates		9		Fall 2024
REL	2	300		INTRODUCTION TO WORLD RELIGIONS	3		Humanities	Humanities	No Updates		34		Summer 2025
SPC	2	608		PUBLIC SPEAKING	3		Communications	Communications	No Updates		48		Summer 2025
SPC	1	017		ORAL COMMUNICATIONS	3		Communications	Communications	No Updates		23		Summer 2025
STA	2	023		ELEMENTARY STATISTICS	3	Math	Math	Math	No Updates		66		Summer 2025
SYG	1	000		INTRODUCTION TO SOCIOLOGY	3		Social Sciences	Social Sciences	No Updates		67		Summer 2025
SYG	2	300		INTRODUCTION TO SOCIAL PSYCHOLOGY	3		Social Sciences	Social Sciences	No Updates		2		Summer 2025
THE	2	000		THEATRE APPRECIATION	3	Humanities	Humanities	Humanities	No Updates		45		Summer 2025
WOH	2	012		WORLD HISTORY I	3		Social Sciences	Social Sciences	No Updates		33		Summer 2025
WOH	2	022		WORLD HISTORY II	3		Social Sciences	Social Sciences	No Updates		34		Spring 2025
ZOO	2	010	C	GENERAL ZOOLOGY	4		Natural Sciences	Natural Sciences	Removed from General Education		28	Yes	Fall 2009

AGENDA ITEM: VIII.A.

Student Affairs and Public Information Report

- A.** General Information: Mr. Tony Cardenas, Vice President of Student Affairs and Public Information will report on recent and upcoming events.

AGENDA ITEM: IX.A.

Enrollment & Marketing Report

- A. General Information: Ms. Kacey Mimbs, Vice President of Enrollment and Marketing will report on recent and upcoming events.

AGENDA ITEM: X.A.

Business Services Report

- A. General Information: Ms. Michelle Holloway, Vice President of Business Services, will report on recent and upcoming events.

AGENDA ITEM: X.B.

Student Activities Budget Summary 2025-2026

The college requests approval of the Student Activities Budget Summary for Fiscal Year 2025-2026. These funds must be spent for the benefit of the student body. The student activity fees will fund, but are not limited to events/activities on campus, student travel, and recognized student clubs.

SALARIES	Index #	Budget 2024-2025	Projected Expenses 2024-2025	Difference	Budget 2025-2026	Difference
Salary - Director	250000	\$60,461.93	\$62,226.50	-\$1,764.57	\$91,304.10	\$30,842.17
Salary -Fishing Coach	250000	\$7,500.00	\$7,500.00	\$0.00	\$8,000.00	\$500.00
Salary - Student Assistants	250300	\$32,000.00	\$28,000.00	\$4,000.00	\$32,000.00	\$0.00
SALARY SUBTOTALS		\$99,961.93	\$97,726.50	\$2,235.43	\$131,304.10	\$31,342.17

ACTIVITIES	Index #	Budget 2024-2025	Projected Expenses 2024-2025	Difference	Budget 2025-2026	Difference
Club Activities and Travel	250100	\$10,000.00	\$6,400.18	\$3,599.82	\$8,000.00	-\$2,000.00
Student Activities	250000	\$117,396.90	\$108,562.30	\$8,834.60	\$115,880.68	-\$1,516.22
Student Government	250200	\$12,603.00	\$7,005.88	\$5,597.12	\$15,103.00	\$2,500.00
ACTIVITIES SUBTOTALS		\$139,999.90	\$121,968.36	\$18,031.54	\$138,983.68	-\$1,016.22

BUILDING RENOVATIONS	Index #	Budget 2024-2025	Projected Expenses 2024-2025	Difference	Budget 2025-2026	Difference
Renovations and Furnishings	250270	\$20,000.00	\$9,119.00	\$10,881.00	\$10,000.00	-\$10,000.00

TOTALS		Budget 2024-2025	Projected Expenses 2024-2025	Difference	Budget 2025-2026	Difference
Salaries		\$99,961.93	\$97,726.50	\$2,235.43	\$131,304.10	\$31,342.17
Activities		\$139,999.90	\$121,968.36	\$18,031.54	\$138,983.68	-\$1,016.22
Renovations and Furnishings		\$20,000.00	\$9,119.00	\$10,881.00	\$10,000.00	-\$10,000.00
		\$259,961.83	\$228,813.86	\$31,147.97	\$280,287.78	\$20,325.95

Zamaira Brando
President, Student Government Association

5/28/25
Date

Shirley Decker
Chairperson, Activities Budget Committee

5/28/25
Date

Ady N. Ch...
Vice President, Student Affairs & Public Information

Date

Michelle Helle
Vice President, Business Services

5/29/25
Date

Lu M...
President, Florida Gateway College

5/29/25
Date

5/28/2025

**Florida Gateway College
2025-2026 Scholarship Plan**

The College requests Board approval of the *2025-2026 Scholarship Plan* . The plan details are found in the table below.

Estimated Revenue

Index	Fund Code	GL Code		
540000	54000	40800 & 40844	Financial Aid Fees	\$ 250,000.00
	54050	31100	PSAV Financial Aid Fees (Carry-forward)	40,000.00
	54000	31100	Financial Aid Fees (Carry-forward)	-
540050	54050	40800	Financial Aid Fees PSAV	<u>70,000.00</u>
Grand Total.....				<u>\$ 360,000.00</u>

Financial Need

540050	54050	68001	PSAV Scholarships	70,000.00
540065	54006	68001	Financial Aid Scholarships	34,000.00

Service and Performance

510505	51055	68001	Board of Trustees Scholarship	220,000.00
540160	54016	68001	Athletics	35,000.00
540650	54065	68001	Science Fair Scholarships	<u>1,000.00</u>

Grand Total.....				<u>\$ 360,000.00</u>
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AGENDA ITEM: X.D.

**Student Fee Schedule
Fiscal Year 2025-2026**

The College requests approval of the **Student Fee Schedule, Fiscal Year 2025-2026**. The fees are in accordance with the Legislative mandated guidelines, but are subject to review and approval by the Florida College System. Proposed *Capital Improvement Fees* will be used for capital improvements, technology enhancements, or equipping student buildings. Revenues generated from the *Technology Fees* shall be used to enhance instructional technology resources for students and faculty.

**STUDENT FEE SCHEDULE
FLORIDA GATEWAY COLLEGE
EFFECTIVE FALL TERM 2026
No student fee increase**

The following are proposed fee changes based on Florida Legislative appropriations and current interpretation of other legislation. All are subject to verification and approval by the Division of Florida Colleges.

Note: Fees are per credit hour

Program	FGC Fees
RESIDENT	
<u>Credit (A&P, PSV, Educator Prep and College Prep)</u>	
Tuition	78.94
Student Financial Aid (7% of tuition) ⁽¹⁾	5.53
Student Activity and Service (10% of tuition) ⁽¹⁾	6.25
Technology Fee (5% of tuition) ⁽¹⁾	3.71
Capital Improvement Fee (20% of tuition) ⁽¹⁾ \$2 Max. inc. per yr.	7.89
Access Fee	1.00
Total Resident Credit Programs Fees	103.32
<u>Postsecondary Adult Voc. (PSAV), Voc Prep</u>	
Tuition (\$2.40 per contact hour)	69.90
Student Financial Aid (10% of tuition) ⁽¹⁾	6.99
Technology Fee (5% of tuition) ⁽¹⁾	3.50
Capital Improvement Fee (5% of tuition) ⁽¹⁾	3.50
Access Fee	1.00
Total Resident PSAV Fees	84.89
<u>Continuing Workforce Education</u>	TBD - Varies by course
<u>Baccalaureate</u>	
Tuition	91.79
Student Financial Aid (5% of tuition) ⁽¹⁾	4.59
Student Activity and Service (10% of tuition) ⁽¹⁾	9.18
Technology (5% of tuition) ⁽¹⁾	4.59
Capital Improvement Fee (20% of tuition) ^{(1) (2)} \$2 Max. inc. per yr.	9.18
Access Fee	1.00
Total Resident Baccalaureate Programs Fees	120.33
NON-RESIDENT	
<u>Credit (A&P, PSV, Educator Prep and College Prep)</u>	
Out-of State Fees	236.82
Student Financial Aid (7% of tuition) ⁽¹⁾	22.10
Student Activity and Service (10% of tuition) ⁽¹⁾	6.25
Technology Fee ⁽¹⁾	14.88
Capital Improvement Fee (20% of tuition) ⁽¹⁾ \$2 Max. inc. per yr.	31.58

Access Fee	1.00
Total Credit Add'l fee for Non-Residents	312.63
Add Resident Fee	78.94
Total Non-Resident Credit Fees	391.57
<u>Postsecondary Adult Voc. (PSAV)</u>	
Out-of-State Fees (\$7.20 per contact hour)	209.70
Capital Improvement Fee (5% of in/out-of-state tuition) ⁽¹⁾	13.98
Technology Fee (5% of tuition & out-of-state fee) ⁽¹⁾	13.98
Student Financial Aid (10% of tuition) ⁽¹⁾	27.96
Access Fee	1.00
Add Resident Fees	69.90
Total Non-Resident PSAV Fees	336.52
<u>Continuing Workforce Education</u>	
<u>Differential Tuition Select Georgia Counties</u> ⁽⁴⁾	TBD - Varies by course
Tuition	82.89
Student Financial Aid (7% of tuition) ⁽¹⁾	5.80
Student Activity and Service (10% of tuition) ⁽¹⁾	8.29
Technology Fee (5% of tuition) ⁽¹⁾	4.14
Capital Improvement Fee (20% of tuition) ⁽¹⁾ \$2 Max. inc. per yr.	8.29
Access Fee	1.00
Total Differential Tuition Select Georgia Counties Lower Level	110.41
<u>Online Courses Lower Level</u>	
Tuition	78.94
Out-of-State Fees	130.25
Student Financial Aid (5% of tuition and out-of-state fee) ⁽¹⁾	12.16
Technology ⁽¹⁾	8.18
Access Fee	1.00
Total Differential Tuition Online Courses Lower Level	230.53
<u>Online Courses Upper Level</u>	
Tuition	91.79
Out-of-State Fees	151.45
Student Financial Aid ⁽¹⁾	10.10
Technology ⁽¹⁾	10.10
Access Fee	1.00
Total Differential Tuition Online Courses Upper Level	264.44
<u>Baccalaureate</u> ⁽³⁾	
Tuition	91.79
Out-of-State Fees	275.37
Student Financial Aid (5% of tuition and out-of-state fee) ⁽¹⁾	18.36
Student Activity and Service (10% of tuition - must be same as resident) ⁽¹⁾	9.18
Technology (5% of tuition and out-of-state fee) ⁽¹⁾	18.36
Capital Improvement (20% of tuition and out-of-state fee) ^{(1) (2)}	36.72

Access Fee
Total Non-Resident Baccalaureate Programs Fees

1.00
450.78

- (1) Discretionary fees are not required.
- (2) Capital Improvements fees may not exceed 20% of tuition for resident students or 20% of the sum of tuition and out-of-state fees for nonresident students, per section 1009.23(11)(a), Florida Statutes.
- (3) The sum of tuition and the out-of-state baccalaureate fee shall be no more than 85% of the sum of tuition and the out-of-state fee at the state university nearest the Florida college, per section 1009.23(3)(b)2., Florida Statutes.
- (4) Florida College System institution board of trustees may establish a differential out-of-state fee for a student who has been determined to be a nonresident for tuition purposes, per section 1009.23 (2)(b), Florida Statutes.

Board approval date: _____

AGENDA ITEM: X.E.

Approval of Foundation for Florida Gateway College Budget

The College requests approval to approve the 2025-26 budget for the Foundation for Florida Gateway College.

Entered By: _____
Date Entered: _____
Reviewed By Vice President Business Services: _____

Trans. Date:

The following budget amendment(s) are requested:

Explanation: To record beginning budget for the Foundation for Florida Gateway College FY 23-24.

Date: _____

Date: _____

Date:

Date: _____

Date: _____

AGENDA ITEM: X.F.

**Operating Budget, FY 2025-2026
Current Fund Unrestricted (FUND 1)**

The College requests approval of the **Operating Budget for Fiscal Year 2025-2026, Current Fund Unrestricted (Fund 1)**. State Board of Education Rule 6A-14.0716 requires the College to prepare a budget for the Current Fund-Unrestricted (Fund 1), and subsequent to approval by the District Board of Trustees, submit copies of the approved budget to the Division of Florida Colleges for review and approval. The College Baccalaureate Operating Budget is an integrated part of the budget presented.

EXHIBIT A
THE FLORIDA COLLEGE SYSTEM
COLLEGE OPERATING BUDGET
ANNUAL BUDGET SUMMARY
FISCAL YEAR 2025-26

COLLEGE: Florida Gateway College

**CURRENT FUNDS -
UNRESTRICTED**

BEGINNING FUND BALANCE - JULY 1, 2025:

ESTIMATED AFR FUND BALANCE - JUNE 30, 2025 (IF DEBIT BALANCE USE "MINUS SIGN")	-\$5,359,788
ADD AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (USE PLUS SIGN)	\$12,136,016

TOTAL RESERVE AND UNENCUMBERED FUND BALANCE - JULY 1, 2025	\$6,776,228
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ADD:	REVENUES	\$29,200,727
	TRANSFERS IN	\$300,000

TOTAL RECEIPTS	\$29,500,727
----------------	--------------

TOTAL ESTIMATED AVAILABLE	\$36,276,955
---------------------------	--------------

DEDUCT:	EXPENDITURES	\$29,269,268
	TRANSFERS OUT	\$583,015

TOTAL DISBURSEMENTS	\$29,852,283
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ESTIMATED FUND BALANCE - JUNE 30, 2025:

TOTAL AVAILABLE LESS DISBURSEMENTS		\$6,424,672
ADD ACCRUED LEAVE EXPENSE (GLC 59300)		\$50,000

TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE - JUNE 30, 2026	\$6,474,672
LESS ESTIMATED AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS (GLC 30800) - JUNE 30, 2026	\$12,186,016

TOTAL ESTIMATED FUND BALANCE - JUNE 30, 2026	(\$5,711,344)
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ESTIMATED UNENCUMBERED FUND BALANCE - JUNE 30, 2026	\$3,536,931
(Includes GL's: 30200, 30300, 30400, 30500, 30600, 30700, 30900, and 31100)	

PERCENT OF ESTIMATED UNENCUMBERED FUND BALANCE AS OF JUNE 30, 2026, TO ESTIMATED FUNDS AVAILABLE	9.75%
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CERTIFY BOARD OF TRUSTEES APPROVAL:

COLLEGE PRESIDENT

DATE

EXHIBIT B

**THE FLORIDA COLLEGE SYSTEM
COLLEGE OPERATING BUDGET
FALL 2025-26 STUDENT TUITION AND FEE RATES AND BLOCK TUITION
(UPPER AND LOWER LEVELS)**

COLLEGE: Florida Gateway College

**RESIDENT STUDENTS
TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION**

PROGRAMS	TUITION	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	TUITION AND FEES FOR ACADEMIC YEAR (30 HOURS)
UPPER LEVEL - BACCALAUREATE	91.79	4.59	9.18	9.18	4.59	119.33	3,579.90
LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI)	78.94	5.53	6.25	7.89	3.71	102.32	3,069.60
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	69.90	6.99		3.50	3.50	83.89	2,516.70
PROGRAMS	BLOCK TUITION					TOTAL	BLOCK TUITION PER TERM OR PER HALF YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00					0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00					0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00					0.00	0.00

**NONRESIDENT STUDENTS
TUITION AND FEES PER CREDIT HOUR & BLOCK TUITION**

PROGRAMS	TUITION	OUT-OF- STATE FEES	STUDENT FINANCIAL AID FEE (1)	STUDENT ACTIVITY FEE (1)	CAPITAL IMPROVEMENT FEE (1)	TECHNOLOGY FEE (1)	TOTAL	TUITION AND FEES FOR ACADEMIC YEAR (30 HOURS)
UPPER LEVEL - BACCALAUREATE	91.79	275.37	18.36	9.18	36.72	18.36	449.78	13,493.40
LOWER LEVEL - CREDIT (A & P, PSV, DEVELOPMENTAL EDUCATION AND EPI)	78.94	236.82	22.10	6.25	31.58	14.88	390.57	11,717.10
CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	69.90	209.70	27.96		13.98	13.98	335.52	10,065.60
DISTANCE LEARNING (2)	0.00	0.00	0.00		0.00	0.00	0.00	0.00
PROGRAMS	BLOCK TUITION						TOTAL	BLOCK TUITION PER TERM OR PER HALF YEAR
VOCATIONAL PREPARATORY (PER TERM)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER TERM)	0.00						0.00	0.00
VOCATIONAL PREPARATORY (PER HALF YEAR)	0.00						0.00	0.00
ADULT GENERAL EDUCATION AND SECONDARY (PER HALF YEAR)	0.00						0.00	0.00

Note:

(1) These Fees Are Not Required. The 2025-26 Fee Audit and Discretionary Fee calculations are provided at the end of the Workbook, to assist the college in verifying that the tuition and fee rates are in compliance with sections 1009.22 and 1009.23, Florida Statutes.

(2)HB 1285- Beginning with the 2024-25 academic year, **Miami Dade College, Polk State College, and Tallahassee State College** are authorized to charge an amount not to exceed \$290 per credit hour for nonresident tuition and fees for distance learning. Such institutions may phase in this nonresident tuition rate by degree program.

**THE FLORIDA COLLEGE SYSTEM
BUDGET WORKSHEET FOR STUDENT TUITION PER CREDIT HOUR RATE CHANGE**

COLLEGE: Florida Gateway College

(This form is required by institutions that change the credit hour rate after the beginning of the fall fiscal year. The college must notify the Division of Florida Colleges prior to the beginning of the Spring term).

STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	CHANGE IN CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/ REDUCED BUDGETED FEE REVENUES
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	0	0
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	0	0
TUITION	POSTSECONDARY VOCATIONAL	40120	0	0
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	0	0
TUITION	DEVELOPMENTAL EDUCATION	40150	0	0
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	0	0
	SUBTOTAL			\$0
STUDENT FEES	DISCIPLINE	GENERAL LEDGER CODE	UPDATED CHARGE PER STUDENT CREDIT HOUR	ADDITIONAL/ REDUCED BUDGETED FEE REVENUES
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	0	0
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	0	0
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	0	0
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	0	0
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	0	0
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0	0
OUT-OF-STATE FEES	DISTANCE LEARNING	XXXXX	0	0
	SUBTOTAL			\$0
GRAND TOTAL CCPF STUDENT FEES				\$0

REASON FOR CHANGE IN TUITION:

COLLEGE: Florida Gateway College
SCHEDULE OF BUDGETED REVENUES, EXPENDITURES, AND FUND BALANCE
BY GENERAL LEDGER CODE
FOR THE FISCAL YEAR 2025-26

Enter amounts only for cells highlighted in light yellow. The cells not highlighted have been automatically populated from other exhibits. If the amount is incorrect, changes must be made in the cell of the referenced exhibits.

ACCOUNT TITLE		GENERAL LEDGER CODE	CURRENT FUNDS - UNRESTRICTED LOWER AND UPPER LEVEL
STUDENT TUITION			
TUITION	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40101	417,277
TUITION	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40110	2,460,580
TUITION	POSTSECONDARY VOCATIONAL	40120	964,967
TUITION	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40130	733,635
TUITION	DEVELOPMENTAL EDUCATION	40150	91,649
TUITION	EDUCATOR PREPARATION INSTITUTES	40160	14,209
SUBTOTAL STUDENT TUITION			\$4,682,317
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (UPPER LEVEL - BACCALAUREATE)	40301	11,015
OUT-OF-STATE FEES	ADVANCED & PROFESSIONAL (LOWER LEVEL)	40310	137,119
OUT-OF-STATE FEES	POSTSECONDARY VOCATIONAL	40320	52,574
OUT-OF-STATE FEES	CAREER CERTIFICATE AND APPLIED TECHNOLOGY DIPLOMA	40330	13,421
OUT-OF-STATE FEES	DEVELOPMENTAL EDUCATION	40350	8,526
OUT-OF-STATE FEES	EDUCATOR PREPARATION INSTITUTES	40360	0
OUT-OF-STATE FEES	DISTANCE LEARNING	XXXXX	0
SUBTOTAL OUT-OF-STATE FEES			\$222,655
TUITION (PER TERM) - RESIDENT	VOCATIONAL PREPARATORY	40180	0
TUITION (PER TERM) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190	0
TUITION (PER HALF YEAR) - RESIDENT	VOCATIONAL PREPARATORY	40180	0
TUITION (PER HALF YEAR) - RESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40190	0
SUBTOTAL BLOCK RESIDENT TUITION			\$0
TUITION (PER TERM) - NONRESIDENT	VOCATIONAL PREPARATORY	40380	0
TUITION (PER TERM) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390	0
TUITION (PER HALF YEAR) - NONRESIDENT	VOCATIONAL PREPARATORY	40380	0
TUITION (PER HALF YEAR) - NONRESIDENT	ADULT GENERAL EDUCATION AND SECONDARY	40390	0
SUBTOTAL BLOCK TUITION NONRESIDENT FEES			\$0
SUBTOTAL FCSPF STUDENT FEES			\$4,904,972
TUITION - LIFELONG LEARNING		40210	0
TUITION - CONTINUING WORKFORCE EDUCATION		40240	55,000
FULL COST OF INSTRUCTION (REPEAT COURSE FEE)		40260	50,000
TUITION - SELF-SUPPORTING		40270	0
TUITION - DUAL ENROLLMENT		40280	0
LABORATORY FEES		40400	710,000
DISTANCE LEARNING COURSE USER FEES		40450	325,000
APPLICATION FEES		40500	0
TRANSIENT STUDENT APPLICATION FEE		40505	0
GRADUATION FEES		40600	0
DIPLOMA REPLACEMENT FEES		40610	0
TRANSCRIPT FEES		40700	0
FINANCIAL AID FUND FEES		40800	0
TECHNOLOGY FEE		40870	250,000
OTHER STUDENT FEES		40900	126,500
TRANSPORTATION FEE (SANTA FE COLLEGE ONLY)		40980	0
CREDIT CARD CONVENIENCE FEE		40985	0
TOTAL STUDENT FEES			\$6,421,472
SUPPORT FROM LOCAL GOVERNMENT			
GRANTS AND CONTRACTS FROM CITIES		41500	0
GRANTS AND CONTRACTS FROM COUNTIES		41600	600,000

INDIRECT COSTS RECOVERED - CITY AND COUNTY	41900	0
TOTAL SUPPORT FROM LOCAL GOVERNMENT		\$600,000

STATE SUPPORT		
FLORIDA COLLEGE SYSTEM PROGRAM FUND (FCSPF)	42110	16,227,013
SPECIAL APPROPRIATION - OTHER (TO INCLUDE PIPELINE)	42130	1,502,315
PERFORMANCE-BASED INCENTIVE FUNDING - FCSPF	42150	234,886
LICENSE TAG FEES APPROPRIATION	42210	0
PERFORMANCE-BASED INCENTIVE PROGRAM (CATEGORICAL APPROPRIATIONS, INDUSTRY CERTIFICATIONS)	42510	505,500
LOTTERY FUNDS - FCSPF	42610	3,109,791
GRANTS AND CONTRACTS - STATE	42700	0
INDIRECT COST RECOVERED - STATE	42900	0
TOTAL STATE SUPPORT		\$21,579,505
FEDERAL SUPPORT		
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT	43500	0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (EDUCATION)	43518	0
GRANTS AND CONTRACTS FROM FEDERAL GOVERNMENT (DISCRETIONARY)	43519	0
GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - INSTITUTIONAL	43521	0
GRANTS AND CONTRACTS FEDERAL GOVERNMENT - STIMULUS (HEERF) - STUDENT	43526	0
INDIRECT COST RECOVERED - FEDERAL	43900	30,000
TOTAL FEDERAL SUPPORT		\$30,000
GIFTS, PRIVATE GRANTS AND CONTRACTS		
CASH CONTRIBUTIONS	44100	0
NON-CASH CONTRIBUTIONS	44200	0
GIFTS, GRANTS AND CONTRACTS - PRIVATE	44400	0
INDIRECT COSTS RECOVERED - PRIVATE SOURCES	44900	0
TOTAL GIFTS, PRIVATE GRANTS AND CONTRACTS		\$0
SALES AND SERVICES DEPARTMENT		
COMMISSIONS	46200	250,000
USE OF COLLEGE FACILITIES	46400	24,000
OTHER SALES AND SERVICES	46600	0
TAXABLE SALES	46700	0
INTERDEPARTMENTAL SALES	46900	0
TOTAL SALES AND SVCS. DEPT.		\$274,000
ENDOWMENT INCOME	47100	0
TOTAL ENDOWMENT INCOME		\$0
OTHER REVENUES		
INTEREST AND DIVIDENDS	48100	85,000
GAIN OR LOSS ON INVESTMENTS	48200	3,000
FINES AND PENALTIES	48700	3,600
MISCELLANEOUS REVENUE	48900	195,000
TOTAL OTHER REVENUES		\$286,600

NON-REVENUE RECEIPTS		
MANDATORY TRANSFERS IN, FROM CURRENT FUNDS - UNRESTRICTED	49110	0
NON-MANDATORY TRANSFERS IN	49200	300,000
PROCEEDS FROM SALE OF PROPERTY	49500	9,000
INSURANCE RECOVERY	49520	0
UNINSURED LOSS RECOVERY	49521	0
PRIOR YEAR CORRECTIONS	49600	100
OVER AND SHORT	49900	50
TOTAL NON-REVENUE RECEIPTS		\$309,150
GRAND TOTAL REVENUES		\$29,500,727
PERSONNEL COSTS		
EXECUTIVE MANAGEMENT	51000	878,403
INSTRUCTIONAL MANAGEMENT	51100	659,541
INSTITUTIONAL MANAGEMENT	51200	1,635,131
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0
INSTRUCTIONAL	52000	5,368,410
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	1,082,422
INSTRUCTIONAL - SUBSTITUTION	52200	0
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	46,856
INSTRUCTIONAL - SABBATICAL	52400	0
INSTRUCTIONAL (PHASED RETIREMENT)	52500	0
INSTRUCTIONAL (PHASED RETIREMENT) - INSTRUCTOR/PROFESSOR	52501	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	0
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0
OTHER PROFESSIONAL	53000	1,124,369
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	0
OTHER PROFESSIONAL - SUBSTITUTION	53200	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	592,658
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	0
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	2,274,562
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	5,000
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	0
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0
OPS - INSTRUCTIONAL	56000	100
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	1,629,310
OPS - LIBRARIAN	56002	0
OPS - COUNSELOR	56003	0
OPS - PARA-PROFESSIONAL	56006	0
OPS - INSTRUCTIONAL SUBSTITUTES	56100	0
OPS - OTHER PROFESSIONAL PART-TIME	56500	89,513
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	206,589
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	0
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	41,440
EMPLOYEE AWARDS	58500	0
SOCIAL SECURITY CONTRIBUTIONS	59100	968,790
RETIREMENT CONTRIBUTIONS	59200	1,968,155
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	50,000
ACCRUED SEVERANCE PAY EXPENSE	59400	0
OTHER BENEFITS - TAXABLE	59500	69,713
OTHER BENEFITS	59600	0
INSURANCE BENEFITS	59700	2,655,028
TUITION BENEFITS & REIMBURSEMENT	59800	50,000
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	300,000
TOTAL PERSONNEL COSTS		\$21,695,990

CURRENT EXPENSES		
TRAVEL	60500	363,494
FREIGHT AND POSTAGE	61000	40,295
TELECOMMUNICATIONS	61500	172,820
PRINTING	62000	123,658
REPAIRS AND MAINTENANCE	62500	1,430,487
RENTALS	63000	60,875
LEASE PAYMENTS (LONG-TERM/ASSET<\$5,000)	63100	0
INSURANCE	63500	512,658
UTILITIES (NOT DESIGNATED BELOW)	64000	902,143
OTHER SERVICES	64500	1,990,892
WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS	64600	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0
PROFESSIONAL FEES	65000	319,483
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	541,943
DATA SOFTWARE - NON-CAPITALIZED	65700	85,855
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	56,125
OTHER MATERIALS AND SUPPLIES	66500	297,396
LIBRARY RESOURCES	67000	128,457
PURCHASES FOR RESALE	67500	3,000
INDIRECT COST EXPENSE	67600	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0
SCHOLARSHIPS AND WAIVERS	68000	46,572
INTEREST ON DEBT	68500	0
PAYMENT ON DEBT PRINCIPAL	69000	0
MANDATORY TRANSFERS-OUT	69100	0
NON-MANDATORY TRANSFERS-OUT	69200	583,015
OTHER EXPENSES	69500	55,925
PRIOR-YEAR CORRECTIONS	69600	100
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	230,100
TOTAL CURRENT EXPENSES		\$7,945,293
CAPITAL OUTLAY		
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	0
MINOR EQUIPMENT - NON-CAPITALIZED INVENTORIED	70600	191,000
FURNITURE AND EQUIPMENT	71000	0
DATA SOFTWARE	72000	0
OTHER LICENSES	73001	0
DATA LICENSES - PERPETUAL	73002	0
ARTWORK/ARTIFACT	73050	0
LEASE PAYMENTS, CAPITALIZED	73100	0
BUILDINGS AND FIXED EQUIPMENT	75000	0
REMODELING AND RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, AND OTHER STRUCTURES AND IMPROVEMENTS	76000	0
LAND	77000	0
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	20,000
TOTAL CAPITAL OUTLAY		\$211,000
GRAND TOTAL EXPENDITURES		\$29,852,283
RESERVED FOR ENCUMBRANCES	30100	200,000
RESERVED FOR PERFORMANCE BASED INCENTIVE FUNDING (VOCATIONAL)	30200	0
RESERVED FOR ACADEMIC IMPROVEMENT TRUST FUNDS	30300	0
RESERVED FOR OTHER REQUIRED PURPOSES	30400	0
RESERVED FOR STAFF AND PROGRAM DEVELOPMENT	30500	0
RESERVED FOR STUDENT ACTIVITY FUNDS	30600	0
RESERVED FOR MATCHING GRANTS	30700	0
FUND BALANCE - BOARD DESIGNATED	30900	0
FUND BALANCE - COLLEGE - UNALLOCATED	31100	3,536,931
TOTAL ESTIMATED RESERVE AND UNENCUMBERED FUND BALANCE		\$3,736,931
AMOUNT EXPECTED TO BE FINANCED IN FUTURE YEARS - ESTIMATED AS OF JUNE 30, 2026	30800	-12,186,016
TOTAL ESTIMATED FUND BALANCE		(\$8,449,085)

EXHIBIT E

COLLEGE: Florida Gateway College

SUMMARY OF BUDGETED EXPENDITURES BY FUNCTION

CURRENT FUND-UNRESTRICTED

FISCAL YEAR 2025-26

Enter amounts only for cells highlighted in light yellow.

FUNCTION	PERSONNEL GLC 500S	CURRENT EXPENSE GLC 600S	CAPITAL OUTLAY GLC 700S	TOTAL
INSTRUCTION	\$10,697,431	\$1,175,501	\$0	\$11,872,932
RESEARCH	0	0	0	\$0
PUBLIC SERVICE	0	0	0	0
ACADEMIC SUPPORT:				
ACADEMIC SUPPORT - OTHER	2,866,348	507,982	90,000	3,464,330
STAFF/PROGRAM DEVELOPMENT	67,416	190,445	0	257,861
STUDENT SUPPORT	2,715,232	812,228	0	3,527,460
INSTITUTIONAL SUPPORT	4,289,745	1,997,829	101,000	6,388,574
PLANT OPERATION AND MAINTENANCE	759,818	3,031,208	0	3,791,026
STUDENT AID	0	0	0	0
TRANSFERS,CONTINGENCIES,ETC.	300,000	230,100	20,000	550,100
TOTAL	\$21,695,990	\$7,945,293	\$211,000	\$29,852,283

COLLEGE:

Florida Gateway College

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
FISCAL YEAR 2025-26

Enter amounts only for cells highlighted in light yellow.				
PLANNED EXPENDITURES	GENERAL LEDGER CODE	2025-26		
		UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
PERSONNEL COSTS				
EXECUTIVE MANAGEMENT	51000	0	0	0
INSTRUCTIONAL MANAGEMENT	51100	0	0	0
INSTITUTIONAL MANAGEMENT	51200	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL SABBATICAL	51400	0	0	0
EXECUTIVE, ADMINISTRATIVE, MANAGERIAL REGULAR PART-TIME	51500	0	0	0
INSTRUCTIONAL	52000	0	0	0
INSTRUCTIONAL - OVERLOAD/SUPPLEMENTAL	52100	72,500	0	72,500
INSTRUCTIONAL - SUBSTITUTION	52200	0	0	0
INSTRUCTIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	52300	0	0	0
INSTRUCTIONAL - SABBATICAL	52400	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT)	52500	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - INSTRUCTOR/PROFESSOR	52501	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - LIBRARIAN	52502	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - COUNSELOR	52503	0	0	0
INSTRUCTIONAL (PHASED RETIREMENT) - REGULAR PART-TIME (FRS PARTICIPANT)	52504	0	0	0
OTHER PROFESSIONAL	53000	0	0	0
OTHER PROFESSIONAL - OVERLOAD/SUPPLEMENTAL	53100	0	0	0
OTHER PROFESSIONAL - SUBSTITUTION	53200	0	0	0
OTHER PROFESSIONAL - PARA-PROFESSIONAL/ASSOCIATE/ASSISTANT	53300	0	0	0
OTHER PROFESSIONAL - REGULAR PART-TIME	53500	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE	54000	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE - OVERTIME	54100	0	0	0
TECHNICAL, CLERICAL, TRADE AND SERVICE - REGULAR (PART-TIME)	54500	0	0	0
OPS - OTHER PERSONNEL - EXECUTIVE, ADMINISTRATIVE, MANAGERIAL	55000	0	0	0
OPS - INSTRUCTIONAL	56000	0	0	0
OPS - INSTRUCTIONAL/ADJUNCT INSTRUCTOR	56001	124,568	0	124,568
OPS - LIBRARIAN	56002	0	0	0
OPS - COUNSELOR	56003	0	0	0
OPS - PARA-PROFESSIONAL	56006	0	0	0
OPS - INSTRUCTIONAL SUBSTITUTES	56100	0	0	0
OPS - OTHER PROFESSIONAL PART-TIME	56500	0	0	0
OPS - TECHNICAL, CLERICAL, TRADE AND SERVICE	57000	0	0	0
STUDENT EMPLOYMENT - INSTITUTIONAL WORK STUDY	58000	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK STUDY PROGRAM	58100	0	0	0
STUDENT EMPLOYMENT - COLLEGE WORK EXPERIENCE PROG.	58200	0	0	0
STUDENT EMPLOYMENT - STUDENT ASSISTANTS	58300	0	0	0
EMPLOYEE AWARDS	58500	0	0	0
SOCIAL SECURITY CONTRIBUTIONS	59100	0	0	0
RETIREMENT CONTRIBUTIONS	59200	0	0	0
ACCRUED LEAVE EXPENSE (COMPENSATED ABSENCES)	59300	0	0	0
ACCRUED SEVERANCE PAY EXPENSE	59400	0	0	0
OTHER BENEFITS - TAXABLE	59500	0	0	0
OTHER BENEFITS	59600	0	0	0
INSURANCE BENEFITS	59700	0	0	0
TUITION BENEFITS & REIMBURSEMENT	59800	0	0	0
PERSONNEL EXPENSE CONTINGENCY (BUDGET ONLY)	59900	100,000	0	100,000
TOTAL PERSONNEL COSTS		\$297,068	\$0	\$297,068

COLLEGE:

Florida Gateway College

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
FISCAL YEAR 2025-26

PLANNED EXPENDITURES	2025-26			
	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
CURRENT EXPENSE				
TRAVEL	60500	\$17,350	\$0	\$17,350
FREIGHT AND POSTAGE	61000	350	0	350
TELECOMMUNICATIONS	61500	0	0	0
PRINTING	62000	4,950	0	4,950
REPAIRS & MAINTENANCE	62500	600	0	600
RENTALS	63000	0	0	0
LEASE PAYMENTS (LONG-TERM/ASSET<\$5,000)	63100	0	0	0
INSURANCE	63500	0	0	0
UTILITIES	64000	0	0	0
OTHER SERVICES	64500	9,080	0	9,080
WORKFORCE/WAGES/GRANT PARTICIPANT SUPPORT COSTS	64600	0	0	0
SERVICE PROVIDER CONTRACTS - WORKFORCE/WAGES	64700	0	0	0
PROFESSIONAL FEES	65000	4,748	0	4,748
EDUCATIONAL, OFFICE/DEPARTMENT MATERIALS AND SUPPLIES	65500	24,802	0	24,802
DATA SOFTWARE - NON-CAPITALIZED	65700	0	0	0
MAINTENANCE AND CONSTRUCTION MATERIALS AND SUPPLIES	66000	0	0	0
OTHER MATERIALS AND SUPPLIES	66500	0	0	0
LIBRARY RESOURCES	67000	0	0	0
PURCHASES FOR RESALE	67500	0	0	0
INDIRECT COST EXPENSE	67600	0	0	0
ADMINISTRATIVE COST POOL ALLOCATION	67700	0	0	0
SCHOLARSHIPS AND WAIVERS	68000	0	0	0
INTEREST ON DEBT	68500	0	0	0
PAYMENT ON DEBT PRINCIPAL	69000	0	0	0
MANDATORY TRANSFERS OUT	69100	0	0	0
NONMANDATORY TRANSFERS OUT	69200	0	0	0
OTHER EXPENSES	69500	0	0	0
PRIOR YEAR CORRECTIONS	69600	0	0	0
CURRENT EXPENSE CONTINGENCY (BUDGET ONLY)	69900	49,344	0	49,344
TOTAL CURRENT EXPENSE		\$111,224	\$0	\$111,224

CAPITAL OUTLAY	2025-26			
	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
MINOR EQUIPMENT - NON-CAPITALIZED, NON INVENTORIED	70500	\$0	\$0	\$0
MINOR EQUIPMENT - NON CAPITALIZED INVENTORIED	70600	20,000	0	20,000
FURNITURE AND EQUIPMENT	71000	0	0	0
DATA SOFTWARE	72000	0	0	0
BUILDINGS AND FIXED EQUIPMENT	75000	0	0	0
OTHER LICENSES	73001	0	0	0
DATA LICENSES - PERPETUAL	73002	0	0	0
ARTWORK/ARTIFACT	73050	0	0	0
LEASE PAYMENTS, CAPITALIZED	73100	0	0	0
REMODELING & RENOVATION, NON-CAPITALIZED REPAIRS & MAINTENANCE, & OTHER STRUCTURES & IMPROVEMENTS	76000	0	0	0
LAND	77000	0	0	0
OTHER STRUCTURES, LAND IMPROVEMENTS	79000	0	0	0
CAPITAL OUTLAY CONTINGENCY (BUDGET ONLY)	79900	0	0	0
TOTAL CAPITAL OUTLAY		\$20,000	\$0	\$20,000
GRAND TOTAL EXPENDITURES		\$428,292	\$0	\$428,292

COLLEGE:

Florida Gateway College

UPPER LEVEL PLANNED EXPENDITURES AND SOURCES OF FUNDS
BACCALAUREATE DEGREE PROGRAM COLLEGE OPERATING BUDGET
FISCAL YEAR 2025-26

SOURCES OF FUNDS	GENERAL LEDGER CODE	UNRESTRICTED SOURCES	RESTRICTED SOURCES	TOTAL UNRESTRICTED AND RESTRICTED SOURCES
1. SPECIAL STATE NONRECURRING		\$0	\$0	\$0
2. UPPER LEVEL - RESIDENT STUDENT TUITION		417,277	0	417,277
UPPER LEVEL - NONRESIDENT STUDENT TUITION		11,015	0	11,015
UPPER LEVEL - OTHER STUDENT FEES		0	0	0
3. CONTRIBUTIONS OR MATCHING GRANTS		0	0	0
4. OTHER GRANTS OR REVENUES (PLEASE PROVIDE A BRIEF EXPLANATION IN THE SPACE BELOW FOR ITEM #4)**		0	0	0
5. FLORIDA COLLEGE SYSTEM PROGRAM FUNDS (CURRENT YEAR)		0	0	0
6. UNRESTRICTED FUND BALANCE		0	0	0
7. RESTRICTED FUND BALANCE FROM PRIOR BACCALAUREATE APPROPRIATIONS		0	0	0
8. INTEREST EARNINGS		0	0	0
9. AUXILIARY SERVICES		0	0	0
10. FEDERAL FUNDS - OTHER		0	0	0
TOTAL SOURCES OF FUNDS		\$428,292	\$0	\$428,292

* Exhibit G, Grand Total Expenditures (Row 113) should agree with Total Source of Funds (Row 129). There should be adequate sources of funds to cover the cost of the expenditures reported. However, if there is a difference reported in cells D thru F, Row 131, please provide an brief explanation in the box below and on the Check Sheet, Item #14.

\$0 \$0 \$0

*BRIEF EXPLANATION FOR THE DIFFERENCE REPORTED IN ROW 131, CELLS D THROUGH F.

**PROVIDE A BRIEF EXPLANATION FOR ITEM NUMBER 4. ABOVE - OTHER GRANTS OR REVENUES:



FLORIDA GATEWAY COLLEGE

~~2024-2025~~2025-2026 SALARY
SCHEDULE

Approved by the District Board of Trustees
~~August 8, 2024~~June 12, 2025
Effective July 1, ~~2025~~2024

AN EQUAL ACCESS/EQUAL OPPORTUNITY INSTITUTION

FLORIDA GATEWAY COLLEGE
NON-INSTRUCTIONAL SALARY SCHEDULE

~~2024-2025~~2025-2026

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1. DEFINITIONS:

- A. Full-time Employee (Established Position):
An employee who occupies a Board approved (Established Position) budgeted, position requiring a normal work schedule of 40 hours per week, who receives all benefits accorded a full-time employee and participates in a retirement plan established by Florida Law.
- B. Part-time Employee (Established Position):
An employee, who is occupying an Established, budgeted position, is paid on an hourly basis and works less than a 40-hour week. There are no benefits offered to persons employed in this status except those benefits as provided for in Retirement Rule 60S-1.004.
- C. Temporary Employee:
Is paid on an hourly or daily rate at entry level. A temporary employee may work the full work day or part of it. The term of employment shall not exceed 6 months or one semester at a time. These positions are not eligible for any employee benefits, including retirement but are eligible for social security benefits in accordance with the Division of Retirement Rules.
- D. Administrator:
An employee who receives an administrative contract.
- E. Career Service:
An employee who is not hired on a contract and must satisfactorily complete a six-month probationary period upon entering a position.
- F. Grant Funded Employees:
Persons employed through grant or similar type non-recurring funds. These employees are eligible for Florida Retirement and employee benefits specifically specified in the grant and funded by the grant. Persons filling these positions are not guaranteed employment at expiration of the grant.

2. YEAR OF SERVICE:

The minimum time for credit for one year of work or military experience shall be more than six calendar months. Work experience with more than one employer or military experience may be added together to claim a year's experience. Part-time experience will be counted as allowable experience for a year of service on a pro-rated basis.

3. STARTING SALARY:

The starting salary for new employees may be increased by 2% per year for prior experience up to a maximum of 10% above the advertised salary for the appropriate position. This requires approval by the ~~Executive Director~~Associate Vice President of Human Resources. Approval for any higher starting salary requires the recommendation of the President based upon objective justification.

4. SALARY INCREASES:

May be granted annually contingent on availability of funds; the amount to be determined by the Board. Board approved salary increases will not be processed for personnel employed under federal/state grants unless monies for these increases have been budgeted in the grants. Personnel hired January 15th or later will not be eligible for any salary increase effective July 1.

5. ADJUSTMENTS SALARY:

In order to attract and/or retain employees in technical and otherwise specialized positions, and upon the recommendation of the ~~Executive Director~~ Associate Vice President of Human Resources, the President is authorized to assign and adjust employees to the appropriate classification, pay grade, position or salary beyond the adopted schedules, based on current market data or other appropriate comparison. The President shall notify each Board Member of any adjustment within 30 days of the adjustment.

6. NON-INSTRUCTIONAL EDUCATION ADJUSTMENT:

Non-instructional employees shall be eligible to receive a one-time payment for each degree an employee earns that is a higher degree than those previously earned after initial employment and completion of two years of satisfactory employment.

Associate Degree	\$900.00
Bachelor's Degree	\$1500.00
Master's Degree	\$2250.00
Doctorate Degree	\$3000.00

In order to receive the payment, an official transcript indicating the date the degree was awarded, must be on file in the Human Resources Office, and must be from regionally accredited College or University.

7. NON-EXEMPT EMPLOYEES WORKING FOR OTHER DEPARTMENTS:

Non-exempt employees may perform supplemental work for other than their assigned department. In this case, the time will be reported on an overtime request form with the budget number of the supplemental department indicated. The overtime report will be submitted with the time entry of the assigned department.

8. OTHER COMPENSATION:

The Board, acting unilaterally or upon recommendation by the President, may direct or approve compensation to any or all employees when the Board determines that such compensation is in the best interest of the College.

9. STUDENT EMPLOYMENT:

Students must be enrolled and regularly attending class in order to be considered as a student employee. Student employees enrolled for 6 or more hours (3 or more hours during summer terms) will be exempted from FICA taxes. FICA will be paid on all other student employees. Students will be paid minimum wage for routine student positions. However, there may be exceptions made for more complex student positions. These exceptions must be justified to ~~the the Executive Director~~ Associate Vice President of Human Resources and approval must be received prior to employment. Students will normally be limited to work no more than 20 hours per week.

10. NON-INSTRUCTIONAL SPECIALIZED SERVICES PAYMENTS:

<u>Bus Driver</u>	-	<u>\$30.00 per hour</u>
Casual Workers (part-time, seasonal, special activities) -Will be paid at minimum wage unless otherwise identified in this salary schedule.		
Childcare Coordinator	-	\$20.00 per hour
Childcare Assistant	-	\$15.00 per hour
Lab Assistant	-	\$13.00 14.00 per hour
<u>PAC Coordinator</u>	-	<u>\$9,000 annually</u>
Second Chance Pell Liaison	-	\$5,000.00 per semester (fall, spring & summer)
Sign Language Interpreter	-	\$25.00 per hour
Student Conduct Officer	-	\$2,000.00 per semester (fall, spring & summer)
Notetaker/Reader	-	\$13.00 14.00 per hour
Test Proctor	-	\$13.00 14.00 per hour
Tutor	-	\$13.00 14.00 per hour/\$25 per hour for instructors
Basketball Coach	-	\$13,000 annually/ \$6,500 per semester (fall and spring)
Cheerleading Coach	-	\$10,000 annually/\$5,000 per semester (fall and spring)
Cross Country Coach, Women's-	-	\$12,000 annually/ \$6,000 per semester (fall and spring)
Cross Country Coach, Men's-	-	\$10,000 annually/ \$5,000 per semester (fall and spring)
E-Sports Coach	-	\$11,000 annually/ \$5,500 per semester (fall and spring)
Flag Football Coach	-	\$13,000 annually/ \$6,500 per semester (fall and spring)
Golf Coach	-	\$10,000 annually/ \$5,000 per semester (fall and spring)
Softball Coach	-	\$11,000 annually/ \$5,500 per semester (fall and spring)
Assistant Basketball Coach (1)	-	\$2,000 per semester (fall and spring)
Assistant E-Sports Coach	-	\$1,500 per semester (fall and spring)
Assistant Flag Football Coach	-	\$1,500 per semester (fall and spring)
Assistant Softball Coach (2)	-	\$1,500 per semester (fall and spring)

11. Supplemental Contracts - May be issued to full-time non-instructional personnel for duties beyond their normal responsibilities. Supplemental contracts and rate of pay for supplemental contracts shall be based on the identified duties and responsibilities as approved by the President.
12. Pay Periods/Schedule - The annual salary will be divided into twenty-four (24) equal payments. For personnel beginning or terminating during the year, the salary will be prorated based on the length of recommendation. For twelve calendar month employees, pay is based on a 260-day work year from July 1 through June 30. The workweek for all employees is 40 hours
- OVERTIME: A non-exempt employee may not work in excess of forty (40) hours per week unless approved, in advance, by the appropriate Supervisor and Vice-President or President.
- SCHEDULE: Semi-monthly payrolls are paid on the 15th and last day of each month. If the 15th or last day is a federal holiday the

college will pay on the preceding federal workday.
PAY METHOD: All employees are required to be paid by direct
deposit to a financial institution of their choice.

13. Specialized Services - Where specialized services are necessary, contracts at different rates of pay may be approved by the President or designee. This would include services of temporary part-time professional and career personnel involved in the program development, and contracting with them for services that are not under the classification and salary schedule.
14. Promotion & Transfer - This procedure is delineated in Board Policy 6Hx12: 6-17. A 5% increase to the current salary will be made for 1 paygrade promotion and 10% for 2 or more paygrade promotions.
15. Work Schedule - The work schedule for personnel paid per the non-instructional salary schedule who work less than 12 calendar months will be determined as follows:
- Holidays that fall within the semester worked are considered days worked. For example, if work begins in the fall term, the holidays in the term which ends with the holiday break are considered days worked. However, Spring Break and Winter Break are not considered holidays or days worked. A calendar indicating workdays will be provided to Human Resources by September 30th.

NON-INSTRUCTIONAL ANNUAL SALARY SCHEDULE

PAY GRADE	EXEMPT/ NON-EXEMPT CATEGORY	CLASS TITLE	MINIMUM	MAXIMUM
<u>CAREER SERVICE</u>				
201			27,040 <u>29,120</u>	35,800
	N	Office Assistant (Part-Time) Trades Helper (Part-Time)		
202			31,200	44,770
	N	College Access Specialist		
	N	Library Technician I		
	N	Receiving Clerk		
	N	Senior Staff Assistant		
	N	Teaching Assistant (213 day)		
	N	Testing Specialist		
203			32,240	51,827
	N	Library Technician I		
	N	Receiving Clerk		
	N	Senior Staff Assistant		
	N	Teaching Assistant (213 day)		
	N	Testing Specialist		
	N	Administrative Specialist		
	N	Audio Visual Specialist		
	N	Business Services Specialist, Accounts Payable		
	N	Business Services Specialist, Accounts Receivable		
	N	Communications Specialist I		
	N	Employment Specialist		
	N	Enrollment Specialist I		
	N	Financial Aid Specialist I		
	N	IT Technician		
	N	Library Support Specialist		
	N	Procurement Assistant		
	N	Recruiter		
	N	Skilled Maintenance Repairer		
	N	Telecommunications Technician		

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NON-INSTRUCTIONAL ANNUAL SALARY SCHEDULE

PAY GRADE	EXEMPT/ NON-EXEMPT CATEGORY	CLASS TITLE	MINIMUM	MAXIMUM
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204 35,000 54,419

N Administrative Specialist
N Admissions Counselor
N Admissions Specialist
N Audio Visual Specialist
N Business Services Specialist, Accounts Payable
N Business Services Specialist, Accounts Receivable
N Employment Specialist
N Financial Aid Specialist I
N IT Technician
N Library Support Specialist
N Network/Systems Technician
N Procurement Assistant
N Registration & Records Specialist
N Skilled Maintenance Repairer
N Telecommunications Technician
N Audio Visual Specialist II
N Communications Specialist II
N Electrician/Maintenance Repairer
N Enrollment Specialist II
N Executive Assistant
N Financial Aid Specialist II
N IT Helpdesk Manager
N Operations Supervisor
N Procurement Specialist

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205 36,000 57,139

N Audio Visual Specialist II
N Electrician/Maintenance Repairer
N Financial Aid Specialist II
N IT Helpdesk Manager
N Operations Supervisor
N Procurement Specialist
N Registration & Records Specialist II

N None

206 36,500 59,858

|

	N	None <u>Executive Assistant</u>		
207			37,500	63,024
	N	Research Specialist		
208			38,073	65,961
	N	Accounting Specialist		
	N	Skilled Maintenance Supervisor		

NON-INSTRUCTIONAL ANNUAL SALARY SCHEDULE

PAY GRADE	EXEMPT/ NON-EXEMPT CATEGORY	CLASS TITLE	MINIMUM	MAXIMUM
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ADMINISTRATIVE/PROFESSIONAL

A			40,000	80,850
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N	Academic Advisor
N	Accounting & Operations Specialist
N	Assistant to President
N	Associate Director, Enrollment Services <u>Admissions & Dual Enrollment</u>
N	Assistant Associate Director, College Facilities
N	Associate Director, Financial Aid
N	Associate Director, Registration & Records
N	Bursar
N	Coordinator, Adult Education & Outreach Centers
N	Coordinator, Assessment and Planning
N	Coordinator, Campus Security
N	Coordinator, CTE Programs (Grant Funded)
N	Coordinator, Human Resources
N	Coordinator, Library Resources
N	Coordinator, Library Services
N	Coordinator, Life Safety & Security Systems
N	Coordinator, Media Operations
N	Coordinator, Payroll
N	Coordinator, Public Information
N	Coordinator, Research and Data Analysis
N	Coordinator, Student Success Center
N	Coordinator, Take Stock In Children
N	Coordinator, Technology Services
N	Coordinator, Teachers Preparation Programs
N	Coordinator, Testing & Remediation
N	Network/Systems Administration Specialist
N	Programmer Analyst
N	Student Success Coach
N	Systems Analyst
N	Wellness Coordinator

B			50,000	103,950
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EP	Director, Accessibility Services & Test Center
E	Director, Admissions & Dual Enrollment
EP	Director, Advising and Career Services
EP	Director, ASDN and Certificate Programs

EP	Director, Athletics
EP	Director, Benefits & Employee Relations
EP	Director, Business Services
EP	Director, Clinical Experience
EP	Director, College Facilities
EP	Director, Community Outreach & Special Projects
EP	Director, Curriculum Development
EP	Director, Dual Enrollment & Recruitment
EP	Director, Enterprise Systems
EP	Director, Grants
EP	Director, Enrollment Services/Registrar
EP	Director, Financial Aid
EP	Director, Institutional Research & Assessment
EP	Director, Marketing
EP	Director, Payroll
EP	Director, Procurement and Contracts
EP	Director, Public Service Training Programs
E	Director, Registration & Records/Registrar
EP	Director, Resource Development
EP	Director, Student Life
E	Director, Student Resource Programs
E	Director, Take Stock In Children
EP	Director, TRIO
EP	Director, Network & Security

C		62,000	130,000
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EP	Executive Director, Human Resources
EP	Executive Director, Information Technology/CIO
EP	Executive Director, Resource Development
EP	Assistant Dean, Nursing & Health Sciences
EP	Assistant Dean, Teacher Preparation Programs

D		70,000	135,000
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E	Associate Dean, Student Affairs
E	Associate Dean, Adult Education & Grants
EP	Associate Dean, Liberal Arts & Sciences
EP	Associate Dean, Libraries and Institutional Effectiveness
EP	Associate Dean, Academic Quality, Evaluation & Innovation

E		90,000	140,000
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EA	Dean, Liberal Arts & Sciences
EA	Dean, Nursing & Health Sciences
EA	Dean, Enrollment and Marketing
E	Dean, Workforce, Career & Technical Education
E	Associate Vice President, Human Resources
E	Associate Vice President, Resource Development

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F		110,250	157,080
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EE	V.P. Vice President, - Academic Affairs
EE	V.P. Vice President, Business Services
E	Vice President, Enrollment & Marketing
EE	V.P. Vice President, Student Affairs & Public Information

G		
EE	President	Board Determined

EXEMPT-NON-EXEMPT CATEGORIES:

N - Non-Exempt
~~EP - Exempt Professionally-~~
~~EA - Exempt Administratively-~~
~~EE - Exempt Executively-~~

FLORIDA GATEWAY COLLEGE
 INSTRUCTIONAL SALARY SCHEDULE
~~2024-2025~~2025-2026

1. DEFINITIONS:

a. Full Time Instructional Contracts:

Are issued to full time instructional personnel for a minimum of 164 duty days as approved in the school calendar who receive all benefits accorded full-time personnel (with the exception of annual leave and holidays) who participate in a retirement plan established by Florida Law. Duty hours consist of a forty (40) hour week with thirty-three (33) or twenty-five (25) scheduled hours. The teaching load is as outlined in Policy & Procedure 6Hx12: 4-05 - Instructional Work Schedule.

b. Supplemental Contracts:

Are issued as needed to full-time instructional personnel for non- instructional duties beyond the normal instructional load. The rate of pay shall be based on identified duties and responsibilities as approved by the President.

c. Temporary Contracts:

Are issued for varying number of days as needed not to exceed 6 months or one semester at a time. These positions are not eligible for retirement but are eligible for social security benefits in accordance with Florida Division of Retirement Rules. These positions are not eligible for any other employee benefits.

d. Overload Contracts:

Are issued to full-time instructional employees: for teaching additional credit or non-credit courses, or substituting for instructors with approved leave. Payment for this additional work will be paid as shown in paragraph 11 of this schedule.

e. Grant Funded Contracts:

Are issued to persons employed through a grant or similar type non- recurring funds. These positions are eligible for Florida Retirement and employee benefits specifically indicated in the grant and funded by the grant. Persons filling these positions are not guaranteed employment at expiration of grant.

f. Part-time Contracts:

Are issued one semester at a time to meet enrollment demands. Exceptions may be made for certain Career Education/Continuing Education programs. These positions are not eligible for retirement but are eligible for social security benefits in accordance with Florida Division of Retirement rules.

g. Summer Instructional Contracts:

Full-time Instructional personnel will be issued a contract for each course/class being taught during the summer terms. Pay will be computed as outlined in Policy and Procedure 6Hx12:4-05, Instructional Work Schedule.

h. Work Schedule Calendar:

A work schedule calendar for instructional personnel, who work other than a standard 164 day contract will be provided to Human Resources by September 30th.

i. Work Schedule Selection:

Instructional personnel who work a standard 164 day contract will annually provide Human Resources with their selected work schedule, of 33 or 25 scheduled hours, for the upcoming academic year by the end of the Spring semester.

2. YEARS OF SERVICE:

The minimum time for credit for one year of teaching service shall be more than one-half of the number of days required for the normal contractual period of service in the position held in accordance with Florida statutes. The minimum time for credit for one year of work or military experience shall be more than six calendar months. Work or military experience with more than one employer may be added together to claim a year's experience. Part-time experience will be counted as allowable experience for a year of service on a pro-rated basis (i.e.; half-time instructors will be granted one year of service credit after two years of experience).

3. STARTING SALARY:

The starting salary for new employees will be in accordance with the attached salary schedule. A maximum of ten (10) years credit for applicable experience will be awarded as follows:

a. Teaching experience in other College/University will be one year for each year experience.

b. Relevant experience in Business and Industry will be one year for every two years.

c. Teaching in K-12 will be one year for every two years.

d. Part-time in all categories is one year for every two years.

Approval for any higher starting salary requires the President's approval based on objective justification.

4. SALARY INCREASES:

May be granted annually contingent on availability of funds; the amount to be determined by the Board. An individual's salary may exceed the maximum by up to 10% upon recommendation of the President and approval of the Board of Trustees.

5. ADJUSTMENTS SALARY:

In order to attract and/or retain employees in STEM (Science, Technology, Engineering, Mathematics), Nursing and Health Sciences, technical and otherwise specialized positions, and upon the recommendation of the ~~Executive Director~~ Associate Vice President of Human Resources, the President is authorized to assign and adjust employees to the appropriate classification, pay grade, position or salary beyond the adopted schedules, based on current market data or other appropriate comparison. The President shall notify each Board Member of any adjustment within 30 days of the adjustment.

6. OTHER COMPENSATION:

The Board, acting unilaterally or upon recommendation by the President, may direct or approve compensation to any or all employees when the Board determines that such compensation is in the best interest of the College.

7. ~~CHANGE IN EDUCATION LEVEL~~ INSTRUCTIONAL EDUCATION ADJUSTMENT:

Effective July 1, 2025, instructional employees shall be eligible to receive a one-time salary adjustment for each degree an employee earns that is a higher degree than those previously earned after initial employment and completion of one year of satisfactory employment. Official transcripts must be submitted to the Human Resources Office by July 31st to be effective at the beginning of the upcoming instructional contract year.

<u>Associate Degree</u>	<u>\$900.00</u>
<u>Bachelor's Degree</u>	<u>\$1500.00</u>
<u>Master's Degree</u>	<u>\$2250.00</u>
<u>Doctorate Degree</u>	<u>\$3000.00</u>

Instructors hired prior to July 1, 2025 shall be eligible for an educational adjustment annually for credits earned (6 credit hour increments) in addition to the credits earned at the time they were hired. All requirements must be completed and official transcripts on file in the Human Resources Office by July 31st. The adjustment in pay will be effective with the beginning of the upcoming instructional contract year.

Instructors will not be eligible for both credits earned and the one-time salary adjustment for degree earned.

~~The date on which an instructor's salary will be adjusted annually due to a change in Education Level will be no later than October 1 of each year. All requirements must have been completed and official transcripts on file in the Human Resource Office by October 1. The adjustment in pay will be retroactive to the beginning of the current instructional contract year.~~

8. SUPPLEMENTAL CONTRACTS:

Supplemental contracts and the rate of pay for supplemental contracts shall be based on the additional duties and responsibilities as approved by the President.

9. SPECIALIZED ACTIVITIES shall be paid as follows:

~~Academic Chairs (3) \$5,000 Per Semester (Fall, Spring & Summer)
+ 4 course release (Fall & Spring)~~

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Brain Bowl Coach	\$5,000 Annually
Course Development	\$2,000/\$1,000 Partial Course Development
Faculty Coordinator	\$2,750 Per Semester (Fall, Spring & Summer)
Faculty Coordinator, Nursing Clinicals	\$4,417 per semester (Fall, Spring & Summer)
Forensic/Debate Team	\$1,000 Semester (Fall & Spring)
Hourly Coordinators (CPR)	\$25.00 per hour
Intramural Coordinator	\$2,000 Per Year (Student Activity Funds)
Literary Magazine Editor	\$2,000 \$5,000 Annually
Program Development	\$3,000 Associates (upon completion)
	\$2,500 Bachelors (at NOI)
	\$3,500 Bachelors (upon completion)
PTK Advisor (1)	\$1,500 Per Semester (Fall & Spring)
Theater Director	\$5,000 Per Semester (Fall & Spring)

10. PART-TIME INSTRUCTIONAL:

Part-time instructors teaching post-secondary adult vocational programs or adult education courses shall receive \$28.00 per student contact hour. For credit courses/programs requiring instructors with special knowledge, skills, or abilities, this rate may be increased to a level not to exceed \$35.00 per contact hour upon prior approval of the President.

Part-time and full-time instructors teaching college credit courses or PSAV (Post-Secondary Adult and Vocational) courses in Nursing Programs, EMS Program, and the Physical Therapy Assistant (PTA) Program will receive an hourly rate based on their educational level as indicated below. Part-time and full-time instructors teaching professional development courses and Florida Teacher Certification Examination review classes in the Center for Excellence will receive an hourly rate based on their educational level as indicated below.

AS and BS Nursing, EMS, PTA:		Teacher Preparation programs:	
AS/AA degree	\$28 \$32/hour	BS degree	\$28/hour
BSN degree	\$32 \$37/hour	MS degree/Specialist	\$30/hour
MSN degree	\$40 \$45/hour	Doctorate	\$32/hour
ARNP degree	\$40 \$45/hour		
Doctorate	\$45 \$50/hour		

Part-time instructors teaching in adult vocational, community service, recreational and/or lifelong learning classes shall negotiate their rate of pay with the President or his designee in conjunction with the approval of the ~~Executive Director~~ Associate Vice President of Human Resources and appropriate Vice President. This rate shall not be considered official until approved by the President or his/her designee. Evidence to support such payment and approval by the President must be on file before issuance of a contract and before the course(s) begin.

Part-time instructors teaching College credit courses in Bachelors, AA, AS, and Prep, including those teaching through the compressed video system, shall be paid by enrollment per section on the following basis:

ENROLLMENT (Based on 3 credit class)	AA, AS and Prep	BACHELOR
1 – 3	\$ 146.00 <u>153.00</u> per student	\$ 209.00 <u>219.00</u>

4-6	\$ 1,087.00 <u>1,141.00</u>	\$ 1,568.00 <u>1,646.00</u>
7 – 10	\$ 1,412.00 <u>1,483.00</u>	\$ 2,039.00 <u>2,141.00</u>
11 – 16	\$ 1,608.00 <u>1,688.00</u>	\$ 2,321.00 <u>2,437.00</u>
17 – 23	\$ 1,891.00 <u>1,986.00</u>	\$ 2,729.00 <u>2,865.00</u>
24 +	\$ 2,173.00 <u>2,282.00</u>	\$ 3,137.00 <u>3,294.00</u>

FACE TO FACE LECTURE CLASSES

-*100% of class on campus

7-- 10	\$ 1,662.00 <u>1,745.00</u>	\$ 2,289.00 <u>2,403.00</u>
11-- 16	\$ 1,858.00 <u>1,951.00</u>	\$ 2,571.00 <u>2,700.00</u>
17-- 23	\$ 2,141.00 <u>2,248.00</u>	\$ 2,979.00 <u>3,128.00</u>
24 +	\$ 2,423.00 <u>2,544.00</u>	\$ 3,387.00 <u>3,556.00</u>

- Enrollment determined at end of add/drop.
- Compensation for classes with credit hours other than three will be paid on a pro-rata basis.

Part-time instructors teaching College credit courses in STEM, Nursing and Health Sciences, AA, AS and Prep, including those teaching through the compressed video system, shall be paid by enrollment per section on the following basis:

ENROLLMENT (Based on 3 credit class)	AA, AS and Prep	BACHELOR
1 – 3	\$ 160.00 <u>168.00</u> per student	\$ 230.00 <u>241.00</u>
4-6	\$ 1,196.00 <u>1,256.00</u>	\$ 1,724.00 <u>1,810.00</u>
7 – 10	\$ 1,554.00 <u>1,632.00</u>	\$ 2,241.00 <u>2,353.00</u>
11 – 16	\$ 1,769.00 <u>1,857.00</u>	\$ 2,552.00 <u>2,680.00</u>
17 – 23	\$ 2,080.00 <u>2,184.00</u>	\$ 3,000.00 <u>3,150.00</u>
24 +	\$ 2,391.00 <u>2,511.00</u>	\$ 3,448.00 <u>3,620.00</u>

FACE TO FACE LECTURE CLASSES *100% of class on campus

7-- 10	\$ 1,804.00 <u>1,894.00</u>	\$ 2,491.00 <u>2,616.00</u>
11-- 16	\$ 2,019.00 <u>2,112.00</u>	\$ 2,802.00 <u>2,942.00</u>
17-- 23	\$ 2,330.00 <u>2,446.00</u>	\$ 3,250.00 <u>3,412.00</u>
24 +	\$ 2,641.00 <u>2,773.00</u>	\$ 3,698.00 <u>3,883.00</u>

- Enrollment determined at end of add/drop.
- Compensation for meeting first class session: \$ 50.00
- Compensation for classes with credit hours other than three will be paid on a pro-rata basis.
- All Part-time Instructors are enrolled in the Alternate Social Security Plan.

Part-time instructors who teach assigned classes at locations other than the instructor's designated headquarters may be eligible for travel reimbursement upon approval of the appropriate Vice President and the applicable Executive Director/Director. Travel reimbursement will be paid based on the State of Florida mileage chart of distances from the assigned headquarters to the class location, or the employee's residence to the class location, whichever is less. This section is subject to change in accordance with the provisions of Chapter 112 F.S.

In the case of absence, pay shall be reduced at the same rate earned.

11. OVERLOAD:

Full-time faculty, including those teaching through the compressed video system, are paid by enrollment per section for overload pay according to schedule below:

- a. Credit Hours:

ENROLLMENT (Based on 3 credit class)	AA, AS and Prep	BACHELOR
1 – 3	\$ 146.00 <u>153.00</u> per student	\$ 209.00 <u>219.00</u>
4 - 6	\$ 1,087.00 <u>1,141.00</u>	\$ 1,568.00 <u>1,646.00</u>
7 – 10	\$ 1,412.00 <u>1,483.00</u>	\$ 2,039.00 <u>2,141.00</u>
11 – 16	\$ 1,608.00 <u>1,688.00</u>	\$ 2,321.00 <u>2,431.00</u>
17 – 23	\$ 1,891.00 <u>1,986.00</u>	\$ 2,729.00 <u>2,865.00</u>
24 +	\$ 2,173.00 <u>2,282.00</u>	\$ 3,137.00 <u>3,294.00</u>

FACE TO FACE LECTURE CLASSES *100% of class on campus

7-- 10	\$ 1,662.00 <u>1,745.00</u>	\$ 2,289.00 <u>2,403.00</u>
11-- 16	\$ 1,858.00 <u>1,951.00</u>	\$ 2,571.00 <u>2,700.00</u>
17-- 23	\$ 2,141.00 <u>2,248.00</u>	\$ 2,979.00 <u>3,128.00</u>
24 +	\$ 2,423.00 <u>2,544.00</u>	\$ 3,387.00 <u>3,556.00</u>

Enrollment determined at end of add/drop.

- Compensation for classes with credit hours other than three will be paid on a pro-rata basis.

b. Contact Hours:
\$25.00 per overload contact hour.

12. OVERLOAD – STEM, NURSING AND HEALTH SCIENCES:

Full-time faculty, including those teaching through the compressed video system, are paid by enrollment per section for overload pay according to schedule below:

a. Credit Hours:

ENROLLMENT (Based on 3 credit class)	AA, AS, and Prep	BACHELOR
1 – 3	\$ 160.00 <u>168.00</u> per student	\$ 230.00 <u>241.00</u>
4-6	\$ 1,196.00 <u>1,256.00</u>	\$ 1,796.00 <u>1,886.00</u>

		<u>4,724.00</u>	<u>1,810.0</u>
		<u>0</u>	
7 – 10	\$ 1,554.00	<u>1,632.00</u>	\$
		<u>2,241.00</u>	<u>2,353.0</u>
		<u>0</u>	
11 – 16	\$ 1,769.00	<u>1,857.00</u>	\$
		<u>2,552.00</u>	<u>2,680.0</u>
		<u>0</u>	
17 – 23	\$ 2,080.00	<u>2,184.00</u>	\$
		<u>3,000.00</u>	<u>3,150.0</u>
		<u>0</u>	
24 +	\$ 2,391.00	<u>2,511.00</u>	\$
		<u>3,448.00</u>	<u>3,620.0</u>
		<u>0</u>	

FACE TO FACE LECTURE CLASSES *100% of class on campus

7-- 10	\$ 1,804.00	<u>1,894.00</u>	\$ 2,491.00	<u>2,616.00</u>
11-- 16	\$ 2,019.00	<u>2,112.00</u>	\$ 2,802.00	<u>2,942.00</u>
17-- 23	\$ 2,330.00	<u>2,446.00</u>	\$ 3,250.00	<u>3,412.00</u>
24+	\$ 2,641.00	<u>2,773.00</u>	\$ 3,698.00	<u>3,883.00</u>

Enrollment determined at end of add/drop.

- Compensation for classes with credit hours other than three will be paid on a pro-rata basis.
- b. Contact Hours:
\$25.00 per overload contact hour.

13. SUBSTITUTES:

In the event it becomes necessary to employ adjunct instructors as substitutes, the rate of pay shall be \$ 28.00 per hour taught; full-time instructors substituting will be paid their hourly rate.

14. GENERAL:

- a. Music – Compensation for individual music/vocal lessons will be rendered in the following manner:

Fulltime Instructor – Applied music/voice lessons will be counted toward faculty load at the ratio of five (5) half-hour lessons (or any combination equaling 2.5 hours of instruction) to one (1) 3 semester hour class.

Adjunct Instructor – Applied music/voice lessons will be paid at the rate
\$ 125.00 per student, per semester, for lessons of ½ hour duration, and
\$ 225.00 per student, per semester, for lessons of 1-hour duration.

- b. Independent Study AA/AS – Shall be paid at \$~~146-153~~per student per 3 credit hour course for non- STEM pro-rated if other than 3 credits or \$~~160-168~~ per student per 3 credit hour course for

STEM, pro-rated if other than 3 credits. Independent Studies are paid in one payment at the completion of the semester.

c. Bachelor: ~~\$209-219~~ per student per 3 credit hour course for non-STEM, pro-rated if other than 3 credits, or ~~\$230-241~~ per student per 3 credit hour course for STEM, pro-rated if other than 3 credits. Independent Studies are paid in one payment at the completion of the semester.

15. PAY PERIODS:

- a. The annual salary will be divided into twenty-four (24) equal payments. For personnel beginning or terminating during the year, the salary will be prorated based on the length of recommendation. For twelve calendar month employees, pay is based on a 260-day work year from July 1 through June 30 of the fiscal year. The workweek for all employees is forty (40) hours. Instructors are required to spend thirty-three (33) or twenty-five (25) hours per week on campus as outlined in Policy & Procedure 6Hx12: 4-05 -Instructional Work Schedule.
- b. Payment for overload and to part-time instructors will be on the 15th and last day of the month during the period of the contract. Payment for Summer terms will be at the next applicable pay period after receipt of the Recommendation and Contract in Human Resources.
- c. Personnel on 164 day contracts will be paid over 24 pay periods, therefore will have salary deferred to accommodate this method.

16. FACULTY CHANGING DUTY DAYS:

- a. Instructors on 164 day contract who move to 224 day contract will receive a 20% increase.
- b. Instructors on 164 day contract who move to 194 day contract will receive a 10% increase.
- c. Instructors on 194 day contract who move to 224 day contract will receive a 10% increase.
- d. A new contract resulting in the reduction of duty days may result in a reduction of pay.

164 DAY FACULTY SALARY SCHEDULE FOR ~~2024-~~
~~2025~~2025-2026 (EXCLUDING STEM, NURSING AND
HEALTH SCIENCES) FOR STARTING SALARY
PLACEMENT

TWO PERCENT PER DEGREE
(ONE PERCENT PER STEP)

Effective Date: 7/01/~~2024~~2025

NON-STEM		0-2 YRS	3-4 YRS	5-7 YRS	8-10 YRS
Bachelors		\$41,800	\$42,845	\$43,916	\$45,014
Bachelors	6	\$42,218	\$43,273	\$44,355	\$45,464
Bachelors	12	\$42,640	\$43,706	\$44,799	\$45,919
Bachelors	18	\$43,067	\$44,143	\$45,247	\$46,378
Bachelors	24	\$43,497	\$44,585	\$45,699	\$46,842
Masters		\$44,000	\$45,100	\$46,228	\$47,383
Masters	6	\$44,440	\$45,551	\$46,690	\$47,857
Masters	12	\$44,884	\$46,007	\$47,157	\$48,336
Masters	18	\$45,333	\$46,467	\$47,628	\$48,819
Masters	24	\$45,787	\$46,931	\$48,105	\$49,307
MFA		\$46,244	\$47,401	\$48,586	\$49,800
Masters	36	\$46,707	\$47,875	\$49,071	\$50,298
Masters	42	\$47,174	\$48,353	\$49,562	\$50,801
Masters	48	\$47,646	\$48,837	\$50,058	\$51,309
Masters	54	\$48,122	\$49,325	\$50,558	\$51,822
Masters	60	\$48,603	\$49,818	\$51,064	\$52,341
Doctorate		\$49,089	\$50,317	\$51,575	\$52,864

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164 DAY FACULTY SALARY SCHEDULE FOR ~~2024-2025~~2025-2026 STEM (SCIENCE, TECHNOLOGY, ENGINEERING, MATH) AND ALLIED HEALTH FOR STARTING SALARY PLACEMENT

~~TWO PERCENT PER DEGREE
(ONE PERCENT PER STEP)~~

EFFECTIVE DATE: 07/01/~~2024~~2025

STEM		0 - 2 YRS	3 - 4 YRS	5 - 7 YRS	8 -10 YRS
Bachelors		\$45,600	\$46,740	\$47,909	\$49,106
Bachelors 6		\$46,056	\$47,207	\$48,388	\$49,597
Bachelors 12		\$46,517	\$47,679	\$48,871	\$50,093
Bachelors 18		\$46,982	\$48,156	\$49,360	\$50,594
Bachelors 24		\$47,452	\$48,638	\$49,854	\$51,100
Masters		\$48,000	\$49,200	\$50,430	\$51,691
Masters 6		\$48,480	\$49,692	\$50,934	\$52,208
Masters 12		\$48,965	\$50,189	\$51,444	\$52,730
Masters 18		\$49,454	\$50,691	\$51,958	\$53,257
Masters 24		\$49,949	\$51,198	\$52,478	\$53,790
MFA		\$50,448	\$51,710	\$53,002	\$54,327
Masters 36		\$50,953	\$52,227	\$53,532	\$54,871
Masters 42		\$51,462	\$52,749	\$54,068	\$55,419
Masters 48		\$51,977	\$53,277	\$54,608	\$55,974
Masters 54		\$52,497	\$53,809	\$55,155	\$56,533
Masters 60		\$53,022	\$54,347	\$55,706	\$57,099
Doctorate		\$53,552	\$54,891	\$56,263	\$57,670

AGENDA ITEM: X.G.

**Budget Amendment Number Ten (10)
Restricted Current Fund (Fund 2)
Fiscal Year 2024-25**

The College requests approval of *Budget Amendment Number Ten (10) to the Restricted Current Fund (Fund 2) for Fiscal Year 2024-2025*. This amendment recognizes revised award authorizations and new grants received in the 2024-25 fiscal year.

BOARD OF TRUSTEES BUDGET AMENDMENT REQUEST
FLORIDA GATEWAY COLLEGE

Budget Amendment Request Number : Ten

X

FISCAL YEAR: 2024-2025

REASONS FOR BUDGET AMENDMENT: Place an "X" by the applicable reason for amendment.

Fund Name	Fund #	Amount	Explanation
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(1) CHANGE IN FUND BALANCE:

	Current Budget	Increase	Decrease	Revised Budget
Beginning Fund Balance	714,544.71	\$	\$ 0.00	\$ 714,544.71
Actual Revenues	103,158.88	3,348,505.66		3,451,664.54
Actual Expenditures	156,490.25	3,113,374.10	0.00	3,269,864.35
Ending Fund Balance	\$ 661,213.34	\$ 235,131.56	\$ -	\$ 896,344.90

Budgeted Fund Balance as % of Funds Available

N/A

*The amounts listed above include, Perkins Voc. Ed., Perkins Rural Sparsley, CARES Act, GEER, Open Door, all foundation support accounts, student activities accounts and various restricted accounts.

CERTIFIED AS
APPROVED BY
BOARD:

BOARD APPROVAL DATE:

President (as Secretary of the Board)

DEPARTMENT OF EDUCATION

CERTIFIED AS APPROVED BY
DEPARTMENT OF EDUCATION:

DATE:

CHANCELLOR, FLORIDA COMMUNITY COLLEGE SYSTEM

BY: _____

AGENDA ITEM: X.H.

**Budget Amendment Number Ten (10)
Capital Outlay Plan for Unexpended Plant Fund (7) Budget
Fiscal Year 2024-2025**

We are requesting approval of Fund 7 budget amendment Ten (10) which has been revised so the report reflects actual revenue, revised budgeted expenditures, actual expenses, and updated projects through May 19, 2025.

FLORIDA GATEWAY COLLEGE
FISCAL YEAR 2024-2025
CAPITAL OUTLAY PLAN FOR UNEXPENDED PLANT FUND (FUND 7)
As of May 19th 2025

A. Recapitulation by Source	Deferred Maintenance	Local Funds	License Tag Fees	Capital Improvement Fee	PECO Funds	Total Funds
Beginning Fund Balance	4,977,448.48	1,129,287.42	231,476.77	435,599.41	3,889,086.77	10,662,898.85
Plus: Revenues	1,112,771.32			430,837.05		681,934.27
Less: Expenditures	1,970,813.43	436,177.73	72,196.00	543,789.33	1,171,784.45	4,194,760.94
Ending Fund Balance	1,893,863.73	693,109.69	159,280.77	322,647.13	2,717,302.32	7,150,072.18

B. Budgeted Expenditure	Deferred Maintenance	Local Funds	License Tag Fees	Capital Improvement Fee	PECO Funds	Total
721450 Def. Maint. Roof/Window Replacement	26,693.00					26,693.00
721451 Def. Maint. Door Access/Security	0.00					0.00
721452 Def. Maint. Cameras/Call Boxes	367,567.17					367,567.17
721453 Def. Maint. Fire Alarms	0.00					0.00
721454 Def. Maint. Roadways/Parking Lots	111,497.00					111,497.00
721455 Def. Maint. AHU Replacement	386,070.98					386,070.98
721448 STEM 22-23 Final appropriation	1,002,035.57					1,002,035.57
721449 Olustee 22-23 Final appropriation	0.01					0.01
721225 Olustee Campus Public Safety Project					0.00	0.00
721140 Building 8 & 9					2,717,302.32	2,717,302.32
709200 Local Funds Capital Outlay		693,109.69				693,109.69
720000 CO & DS			159,280.77			159,280.77
Roadways & walkways						
Life-Safety Corrections						
730050 Capital Improvement Fee				277,788.07		277,788.07
Performance Contract Payments						
730070 Capital Improvement Fee - PSAV				44,859.06		44,859.06
Renovations/Remodeling of Facilities						
Equipment for PSAV programs						
Technology Enhancements						
Total	1,893,863.73	693,109.69	159,280.77	322,647.13	2,717,302.32	5,786,203.64

CERTIFIED AS
APPROVED BY
BOARD:

President (as Secretary of the Board)

Date

AGENDA ITEM: X.I.

**Budget Amendment to move funds from
Unrestricted Current Fund (Fund 1) to (Fund 7) Capital Funds
Fiscal Year 2024-2025**

The College requests approval to move funds from Fund One (1) Current Unrestricted to Fund Seven (7) Capital Funds, in order to replace PECO funding which has not been awarded from the state in the past two years. This money is necessary for capital improvement projects in and around campus. If approved this transfer will take place before June 30, 2025.

BUDGET AMENDMENT REQUEST

COLLEGE: Florida Gateway College

FISCAL YEAR: 2024__ - 2025__

Be it resolved that the District Board of Trustees, (ENTER COLLEGE NAME), in meeting assembled, pursuant to Section 1011.30, Florida Statutes, and Rule 6A-14.0716(3)(b), Florida Administrative Code, hereby requests the State Board of Education to review amendments to the college budget for the fiscal year as follows:

REASONS FOR BUDGET AMENDMENT: Place an "X" by the applicable reason for amendment.

 X (1) JUSTIFICATION: To budget transfer of funds from Fund I (Current Fund - Unrestricted) to:

Fund	Amount	Explanation
70920	\$ 500,000.00	For Capital Outlay Expenditures

**CERTIFIED AS
APPROVED BY
BOARD:**

BOARD APPROVAL DATE: _____

President (as Secretary of the Board)

Submit this form and a copy of the Board of Trustees meeting minutes, reflecting approval of the transfer to collegereporting@fldoe.org by September 30th of the current year.

AGENDA ITEM: XI.A.

President's Report

A. General Information: Dr. Lawrence Barrett will report on recent and upcoming activities and events.

Agenda Item: XI.B.

Annual Review of Florida Gateway College Mission Statement

The College requests annual Board approval of the FGC Mission Statement. The statement was last reviewed and approved on August 8, 2024.

The mission statement is:

“The mission of Florida Gateway College is to provide superior instruction, nurture individual development, foster career readiness, and enrich the diverse communities it serves through affordable, quality higher education programs and lifelong learning opportunities.”



BOARD OF TRUSTEES MEETINGS 2025-2026

<i>Date</i>	<i>Time</i>	<i>Location</i>
August 14, 2025	5:00 pm	Florida Gateway College Board Room
September 11, 2025	5:00 pm	Florida Gateway College Board Room
October 9, 2025	5:00 pm	Florida Gateway College Board Room
November 13, 2025	5:00 pm	Union County Location-TBD
January 8, 2026	5:00 pm	Florida Gateway College Board Room
February 12, 2026	5:00 pm	Florida Gateway College Board Room
March 12, 2026	5:00 pm	Baker County Location-TBD
April 9, 2026	5:00 pm	Florida Gateway College Board Room
May 14, 2026	4:00 pm / Workshop 5:00 pm / Regular Meeting	Florida Gateway College <i>Workshop and Regular Meeting:</i> Board Room
June 11, 2026	4:00 pm / Workshop 5:00 pm / Regular Meeting	Florida Gateway College <i>Workshop and Regular Meeting:</i> Board Room

No meetings are scheduled for July or December.



**FLORIDA GATEWAY
COLLEGE**

Board of Trustees

Mr. Lindsey Lander, Board Chair

Ms. Renae Allen, Vice Chair

Mr. Robert C. Brannan, III

Dr. Miguel Tepedino

Mr. John Medina

Ms. Suzanne Norris

Dr. James Surrency

Model Standards of Good Practice for Trustee Boards

In Support of Effective Community College Governance, The Board Believes:

- That it derives its authority from the community and that it must always act as an advocate on behalf of the entire community;
- That it must clearly define and articulate its role;
- That it is responsible for creating and maintaining a spirit of true cooperation and a mutually supportive relationship with its CEO;
- That it always strives to differentiate between external and internal processes in the exercise of its authority;
- That its trustee members should engage in a regular and ongoing process of in-service training and continuous improvement;
- That its trustee members come to each meeting prepared and ready to debate issues fully and openly;
- That its trustee members vote their conscience and support the decision or policy made;
- That its behavior, and that of its members, exemplify ethical behavior and conduct that is above reproach;
- That it endeavors to remain always accountable to the community;
- That it honestly debates the issues affecting its community and speaks with one voice once a decision or policy is made.

Adopted by the ACCT Board of Directors, October 2000.

** The term "board" refers to a community college board of trustees or appropriate governing authority.*

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Florida Gateway College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award baccalaureate and associate degrees. Florida Gateway College also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Florida Gateway College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Florida Gateway College will adhere to all applicable federal, state, and local laws, regulations, and guidelines with respect to providing reasonable accommodations as required to afford equal educational opportunity. The Disability Services Office can provide further information and assistance by calling the coordinator of disability services, at (386) 754-4215. Located in Building 017, Room 021, 149 SE College Place, Lake City, Florida 32025.

Florida Gateway College does not discriminate in education or employment related decisions on the basis of race, color, ethnicity, national origin, gender, religion, disability, age, marital status, genetic information, sexual orientation, pregnancy, or any other legally protected status in accordance with the law. The equity officer is Cassie Buckles, Executive Director of Human Resources, Building 001, Room 116, 149 SE College Place, Lake City, FL 32025, and may be reached at cassandra.buckles@fgc.edu or (386) 754-4313.